



17th ANNUAL NAEM EHS MANAGEMENT FORUM

OCTOBER 28-29, 2009 ■ HYATT REGENCY ■ ALBUQUERQUE, NEW MEXICO

SPEAKER BIOGRAPHIES

OCTOBER 28-29, 2009 ■ ALBUQUERQUE, NM



PATHWAYS TO PROFITABILITY

EHS EFFICIENCY. TRANSPARENCY. INNOVATION.

Accarino, Bob - *Director, Global Energy Management, Abbott*

Session 22

Bob Accarino joined Abbott in November, 1997. He has held several positions within Abbott's Global Environment, Health, and Safety organization. Currently, Bob Accarino is Director, Global Energy Management. His responsibilities include providing overall direction for Abbott's energy programs through policy and program development and implementation.

Since September, 2007, Bob has been on loan to Chicago 2016, responsible for developing the environmental aspects of Chicago's bid to win the 2016 Olympic and Paralympic Games. Prior to that, Bob was responsible for creating the environmental plan for Chicago 2016 that helped it to win the US applicant city designation.

Mr. Accarino received a B.S. degree in Chemical Engineering/Engineering and Public Policy from Carnegie-Mellon University in 1977. In 1988, he received a law degree (J.D.) from the University of Akron. He is a member of the Board of Directors of the Global Environmental Management Initiative (GEMI), the World Environment Center and Keep Chicago Beautiful.

Arzt, Linda - *Training & Development Associate, Badger Mining Corporation*

Session 10

Linda Arzt has been with Badger Mining Corporation, Taylor Plant, for over twenty years. Linda is a member of the Associate Development (Human Resources) Team with a concentration on training and development and is a Certified Mine Safety Professional. Linda is a member of the Society of Human Resource Management, International Society of Mine Safety Professionals, Industrial Minerals Association of North America, and belongs to local human resource and safety organizations.

Azuero, Lina - *CDM (Facilitator)*

Session 12

Ms. Azuero is a management consultant with experience in strategic planning, sustainability strategy, management systems, sustainability communications, key performance indicators, and supply chain management. Her work experience includes the development and implementation of sustainability, environmental and quality management systems, identification of KPIs for sustainability, performance reporting, supplier's development programs, and life cycle analysis.

She graduated from the University of La Sabana in Bogota, Colombia, with a degree in Business and Management, and is an ISO 14001 trained lead auditor.

Berman, Deb - *Managing Director, Justmeans*

Session 6

Deb Berman is the Managing Director of Justmeans. Deb helps corporate clients and non-profit organizations develop and implement their social media and communications strategies. In this role, she works with companies to develop creative ways to leverage Justmeans to promote good work, including corporate social responsibility, corporate philanthropy, sustainability and environmental initiatives.

Prior to joining Justmeans, Deb worked with companies and organizations helping them to build their capacity and develop and implement strategic growth plans. Deb is the founder of Camp Starfish, a non-profit program for emotionally disturbed children with one-to-one camper to staff ratio which she ran for eight years.

Deb attended Colgate University where she received a Bachelor of Arts in Sociology and Education, Boston University, where she received an M.B.A. and Harvard University Graduate School of Education.

Boraston, Geoff - *Director of Environmental Affairs, Granite Construction Inc*

Session 1

Geoff Boraston is the Director of Environmental Affairs for Granite Construction Inc. He is responsible for developing and overseeing the company wide environmental program including ensuring that systems, practices and resources are in place to maintain compliance with environmental requirements. Geoff has over 20 years experience in the environmental field and is a registered chemical engineer in the state of California. He earned his chemical engineering degree in 1985 and an MBA in 1999.

Bowen, Paul, Ph.D. - *Water Technology Director, Environment & Water Resources Department, The Coca-Cola Company*

Session 20

Paul Bowen joined Coca-Cola North America in 1999 as the Water Technologies Manager and brought to CCNA over 25 years of technical expertise. In 2004 he moved to Environment and Water Resources Department of The Coca-Cola Company where he leads the water efficiency and wastewater compliance efforts for the Global Water Stewardship Team. He also provides assistance with water and wastewater treatment issues and development of water treatment technologies for The Coca-Cola Company worldwide. Paul is The Company's representative on the Beverage Industry Environmental Roundtable (BIER), an organization he helped start.

Outside of The Coca-Cola Company he is a member of the Water Environment Federation Board of Trustees. He also serves on the Board of Directors for Water for People a non-profit group working to provide sustainable water and sanitation systems in areas of need around the world. Paul has a MS and Ph.D. in Environmental Systems Engineering from Clemson University.

Brandauer, Frank - *NAEM Past President, Independent Senior EHS Manager*

Session 18

Frank Brandauer is Enhesa's Executive EHS Consultant who leads its Consulting Services practice focused on Compliance Assurance & Verification, EHS Management Systems, Due Diligence, Risk assessment and Sustainability. Prior to Enhesa Frank was, for 20 years, Avery Dennison's Director of Environmental Health & Safety Service. As the company's top EHS professional he developed and led its worldwide EHS organization and programs.

Frank has also lead EHS organizations for Tenneco's petroleum exploration and production operations in California and worked as an environmental consultant in the areas of water and waste management in Boston, MA.

Frank is a member of NAEM's Board of Directors and is currently its Past President.

Frank has been in environmental, health and safety management for over 30 years and has his MS degree in Environmental Engineering and a BS degree in Civil Engineering from Northeastern University in MA. Frank is a registered Professional Engineer (PE), a Qualified Environmental Professional (QEP) and a Registered Environmental Assessor (RA) in the State of California.

Brandt, Michael, CIH, MBA, PhD - *Associate Director, Los Alamos National Labs*

Session 2

Dr. Brandt has more than 25 years of experience in risk, business, and operations management in maintenance, engineering, and ESH for a broad range of low to high risk facilities in government, industry, and commercial sectors. He currently serves as the Technical Chief-of-Staff for Operations at the Los Alamos National Laboratory where he is responsible for resolving technical and organizational issues related to nuclear operations safety. Dr. Brandt has previously served as the Treasurer and a Director of the American Industrial Hygiene Association; he is currently the AIHA President-elect.

Burrows, David - EHS & Sustainability Manager, Bristol-Myers Squibb Company

Session 16

David has been with the Bristol-Myers Squibb Company for the past 16 years, based in Syracuse, New York. During his time at Bristol-Myers he has been involved in global regulatory support, auditing, performance data collection and reporting and most recently has become the EHS lead for global enterprise compliance software implementations and intranet applications.

Prior to joining Bristol-Myers he was employed by Vulcan Materials/Chemicals and Benchmark Engineering both in Birmingham, Alabama. He is a graduate of Auburn University with degrees in Agronomy and Soils and Soil Chemistry.

Carter, Karen - Director, Compliance & Risk Management, Ashland Inc.

Session 17

Karen joined Ashland in 1990 as an Environmental Engineer responsible for Hazardous and Solid Waste Compliance programs. She has held a variety of positions within the company in her 20 years including being appointed as the company's first Process Safety Coordinator in 1992.

In 1995, Karen joined Ashland's Composite Polymers Business as Quality Manager, then went on to become Customer Support Manager before assuming the lead role in an acquisition in the former East Germany. In 2001 Karen became Product Manager for Ashland's Gel Coat Business after being intimately involved with the acquisitions which enabled Ashland's formal entrance into the market.

In 2004, Karen returned to her EH&S roots as Director Compliance & Risk Management for Ashland Inc. Her team delivers global environmental compliance as well as Process Safety support and acquisition due diligence for all of Ashland's businesses (Ashland's Performance Materials, Water Technology, Aqualon Fine Ingredients, Ashland Distribution, and Valvoline).

Her group uses a portfolio management approach working projects throughout the world enabling compliance, Responsible Care and growth initiatives.

Karen earned her BS Degree in Chemical Engineering from Virginia Tech and her MBA from Franklin University. Karen has a passion for all things equestrian, and enjoys competing at the local, state and national levels with her registered Quarter Horses.

Case, Tim - Manager, Environmental Services, Ball Corporation

Session 16

Tim Case is an EHS manager for Ball Corporation. He has worked in Ball's EHS department for 19 years. Prior to working at Ball, he worked as an environmental consultant, as an environmental specialist for Illinois EPA, and also worked as a chemist for an environmental testing laboratory. In his current role, Tim is responsible for the EHS compliance and support for Ball's North American facilities.

Chrisos, Mark - Director, Health, Safety and Environment, Intergen

Session 13

Since 2003, as Director of HSSE, Mr. Chrisos' responsibilities include: development and maintenance of InterGen's HSE Global Policies and Guidelines in the areas of Health, Safety, and Environment (HSSE) and Sustainable Development. Specific responsibilities include: monitoring the HSE performance of 11 operating assets located across the globe. Additionally, responsibilities include development and implementation of annual corporate and site specific health, safety, and environmental goals and objectives as required by major shareholders.

InterGen is a global power generation company with 12 power plants representing an equity share of 6,252 MW of production capacity. InterGen's plants are located in the UK, the Netherlands, Mexico, the Philippines, and Australia. Prior to joining InterGen, Mr. Chrisos was employed by the Calpine Company's

New England Regional office as Regional HSE Manager. Mr. Chrisos has over 25 years of HSE experience in the Power, Defense, and Manufacturing sectors. Mr. Chrisos holds a BS and MS degree from the University Massachusetts in Public Health and Environmental Science.

Comey, Paul, *Vice President, Environmental Affairs, Green Mountain Coffee*

Session 7

Paul Comey is Vice President of Environmental Affairs for Green Mountain Coffee Roasters. His responsibilities include assuring the company's sites are in environmental compliance with all local, state and federal laws, reducing the environmental impact of the company's operation, and contributing to the management of the company's triple bottom line. He represents the company's views both in public speaking engagements as well as testifying before state and federal agencies.

Paul has a vision of accelerating Green Mountain Coffee's leadership in the environmental arena by using climate change as a competitive advantage. His initial efforts around mapping the company's footprint have resulted in significant reductions in green house gas emissions. He sees the company's commitment to GHG reduction and mitigation as essential to the company's core belief that business can be a change agent in the world. He believes that best environmental practices are typically best business practices. His focus on the four R's (reduce, reuse, recycle, recover) through the use of the EMS (Environmental Management System) has diverted much of the waste stream resulting in a financial revenue stream.

Prior to joining Green Mountain Coffee in 1993, Paul founded and managed Baseline Solutions, a consulting company focused on bottom line improvements in manufacturing operations, pollution compliance, equipment design and process layout. During this time, GMCR was a major client for Baseline Solutions. Paul graduated from Boston State College with a major in sociology and a minor in education. After teaching for four years he was awarded a fellowship to Fitchburg State College, earning an ME.

Crawford, Robin - *Senior Vice President, Ruder Finn*

Session 11

Robin Crawford is a senior vice president with Ruder Finn Washington, DC. With more than 15 years of experience developing and implementing targeted communications programs Robin has managed award-winning communications programs for Jamestown 2007 - America's 400th Anniversary, ACCIONA Energy North America, the American Forest & Paper Association, the White House Council on Y2K, MasterCard International, and Nintendo of America, among others. Her client work focuses on clean energy, the environment and consumer education campaigns.

Crouse, Terry - *Health & Safety Program Manager, AMCOL International*

Session 10

Terry is a Certified Safety Professional and is the Safety and Health Program Manager for AMCOL International. He has a B.S. degree in Developmental Psychology from Middle Tennessee State University and an M.S. in Safety Management from the University of Tennessee. Prior to AMCOL, he was Vice President of PSC Safety and Health Services, a Knoxville-based safety and health consulting company. He spent 17 years as a safety and health consultant where one of his areas of focus was assisting companies in developing and implementing safety and health training programs.

Currie, Rob - *Director, Environment, Health & Safety, Baxter Healthcare*

Session 24

Presently, he is Director of Environment, Health & Safety with Baxter Healthcare Corporation and has been with Baxter for 21 years. He is primarily responsible for Baxter's global environmental and product stewardship programs. He provides EHS technical and engineering support to manufacturing facilities worldwide. Other current initiatives and areas of responsibility include incorporating EHS and sustainability concerns into the new product development process, using Lean and Six Sigma concepts to

reduce waste generation and natural resource consumption, corporate sustainability programs, corporate EHS audits, effluent control systems design, regulatory permitting, information management systems and overall risk management and risk reduction.

Prior to working for Baxter, he worked for Shell Oil Company as a Process and Project Engineer for five years, and spent one year with an environmental consulting firm.

He has a B. S. in Chemical Engineering and an M. S. in Environmental Engineering, both from the University of Illinois at Urbana.

Daniels, Ed - VP, *Ethics and Compliance*, Cardinal Health

Session 21

Ed is the Vice President of Ethics and Compliance for Cardinal Health headquartered in Dublin Ohio. Ed has been with Cardinal Health since 1997 and served in a number of capacities of increasing responsibility. These responsibilities include Crisis Management and leading Cardinal Health's Business Continuity efforts. Prior to Cardinal Health Ed has worked for Abbott Laboratories, Ascom Timeplex and McDonnell Douglas.

Deeney, Larry - *Senior Manager of Environmental Sustainability*, General Mills

Session 12

Larry Deeney provides strategic direction and oversight on environmental initiatives throughout General Mills' North America and International operations.

In addition to his efforts to build a solid and vibrant environmental program within General Mills' manufacturing operations, Larry guides the company on other EHS matters, including environmental performance metrics, CSR reporting, managing external stakeholders, and integrating the culture of sustainability into General Mills' supply chain.

Mr. Deeney has over 20 years of environmental experience, the past 15 with General Mills, and earned a Master of Science degree in Environmental Toxicology from the University of Minnesota.

Dembosky, Diane - *Corporate Safety Manager*, General Mills, Inc.

Session 14

Diane is the Corporate Safety Manager of the Dry Channel for General Mills, Inc. headquartered in Minneapolis, Minnesota. Diane has been with General Mills since 1998. Prior to General Mills, Diane has worked for Pillsbury, the Allina Healthcare System, Kraft and SPX, a specialty Tool Company. Diane has been in the Safety field for over 30 years. She earned her Nursing degree in 1979, and a Masters in Public Health in 1993, both from the University of Minnesota and most recently, her CSP in 2003.

Ethier, Karen - *Vice President Global Environment, Health and Safety*, WR Grace

Session 5, Session 21

Karen is Vice President, Global Environment, Health and Safety for WR Grace, a \$3 billion specialty chemicals company. She is responsible for Grace's environmental, occupational health and safety, product safety, and security programs at all Grace operations around the world. This includes setting global standards and ensuring conformance to Grace's EHS Management System and compliance with Grace and local standards. Prior to joining Grace, Karen spent 17 years in consulting in a variety of roles and industries. She earned a B.S. in Operations Technology from Northeastern University.

Erikson, Jeff - *Vice President*, SustainAbility

Session 24

Jeff Erikson is a Vice President of Client Services for SustainAbility. He has overall responsibility for SustainAbility's US-based business, including business development, client management, project delivery,

strategic planning and organizational management. Jeff has expertise and experience working with numerous industries, including oil & gas, automotive, chemicals, ICT, finance, and health care. He provides senior-level counsel on sustainability strategy development and implementation; environmental management; stakeholder engagement; and sustainability reporting.

Jeff is also a frequently-requested speaker for academic and corporate audiences.

Prior to joining SustainAbility, Jeff spent 14 years at Mobil Oil and ExxonMobil Corporation, where he was responsible for a broad range of engineering and environmental, health & safety issues, projects and programs. He also spent five years in commercial real estate development. Jeff has a BS in Civil Engineering from Bucknell University, and is a licensed professional engineer.

Evanoff, Stephen - *Vice President, EHS, AIMCO*

Session 18

Mr. Evanoff's career includes service in the military, consulting, and corporate management positions in the aerospace, defense and real estate industries. Currently, he is Vice President of Environment, Health & Safety for AIMCO, the largest apartment management firm in the nation. He is responsible for all aspects of the company's workplace safety, occupational health and environmental management programs, spanning 1,800 properties in 46 states, the District of Columbia and Puerto Rico.

Prior to his current position, Stephen held executive management positions with Lockheed Martin Corporation. He was Corporate Director of Energy, Environment, Safety, & Health ("EESH") Central Services, was responsible for EESH government relations with federal and state agencies, and managed the corporation's largest environmental remediation project.

He was a US Representative to United Nations Environment Programme under the Montreal Protocol on Ozone Layer Protection, where he recommended technologies for eliminating stratospheric ozone depleting chemicals from aerospace manufacturing and co-authored United Nations technical reports. Stephen served five years active duty in the U.S. Air Force and received the Air Force Commendation Medal.

He holds a B.S. and M.S. in Chemical Engineering and is a distinguished graduate of the Illinois Institute of Technology and the Air Force ROTC program. He is a Registered Professional Engineer, a Board Certified Environmental Engineer, a Board Certified Safety Professional, and a Registered Environmental Manager.

Stephen has authored or co-authored 30 articles and book chapters and holds one patent. He received the EPA Stratospheric Protection Award, the EPA Best-of-the-Best Stratospheric Protection Award, and a special commendation from the U.S. Secretary of Defense for his leadership in pollution prevention and ozone layer protection.

Fallender, Suzanne - *Manager Corporate Responsibility, Intel Corporation*

Session 6

Suzanne has over 14 years of experience in the fields of corporate responsibility and corporate governance research and communications. At Intel, Suzanne manages reporting and communication of Intel's CSR programs and performance, including publication of Intel's annual corporate responsibility report and integration of social media tools into Intel's CSR communications strategy.

Prior to joining Intel, Suzanne was V.P. at Institutional Shareholder Services (now RiskMetrics Group) where she managed the firm's social investment research department. Suzanne holds an MBA from Arizona State University and a BA from Trinity College. Blog: <http://blogs.intel.com/csr> Twitter: @sfallender.

Fernandez, Ana - *Environmental Programs, US Foodservice*

Session 15

Ana is the Director of Environmental Programs for US Foodservice. She relocated from Miami to Atlanta in 1996. Before joining USF, Ana worked for Coca-Cola at their Bottling Company, CCE, in Corporate Environmental Affairs. At CCE Ana brokered the Charter Partnership with EPA's Smart Way Program.

Ana has been in the environmental field for over 20 years in various roles ranging from consulting to regulatory work. She is President of the Atlanta Chapter of NAEM and a graduate of IGEL - the Institute for Georgia Environmental Leadership. Ana is in the professional MBA program at Georgia State University and enjoys travelling, the outdoors and playing with her dogs - when she has time.

Fonda, Mitch - *Director of Manufacturing Operations, Millipore Corporation*

Session 19

Mitch Fonda oversees two manufacturing facilities for Millipore Corporation that supply the life sciences industry. Prior to his current role, he served as Director of Environment, Health and Safety. He has more than 20 years of experience supporting and overseeing manufacturing operations in various industries, including the imaging, pharmaceutical, semiconductor, beverage manufacturing and life sciences. Mitch holds an M.S. degree in Industrial Hygiene.

Frisch, Dr. Jon - *Principle Risk Manager, PG&E*

Session 13

Jon Frisch manages the Enterprise Risk Management program for PG&E addressing catastrophic risks facing the utility. He has served PG&E for over 10 years. Previously, Jon was the manager of Health Research for the American Petroleum Institute in Washington DC, and the manager of epidemiology and regulatory health programs at the Unocal Corporation in Los Angeles. Jon is also one of seven members of the Occupational Safety and Health Standards Board for the State of California (Cal/OSHA). He holds a Bachelors degree in Biophysics and Medical Physics, a Masters in Public Health, and a PhD in Epidemiology, all from the University of California at Berkeley.

Hanratty, Jeff - *Manager, Global HSE Audit and Continuous Improvement, General Mills*

Session 23

Mr. Hanratty is the Manager of Global HSE Auditing and Continuous Improvement at General Mills located in Minneapolis, Minnesota. He has global responsibility for all Health, Safety and Environmental (HSE) risk and compliance auditing and oversight of the corporation's HSE continuous improvement initiatives. Additionally, he has responsibility for global refrigeration safety and process safety management and is the corporate resource for water and wastewater issues. Mr. Hanratty holds a bachelor's degree in Civil Engineering from the University of Minnesota and a master's degree in EHS Management from the Rochester (NY) Institute of Technology. He is registered as a Professional Engineer, Certified Professional Environmental Auditor and is a master level Certified Hazardous Material Manager.

Hause, Mark - *Environmental Competency Leader, DuPont*

Session 15

Mark Hause is the Global Environmental Competency Leader for DuPont as part of the Corporate Safety, Health and Environmental Excellence Center. Previous experiences include Global Environmental Engineering Technology Manager as well as a variety of Leadership roles in Manufacturing, Technology, Sales and Business Management in the 28 years that he has been at DuPont.

Professional affiliations include Board membership for NAEM, Red Clay Valley Association, Upper Bay Counseling and Support Services Inc. and former Benchmarking Chair for GEMI. He previously served as a Board Member for the Environmental Associates of the Philadelphia Academy of Natural Science and the

Center for Waste Reduction Technologies. Mark earned a BS degree in Chemical Engineering at Iowa State University.

Hill, Sarah - *EHS Program Manager Sustainability & Product Stewardship, Covidien*

Session 3

Sarah Hill is the EHS Program Manager for Sustainability and Product Stewardship at Covidien, with 9 years experience in the environmental field. Originally based in the UK, Sarah was part of Covidien's International EHS group; working with colleagues across the manufacturing, commercial and logistics functions, she provided support on environmental management systems and environmental compliance, particularly EU product stewardship legislation such as WEEE, RoHS and REACH. Following relocation to Covidien's Boston office in June, Sarah continues to provide support for product stewardship and other sustainability activities and is currently working on Covidien's first sustainability report.

Sarah has a master's degree in environmental engineering from the University of Portsmouth and a master's degree in environmental law from the University of Central Lancashire.

Hurtado, Yadira - *Code of Conduct Specialist, The Timberland Company*

Session 6

Yadira Hurtado is a Code of Conduct and Environmental Specialist at the Timberland Company which she joined in 2007. Previous to joining the company Yadira worked for a third party monitoring firm where she traveled to more than 25 countries for top retail and manufacturing companies.

Yadira has more than 7 years experience in the CSR industry conducting social, C-TPAT, GMP/HACCP, and agricultural audits. Also, two years of corporate training experience; preparing auditors to enter the field and learn new auditing tools/methods. Yadira now conducts Code of Conduct Assessments and oversees special environmental projects in the North America/Caribbean regions for The Timberland Company. She lives in Los Angeles and still enjoys traveling to visit new factories and meet employees whose work environment she hopes to improve or protect somehow. Yadira earned her bachelor's degree from the University of California, Santa Barbara in 2001 in Law and Society.

Johnson, Kevin S CIH, CSP - *Director of Global EHS Systems, Siemens Healthcare Diagnostics*

Session 7

Kevin Johnson is the Director of Global Environment, Health and Safety (EH&S) Systems for Siemens Healthcare Diagnostics, the global leader for in-vitro diagnostics medical devices. Mr. Johnson has been an EH&S professional for more than 20 years working for a broad mix of companies such as invitro-diagnostic, semiconductor and specialty chemical manufacturers. Mr. Johnson has also consulted for numerous companies in a variety of industry sectors.

Kevin has a BS in Biology from East Stroudsburg University, completed several masters' level courses in Public Health from the University of Massachusetts at Lowell and is both a Certified Industrial Hygienist and Certified Safety Professional.

Juaire, Marc - *Senior Environmental Manager, Valspar*

Session 19

Marc is the Senior Environmental Manager for Valspar, headquartered in Minneapolis, Minnesota. Valspar is the sixth largest global paint and coatings company with operations in 18 countries. Marc has worked for Valspar in an environmental role with increasing responsibility for the last five years. Prior to joining Valspar, Marc spent nine years as an environmental consultant. Marc is a Lean Six Sigma Greenbelt and leads a Lean Six Sigma Team focusing on Material Efficiency. Marc has a BS in Chemical Engineering and will graduate with a MBA from Carlson School of Management in December 2009.

Juddo, Ed - Sustainability Office, U.S. Postal Service

Session 8

Ed Juddo is a native of Pennsylvania and has lived in Albuquerque for over 20 years. He holds a bachelor's degree in geoscience from Penn State and a Master's in geology from Texas A&M. He began his professional career as an environmental consultant in New England and then New Mexico. Since 1998, he has worked on environmental and sustainability issues for the U.S. Postal Service. His most recent project involves coordinating efforts to obtain a LEED certification for the Postal headquarters building in Washington, DC.

Kemmanahalli , Pad, ASP, CHMM, CFM, - REM Senior Manager EHS&F, Olympus America, Inc

Session 19

Pad Kemmanahalli is the Senior Manager for EHS and Facilities at Olympus America, Inc. He has 17 years of EHS, Sustainability and Facilities experience in a wide range of industries and consulting. His current focus is on formulating flexible EHS and facilities strategies with a "Velcro organization" in which people and capacity can be rearranged and recombined and measuring its impact on business performance, risk, sustainability and competitiveness.

Mr. Kemmanahalli has a Master's degree in Civil Engineering; Occupational Health Safety and Environmental Certification (UC-Santa Cruz) and professional certifications in the areas of safety, hazardous materials, environment, facilities and sustainability

Kendrick, James 'Skipper' CSP - Director, EHS Training Textron Inc.

Session 14

Recently named by Occupational Hazards magazine as one of the most influential safety leaders of the last decade, James "Skipper" Kendrick, CSP has over 30 years experience in the fields of safety, education and training. He is currently the Director, EHS Training for Textron Inc., Providence R.I.. Textron Inc. is a \$14.2 billion Fortune 500 multi-industry conglomerate with major brands such as Bell Helicopter, Cessna, E-Z Go, Greenlee and Jacobsen. As such he is responsible for developing and leading EHS training strategies for businesses in 29 different countries with 37,000 employees worldwide. Prior to this position, Skipper was Corporate Manager, Industrial Safety and Hygiene for Bell Helicopter.

Skipper holds a BS degree in Industrial Technology, with a safety option, from Louisiana State University. He recently received ASSE's highest honor, that of being named a Society Fellow. He is a Professional Member of the American Society of Safety Engineers (ASSE) and a Certified Safety Professional (CSP) by examination. Skipper holds ASSE's Certificate in Safety Management and Executive Safety Certificate and has been named 2009 Safety Trainer of the Year. He has been named Safety Professional of the Year at the Chapter, Region and National level. Skipper is also a certified OSHA General Industry Outreach Trainer and a certified Six Sigma Green Belt.

He has presented a wide variety of general safety, safety management, workplace training and communication seminars to audiences including Federal and State OSHA, Workers Compensation programs, general industry, educational institutions and trade or professional organizations in the U.S., Canada and Europe. Skipper is the co-author and instructor of Safety Management I & II; required courses for ASSE's Certificate in Safety Management. He is also a faculty member of the Society's Executive Safety Certificate program.

Krueger, Dawn - Environmental Operations Manager, 3M Company

Session 1

Dawn has been with 3M for 16 years in the corporate Environmental Operations group, after obtaining a Bachelor of Science degree in Chemical Engineering from the University of Minnesota. Her group is responsible for tracking, influencing, and implementing environmental regulations and compliance

management for all US operations. In addition, Dawn manages 3M's global environmental auditing program, and coordinates 3M's EHS Management System and Scorecard processes. Dawn is a Qualified Environmental Professional, and holds leadership positions in Girl Scouts and the parent board at her daughters' school.

Lane, Dwayne - *Health, Safety and Environmental Manager, General Mills, Inc.*

Session 14

Dwayne is the Health, Safety and Environmental Manager for a Multi -Platform Manufacturing Operation located in West Chicago, Illinois. Dwayne has been an active Leader for General Mills since 1997. Prior to General Mills, Dwayne gained valuable experience while employed at Ralston Foods, Ohio Bureau of Worker's Compensation, Heritage Mutual Insurance Company and the Cincinnati Gas & Electric Company. Dwayne has been active in the HSE field for over 17 years.

He earned a Bachelor of Science degree in the Industrial Technology field in 1991, a Master of Science Degree in the Industrial Education field in 1992, both from Morehead State University in Morehead, Kentucky.

Leibowitz, Alan - *Director EHS&S, ITT Corporation*

Session 17

Alan Leibowitz is Director, Environment, Safety, Health and Security for ITT Corporation based in White Plains, NY. In this position he leads the worldwide team addressing ESH&S issues for this \$10 billion dollar international supplier of advanced technology products and services including: fluid and water management, automotive products, defense communications and electronic interconnects. He is a graduate of Drexel University with a Master's degree in Environmental Science with extensive postgraduate training at the Columbia University School of Public Health.

Alan is a leader in professional and industry group activities including his current role on the Board of Directors of the American Industrial Hygiene Association (AIHA). He also serves as a Liaison Delegate to the World Business Council for Sustainable Development (WBCSD) focusing on supporting ITT's co-chairing role for their water initiatives.

He has previously served as a member of the Board of Directors of the Registrar Accreditation Board (RAB), Chair of the ANSI Z10 Accredited Standards Committee that developed the American National Safety and Health Management System Standard, Chair of the Electronic Industries Alliance (EIA) Environmental Issues Council and the Environmental Committee of the Aerospace Industries Association (AIA). He is a frequent speaker on Environmental and Safety Management and recently contributed a chapter on the subject to the textbook "The Occupational Environment - It's Evaluation and Control".

Lizotte, Ray - *Director, Environmental Stewardship Office, APC*

Session 9

Ray is the Director of the Environmental Stewardship Office at the Information Technologies business unit of Schneider Electric. He manages a wide range of company projects to improve the overall environmental performance of the APC products. This has included the effort to transition over 8,000 products to meet the European Union RoHS requirements. The RoHS transition project developed the business processes and tools to ascertain part, supplier and product compliance status and then initiate the redesign of the products to conform to all applicable environmental specifications. This initial effort now covers new regulatory requirements, such as the REACH and Battery Directives in Europe and other material content legislation emerging worldwide. Additional company projects include establishing product end-of-life management programs to ensure that customers have guidance and opportunities to discard products in an environmentally sound manner.

Prior to his current position, Ray spent 15 years at Texas Instruments, where he had the opportunity to gain a wealth of experience in all sorts of environmental, health and safety areas. Ray is a graduate of MIT and lives in the Boston area with his wife and two children

Manninen, Mark - *Environmental Permitting Supervisor, 3M*

Session 4

Mark is an Environmental Permitting Supervisor within 3M Corporate Environmental Operations. Under his current role he leads a group of environmental engineers and scientists responsible for developing and implementing permitting and compliance solutions for all of 3M's U.S. manufacturing and R&D operations. Over the past five years at 3M, he has held positions with increasing levels of responsibility, and has had led several projects at 3M facilities designed to reduce the environmental footprint of the facility beyond what is required by existing regulations.

Prior to joining 3M, Mark worked as an air quality consultant for five years providing support to a wide variety of industrial and municipal clients.

Martella, Roger - *Partner, Sidley Austin*

Session 8

Roger Martella is a partner in the Environmental Practice Group at Sidley Austin LLP. He recently rejoined Sidley Austin LLP after serving as the General Counsel of the United States Environmental Protection Agency, concluding 10 years of litigating and handling complex environmental and natural resource matters at the Department of Justice and EPA.

Mr. Martella was unanimously confirmed by the United States Senate as EPA General Counsel. In that role, Mr. Martella served as EPA's chief legal advisor supervising an office of 350 attorneys and staff in Washington and 10 regional offices. In particular, Mr. Martella lead the team responsible for developing for the first time under the Clean Air Act the federal government's climate change legal framework and options in response to the landmark Supreme Court decision *Massachusetts v. EPA*, which held greenhouse gases to be air pollutants under the Clean Air Act. His efforts included developing a full range of legal options for decision makers related to greenhouse gas regulation, alternative and renewable fuels, the development of regulatory carbon sequestration controls, and the intersection of climate change and natural resource issues including the National Environmental Policy Act and the Endangered Species Act.

Recognized for his knowledge on legal approaches to addressing climate change, Mr. Martella focuses specifically on dissecting the extraordinarily complex and interrelated ramifications of climate change on numerous provisions of the Clean Air Act relating to mobile and stationary sources, as well as other laws, such as the ESA and NEPA. Mr. Martella's experience in this area enables him to work to forecast for clients the likelihood of upcoming regulations and controls in the area of climate change, clean energy, and sustainability, and to develop strategic approaches to be best prepared for such controls.

Mathews, Kevin - *Director of Health and Environmental Affairs, Nestle Waters North America*

Session 20

Kevin has been with Greenwich, CT based Nestle Waters North America for the past twenty years; half of that time leading the company as the Director of Quality Assurance and for the last ten years as Director of Health and Environmental Affairs, responsible for all regulatory, health and environmental programs in the company. With over 30 years of operational and technical management experience in the food and beverage industry, he serves in leadership positions on many industry association and customer committee work groups including the International Bottled Water Association, Grocery Manufacturer Association, Beverage Industry Environmental Roundtable and Walmart Food and Agriculture Sustainable Value Network.

Mohin, Tim - *Sustainability and Corporate Social Responsibility Team Lead and Principal Consultant, EORM*

Session 22

Tim Mohin is a Principal Consultant and Team Leader for EORM's growing sustainability and corporate social responsibility practice. Formerly, Mr. Mohin led Apple's Supplier Responsibility program where he initiated the company's world-class social and environmental responsibility program.

Mr. Mohin had a twelve year career with Intel Corporation from 1995-2006 where he held several positions including Director of Sustainable Development managing, Director of Employee Communications, Corporate Environmental Manager and Government Affairs Manager. Significant accomplishments include Intel's highly successful design for the environment program and Intel's Project XL (Excellence and Leadership) program.

Before joining Intel, Mr. Mohin had a ten year career in the Federal government with both the U.S. Senate and U.S. EPA. Significant accomplishments include the Clean Air Act Amendments of 1990 and The National Environmental Technology Bill of 1993.

Mr. Mohin has a Bachelors degree from the State University of New York and a Masters degree from Duke University.

Montgomery, Leslie - *Environmental Stewardship Program Manager, Southern Company*

Session 23

Leslie has 18 years of environmental management experience from both the public and private sectors. She manages Southern Company's Environmental Stewardship Program, responsible for integrating stewardship into the business, advancing the company's EMS and fostering continuous improvement.

Previously, Leslie worked at the EPA on state and regional air quality issues and managed community-based, collaborative initiatives. A graduate of Vanderbilt University, Leslie currently serves on the Board of Directors for NAEM, GEMI, and is an Alumna of the National Conservation Leadership Institute.

Morse, Travis - *Manager, EHS Systems Global Business Systems, Information Services, Alcoa, Inc*

Session 2

Travis Morse is the Manager of Environmental, Health & Safety Systems in Alcoa's Global Business Services - IS organization. His team is responsible for supporting for all global EHS systems at Alcoa. Travis is also the co-leader along with John responsible for the ESS deployment project and is part of the Program Management Office that oversees all deployment activities.

Murray, Dermot A. - *Program Manager, Employee Engagement, Verizon Foundation*

Session 4

Dermot Murray manages the employee engagement programs for the Verizon Foundation, and in that capacity coordinates Verizon's employee-giving campaigns and manages their matching gifts and volunteer programs. Dermot also supports Verizon's newly-established corporate environmental sustainability team around employee engagement and communications.

Prior to joining the Verizon Foundation in May 2006, Dermot worked in financial modeling and product development with Verizon, and has been with the company since June 2001. Dermot has an MBA from Columbia University, a Masters in Telecommunications from Iona College, and a Bachelors degree from University College Dublin, Ireland. Dermot is also a board member with the New Jersey chapter of Net Impact, an international networking organization of socially-responsible business professionals.

Newman, David - Director EHS & Sustainability, Millipore
Session 7

Mr. Newman is the director, EHS & Sustainability for Millipore Corporation, a \$1.6 billion life sciences firm. Mr. Newman leads a staff of 75 professionals worldwide, encompassing Environment, Health and Safety, Sustainability and Facilities.

He started and leads the company's Sustainability initiative, which is sponsored by the CEO. The initiative is focused on a 20% reduction in greenhouse gas emissions by 2011, as well as addressing waste and product stewardship challenges. Since 2006, the company has implemented savings projects resulting in 10% reduction in energy consumption, 14% reduction in greenhouse gas emissions, changeover to a hybrid vehicle fleet, two LEED building projects, and reduction of 40 million gallons of water per year.

He has master degrees in Public Health and Industrial Environmental Management.

Pisarcik, Mike - Director, Environmental & Safety Management Systems, Sara Lee
Session 2

Mike is the Director of Sustainability, Environment and Safety Management Systems at Sara Lee Corporation. He is primarily responsible for developing and maintaining the management and electronic systems used to manage SEHS disciplines and assure compliance in Sara Lee operations around the world.

Mike has over 25 years of experience working on industrial environmental projects and initiatives in 15 countries, in manufacturing plants, consulting, his own firm, and in the corporate office. In addition to his experience in the SEHS disciplines. Mike recently spent a couple of years in public finance. Mike then returned to our disciplines to take on a leadership role in the smart way of doing business called Sustainability. Mike earned his BS in Chemistry in 1979 and MBA in 1997, and is presently pursuing a Masters in Management and Organizational Behavior.

Quigg, David - Director of Marketing, Grays Harbor Paper
Session 8

David Quigg is Director of Marketing and part owner of Grays Harbor Paper. Grays Harbor Paper was started in 1993 with the reopening of a closed pulp and paper facility. Grays Harbor is a manufacturer of uncoated white printing and writing papers. David is proud to be working at Grays Harbor paper as they work to obtain their goal to be the premier supplier of 100% Post Consumer papers in North America. He has worked for Grays Harbor Paper on and off since 1993.

He has also spent time as an Assistant Cruise Director for Holland America Cruise Lines and with the Four Seasons hotel chain in both Las Vegas and Hawaii. David is also on the board for the Grays Harbor Community Hospital Foundation, and is the Vice President of Building a Sustainable Grays Harbor. David graduated from Gonzaga University with BA in Communications.

Raine, Teresa J. - CDM (Facilitator)
Session 12

Teresa Raine is the Climate Change/Greenhouse Gas lead for CDM's Industrial Services Group, providing regulatory, strategic, and plan development support for clients in both the private and public sector nationwide. Ms. Raine works on and manages projects including GHG voluntary and mandatory reporting, data management, integrating Climate Change and GHGs into corporate strategies, and carbon footprinting and life cycle assessments for processes and products. As an air quality specialist for over 10 years, Ms. Raine has experience in air quality analysis, modeling, regulatory permitting, and plan development for all air types of emissions (criteria, air toxics, and GHGs).

She holds B.S. and M. Eng. Degrees from the Massachusetts Institute of Technology in Environmental Engineer.

Reichling, John, P. E., BCEE - CDM (Facilitator)

Session 12

Mr. Reichling is a professional engineer with more than 27 years of experience in the environmental and geotechnical fields. His work experience includes 11 years as an in-house engineer, auditor and manager for a major rail transportation provider, Norfolk Southern Corporation. He has spent the last 13 years working as a senior project and client service manager, with an emphasis in environmental management, for CDM's private sector practice.

He graduated from the Georgia Institute of Technology with a degree in Civil Engineering, is registered as a professional engineer in four states and is a board certified environmental engineer. He currently serves as the NAEM Affiliates Council Vice President.

Rind, John - *Senior EHS Consultant, EHS Services Alcoa, Inc*

Session 2

John Rind is a Senior Consultant with Alcoa's Global EHS Services organization. John provides functional support to Alcoa Business Units on Environmental, Compliance and EHS Management issues. He is co-leading the Corporate Level Alcoa Global ESS Deployment project with Travis Morse.

Ross, Brent - *EHS Manager, Associated Electric Cooperative Inc.*

Session 1

Brent Ross has been the Manager of Environmental, Health & Safety at Associated Electric Cooperative since 2002. Associated Electric Cooperative is owned by and provides wholesale power to six regional and 51 local electric cooperative systems in Missouri, northeast Oklahoma and southeast Iowa that serve more than 850,000 customers. You can learn more about Brent by visiting his [Linkedin.com](#) page.

Roth, Kelvin - *Director Environment, Health & Safety, AMCOL International*

Session 18

Kelvin is the Director of Environment, Health & Safety at AMCOL International. He is a recognized EHS industry leader with over 20 years of worldwide executive management experience. He has a record of successfully developing and leading "best in class" organizations and EHS programs. In his experience, he has worked with all levels in an organization to formulate business plans and strategies that accomplish enterprise-wide risk management and achieve short- and long-term EHS objectives. He has been responsible for such diverse areas as corporate EHS auditing programs, governance and sustainability programs, large-scale property acquisitions and integration, enterprise-wide system implementation, continuous improvement/operational excellence programs, and organizational/culture change.

Kelvin has a BS from Andrews University and an MS in Environmental Engineering from Illinois Institute of Technology.

Speranza, Dawn - *Intel Global Fab Materials EHS, Intel Corporation*

Session 9

Dawn Speranza has over 20 years of EHS experience - 10 with Intel and 10 with Digital Equipment Corporation. She has held various positions in the EHS field and is currently the REACH program manager for the Intel Global Fab Materials EHS organization. She is located in New Mexico.

Prior to this, Dawn was on assignment at International SEMATECH where she project managed various global chemical initiatives and the ESH assessments of new materials and processes for the advanced

technologies. She also has managed Fab Construction Safety projects from the design phase & tool installation to de-install and demolition.

She has a B.S. degree from Tulane University and a M.S. degree from the University of Massachusetts at Amherst. Dawn is a certified Industrial Hygienist and Safety Professional. Dawn is past president on the Semiconductor Environmental Safety & Health Associations Board of Directors and currently serves on the board. Dawn is an active member of various REACH Industry working groups looking to develop generic exposure scenarios on the semiconductor industry uses.

Stangel, Dr. Peter - *Director of Science and Evaluation, National Fish and Wildlife Foundation*

Session 23

Peter Stangel is the Director of Science and Evaluation at the National Fish and Wildlife Foundation (www.nfwf.org). In this role he has led a team of six Ph.D.'s to recreate the Foundation's grant programs to be more outcome-oriented, proactive, and strategic. Mr. Stangel oversees several of the Foundation's corporate partnerships, including those with Wal-Mart, Shell Oil Company, ConocoPhillips, and Southern Company. He joined the Foundation in 1991 and served most recently as Director of the Eastern Partnership Office. Stangel earned a Ph.D. in Ecology from the University of Georgia and has more than 20 publications in the technical literature and more than 150 in popular magazines.

Stegman, Allen - *General Director, Environmental and Hazardous Materials, BNSF Railroad*

Session 11

Allen M. Stegman is General Director – Environmental and Hazardous Materials for BNSF Railway. He has over 19 years of experience in the HSE field. Allen has responsibility for the environmental area and has focused recent efforts on the company's climate change strategy, metrics, and external communications such as BNSF's Corporate Citizenship Report. As BNSF is one of the largest transportation providers in the nation as well as one of the largest landowners, safe Hazardous Materials Transport and Remediation/Reserve Management are also key focus areas.

Prior to joining BNSF in early 2008, Allen was the Director of Safety and Environmental Affairs for Valspar, a global manufacturer of paints, resins, and coatings.

Allen has a Bachelor's degree in Chemical and Biochemical Engineering from the University of Missouri.

Vosicky, John - *North American EHS Regional Manager, Eaton Corporation*

Session 5

John Vosicky is currently the North American EHS Manager for the Eaton Corporation providing strategic and tactical EHS leadership. John serves as the Program Manager for Management of Environment, Safety, and Health (MESH) program. The MESH process is Eaton's Culture, Process & Compliance, and Results management program and compliance assurance process that drives global EHS performance.

John has worked as an EHS professional for 10 years, holds an MBA, and an MS & BS in EHS related fields, and is certified as a CIH, CSP, and CPE.

Walker, Steve - *Manager, Environmental Sustainability, Burt's Bees*

Session 4

Steve Walker leads the operational environmental sustainability efforts at Burt's Bees. In addition, he helps direct the company's overall sustainability course as a key member of the company's ECOBEES steering committee and core sustainability team. Prior to joining Burt's Bees, Steve was Global Environmental Manager for Federal-Mogul Corporation, a Fortune 500 automotive supplier. Steve holds a MS in Environmental Management from the University of Findlay (Ohio) and a BS in Environmental Engineering Technology from the University of Dayton (Ohio).

Ward, Steven - *Corporate Director Environmental, Health & Safety, FMC Technologies, Inc.*

Session 3

Steve Ward is Corporate Director EHS for FMC Technologies, Inc. He has been with FMC Technologies for over 31 years. During his tenure he has managed industrial hygiene, safety, health, product safety and environmental on a global basis at the site, business, division and corporate levels. His experiences include the development of EHS systems to fit various business strategies such as Re-Engineering, Balanced Scorecard and Shared Services. He is also responsible for the design and implementation of FMC's successful behavioral process (START).

Steve holds an MS degree in Safety Studies from West Virginia University and under graduate degrees in Business and Electrical Engineering Technology from West Virginia Institute of Technology. He is a Board Certified Safety Professional (CSP).

Winter, Stacey, CSP - *Global Director of Environmental Health & Safety, Hewlett Packard*

Session 5

Stacey Winter is the Global Director of the Environment, Health and Safety program at Hewlett-Packard. Stacey has worked in various capacities within the environmental, health, safety and security field from site safety coordinator, industrial hygienist, regional EHS and Security manager to currently the Global EHS Director of Hewlett Packard. He has been in the field of EHS for 27+ years.

He has led HP's crisis management program for the Americas and served as a corporate Environmental Health and Safety auditor to the Global Audit team. He has also been certified as a Safety Professional (ASSE) as well as Lead Auditor for ISO14001 Management Systems Auditing. Stacey completed his educational background at Oregon State University. Stacey and his family reside near Corvallis Oregon.

Zelnio, Laurie - *Director, Safety, Environment, Engineering Standards & Product Delivery Process, Deere & Company*

Session 24

Laurie provides company leadership, strategy and governance for John Deere's* environmental sustainability, product safety, climate and energy management programs. Additionally, she leads enterprise strategy for engineering/market access standards and for the company product delivery process.

Prior to this position, she was program manager for the development and launch of the company's six sigma business improvement initiative focused on process improvement and process management. Over her 30 year career at John Deere, Laurie has lead U.S. manufacturing and supply management operations in the Agricultural & Turf and Construction & Forestry Divisions. She also contributed in engineering research and development assignments at the company's Moline Technology & Innovation Research and Development Center in the areas of paint pretreatment technology and managing prototype development and product testing facilities.

Laurie is a current Board Member of University of Iowa College of Public Health Board Member, Great Plains Center for Agricultural Safety, and has served in numerous local organizations including United Way, Red Cross, Skip-a-Long Daycare Center, Junior Achievement and Quad City Symphony Association. She is a past Board Member of Deere & Company Credit Union and U.S. National Safety Council.

Prior to Deere, Laurie was an Instructor of chemistry and biology at Marycrest University, Davenport, Iowa. She has an MBA and a degree in Biochemistry from the University of Iowa. Other formal training includes certificates from Tuck Business School - Global Leaders Program, Six Sigma Master Black Belt training and Purdue School of Engineering - Management Program.