









Welcome to the Forum

Dear Colleagues:

Welcome to the 26th annual NAEM EHS&S Forum! On behalf of the Forum Planning Committee I invite you to do a few things to make this the best investment you have made in yourself and your EHS&S colleagues this year:

Be present: In our daily lives, we often juggle multiple priorities as we rush to get through the day. The Forum offers so much highly relevant content that I hope each of us can create the space to be fully present while we are here together. The next two days will only happen once.

Be engaged: One of the hallmarks of NAEM is the meaningful conversations. The Forum, and the EHS&S community we belong to, stems from our willingness to share stories – of what works, what doesn't work, what is most pressing today and what issues are emerging for tomorrow. Listen to these stories. Share your own stories.

Be open: The Forum is a chance for you to hear a variety of perspectives and to learn how others have solved the problems they encountered. I hope we can all open our minds to new approaches and new experiences – we never know where the next great idea will come from.

Last year was the Forum's silver anniversary, so we are building on a rich legacy. Connect with old friends and make new ones. Take every opportunity to listen to what your EHS&S peers have to say. Let's all make this a fantastic start of a new era!

Sincerely,



Environment and Sustainability Director, Teva Pharmaceuticals and NAEM Forum Program Chair

What you'll find inside

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About NAEM

The National Association for Environmental Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces and promote global sustainability. As the largest professional community for EHS and sustainability decision-makers, we provide peer-led educational conferences, benchmarking research and an active network for sharing solutions to today's corporate EHS and sustainability management challenges. Visit NAEM online at naem.org.

Networking Highlights

Tuesday, October 23

Annual Golf Event

Sponsored by:









Day of Service

Sponsored by:



Welcome Happy Hour

Salon 5-6 Foyer

5:30 - 6:30 p.m. Open to all.

Cost: \$20 at the door.

Wednesday, October 24

Opening Reception

Marriott Ballroom Salon 5-6 Foyer 5:30 - 7:00 p.m. Open to all. Sponsored by:

Ored by:

Brown AND
Caldwell

Thursday, October 25

Dinner and Networking Event

Belle of Louisville Riverboat 6:30 - 10:00 p.m.

Enjoy dinner, dancing and networking aboard the historic Belle of Louisville Riverboat. **Cost:** \$95. Buy your ticket at the registration desk. Open to all.

Friday, October 26

Women's Leadership Networking Breakfast, Keynote & Workshop - Move Up the Corporate Ladder & Sharpen Your Leadership Skills

Bluegrass 1-2

8:30 - 11:45 a.m.

Join us for an inspiring exploration of the skills you will need to move from doer to leader. This intimate networking event will feature the career experiences of two respected leaders who will share their paths to the top. We'll discuss strategies for success and what you should do to align yourself with the leaders who will help you achieve your goals.

Cost: \$55. Buy your ticket at the registration desk. Open to all.

Sponsored by:



Old Forester Bourbon Distillery Tour

9:45 - 11:30 a.m.

Come along as we tour the recently renovated site of America's first bottled bourbon. We'll learn about the full distilling process, and hear from an EHS professional who manages the operations. We'll conclude with tastings and light fare. **Cost: \$16.** Buy your ticket at the registration desk (limited to 40 people). Open to all.

Go Paperless @ The Forum

Download the Forum app to plan your conference, share your feedback and stay connected.

It's easy to get and use the app!

- Visit your app store and search for: **NAEM Events**
- After downloading, search for the event: **naemehss**
- Download the event, and login to create your own profile!

Need help?

Visit us at the registration desk for assistance.

Visit our Innovation Hub

New

Second floor near registration

Stop by the Innovation Hub to see hands-on demos of some of the cool technologies your peers are leveraging to drive EHS&S results.

Check the App or Innovation Hub handout in your attendee bag for a full schedule and demo details.

Sponsored by:



Schedule at a Glance

Tuesday, October 23

10:30 a.m 5:30 p.m.	Annual Golf Event Chariot Run Golf Club		
11:30 a.m 5:00 p.m.	Day of Service Portland Neighborhood		
2:00 - 7:00 p.m.	Registration Opens Salon 5-6 Foyer		
5:30 - 6:30 p.m.	Welcome Happy Hour Salon 5-6 Foyer		



Wed	Inesc	lay,	Octo	ber 24
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7:00 a.m.	Registration Opens Salon 5-6 Foyer
7:00 - 8:00 a.m.	Breakfast, Exhibit Hall Open Marriott Ballroom
8:00 - 8:30 a.m.	Opening Remarks Kentucky Ballroom
8:30 - 10:00 a.m.	Keynote - Systems and Leadership Design: Lessons From Nature Kentucky Ballroom
10:00 - 10:30 a.m.	Morning Break in the Exhibit Hall Marriott Ballroom

10:	:30 a.m
12	2:00 p.m.

TRACK 1: The Business of EHS

SESSION 1: Aligning EHS&S Strategy with **Business Strategy** Bluegrass

SESSION 6:

of EHS&S

Bluegrass

Calculating and

Business Value

Communicating the

TRACK 2: Technology & Data in Action

SESSION 2: Deploying **Emerging** Technology for **EHS&S Gains** Salon 9-10

TRACK 3: Leadership Excellence

SESSION 3: Strategies for Successful EHS&S **Talent Development** & Succession Planning Salon 7-8

TRACK 4: Sustainability in the Value Chain

SESSION 4: Charting Your Supply Chain Sustainability Strategy Filly-Thoroughbred

TRACK 5: **Everyday EHS**

SESSION 5: Understanding and Responding to **Regulatory Change** Rose

12:00 - 1:30 p.m.

1:30 - 3:00 p.m.

Welcome and Business-to-Business Luncheon Kentucky Ballroom

SESSION 8: Lessons Learned Building and from Real World EMIS Maintaining a Strong **Implementations EHS&S Culture** Filly-Thoroughbred Salon 7-8

SESSION 9:

Managing Sustainability Information Requests and Survey Overload Rose

SESSION 10:

Achieving Favorable Outcomes from Inspections, Audits and Third Party Actions Salon 9-10

3:00 - 3:45 p.m.

Afternoon Break in the Exhibit Hall Marriott Ballroom

SESSION 7:

3:45 - 5:15 p.m.

SESSION 11: Getting EHS&S Done Without EHS&S People Bluegrass

SESSION 12:

Understanding Cyber Risk and the Potential Impacts on Filly-Thoroughbred

SESSION 13:

The Power of Storytelling and Narrative to Influence and **Engage** Salon 7-8

SESSION 14:

Customer/Supplier Collaboration: Is it Really Happening? Rose

SESSION 15:

Training Innovations: Making It Stick with Today's Workforce Salon 9-10

5:30 - 7:00 p.m.

Opening Reception in the Exhibit Hall Marriott Ballroom

Track **Descriptions:**

TRACK 1: The Business of EHS

From aligning EHS&S strategy with business goals to elevating EHS&S risks into conversations about enterprise risk, the sessions in this track will explore program management challenges and identify strategies for success.

TRACK 2: Technology & Data in Action

How do you leverage emerging technology and data to advance EHS&S programs? This track will explore a variety of best practices and emerging opportunities for internal data management and technology as well as a look at how EHS&S data is being used externally by investors.

Thurso	lay, October 25				
7:00 a.m.	Registration Opens Salon 5-6 Foyer				
7:00 - 8:15 a.m.	Breakfast, Exhibit Ha	all Open Marriott Ballro	om		
8:15 - 8:30 a.m.	Opening Remarks K	entucky Ballroom			
8:30 - 9:45 a.m.	Keynote - Emerging Issues for Corporate EHS & Sustainability Management: What's Next, What's Hype, What's Keeping You Awake at Night Kentucky Ballroom				
9:45 - 10:45 a.m.	Morning Break in the	e Exhibit Hall Marriott B	allroom		
	TRACK 1: The Business of EHS	TRACK 2: Technology & Data in Action	TRACK 3: Leadership Excellence	TRACK 4: Sustainability in the Value Chain	TRACK 5: Everyday EHS Excellence
10:45 a.m 12:15 p.m.	SESSION 16: Painting EHS&S Risks Into the Enterprise Risk Picture Bluegrass	SESSION 17: Leveraging Data Analytics & Visualization for Decision Making Salon 7-8	SESSION 18: Skills for Mindfulness, Healthier, Happier Living and Working Filly-Thoroughbred	SESSION 19: How Do You REALLY Develop a Science- Based Target? Rose	SESSION 20: Emergency Preparedness and Disaster Recovery: What Did and Didn't Work in 2017 Salon 9-10
12:15 -2:00 p.m.	Lunch and NAEM Exc	cellence Awards Ceremo	ny Kentucky Ballroom		
2:00 - 3:30 p.m.	SESSION 21: Strategies to Effectively Manage EHS&S During M&A Bluegrass	SESSION 22: How Is Your EHS&S Data Being Used by Investors? Filly-Thoroughbred	SESSION 23: Leadership in Action: Recognizing NAEM's Inaugural Award Recipients Salon 7-8	SESSION 24: Corporate Water Stewardship: Goals, Trends and How to Account for Benefits Rose	SESSION 25: Achieving Health and Safety Results Using Human Error Management Salon 9-10
3:30 - 3:45 p.m.	Afternoon Break Marriott Ballroom Foyer				
3:45 - 5:15 p.m.	Closing Keynote - Unlocking the Opportunities of Skillful Communication Kentucky Ballroom				
5:15 - 5:30 p.m.	Closing Remarks Kentucky Ballroom				
6:30 - 10:00 p.m.	Dinner and Networking Event Belle of Louisville Riverboat				
Friday, Octo	ber 26				
8:30 - 9:45 a.m.	Grab and Go Pastries and Coffee Rose Foyer				
8:30 - 11:45 a.m.	Women's Leadership Networking Breakfast, Keynote & Workshop Bluegrass 1-2				

TRACK 3: Leadership Excellence

9:45 - 11:30 a.m.

12:00 p.m.

Whether you are managing an EHS&S function or are looking to strengthen your leadership profile, this track will sharpen your influence, collaboration and communication skills.

TRACK 4: Sustainability in the Value Chain

Old Forester Bourbon Distillery Tour Offsite

Conference Adjourns

The next horizon for EHS&S management is to manage risks along the full value chain. The sessions in this track will teach you what leading companies are doing to address environmental, social and governance risks along the full life cycle of their products and supply chains.

TRACK 5: Everyday EHS Excellence

If your company wants to be an EHS&S leader, you need to maintain strong management systems. The sessions in this track will teach you techniques for ensuring compliance, engaging your workforce and managing risk despite uncertainty.

Inspiration to Drive Your Programs Forward

Wednesday, October 24 8:30 - 10:00 a.m. Kentucky Ballroom

Keynote

Janine Benyus, Co-founder of Biomimicry 3.8 and the Biomimicry Institute



Janine Benyus

Systems and Leadership Design: Lessons From Nature

Join us for an inspiring and intriguing discussion that will reveal some of the latest innovations and opportunities that Biomimicry is unlocking in industrial and product design. Janine will also bring Biomimicry to life as she takes the audience through an insightful look at leadership and organizational design principles in nature and applies these lessons to the design of successful EHS&S organizations and principles of strong EHS&S leaders. You'll come away from her talk with a new sense of wonder for the natural world and an appreciation for the genius design behind complex natural systems, as well as a direct sense of how these design principles can be applied to your workplace.

Thursday, October 25 3:45 - 5:15 p.m. Kentucky Ballroom

Keynote

Dr. Steve Mortenson, Associate Professor; University of Delaware



Dr. Steve Mortenson

Unlocking the Opportunities of Skillful Communication

More than ever, EHS and sustainability leaders rely on their interpersonal skills to achieve their work objectives, so it is important we are prepared to handle situations and people that can set us off and undermine our effectiveness. Identifying and defusing our emotional triggers is the foundation for skillful communication in crucial moments of confrontation, persuasion, influence, and accountability. Through this engaging and interactive keynote, attendees will gain strategies for how to hold boundaries, engage in confrontation in a productive way and give useful advice. They will leave the session better able to manage difficult people with skill and composure.

8:30 - 9:45 a.m. Kentucky Ballroom

Keynote Panel Presentation

Wayne Balta, Vice President, Corporate Environmental Affairs & Product Safety; IBM Corp. Carol Cala, Vice President Energy, Environment, Safety & Health; Lockheed Martin Corp. Rich Goode, Executive Director, Climate Change and Sustainability Services; EY Tiffin Shewmake, Executive Director; Center for Retail Compliance

Moderator:

Carol Singer Neuvelt, Executive Director; NAEM

Emerging Issues for Corporate EHS & Sustainability Management: What's Next, What's Hype, What's Keeping You Awake at Night

In just a decade, corporate EHS & sustainability has transformed decision-making, business culture and even how companies think about their very reason for being. So what's next on this ever-shifting horizon? This dynamic panel of experts and influencers will discuss emerging sustainable business practices and share what they see as the issues that will have the biggest impact on how EHS&S leaders work, collaborate and engage with the full ecosystem of stakeholders. You'll walk away with a glimpse of what's possible that will help you steer your programs toward a future you can rally your business around.



Wayne Balta



Carol Cala



Rich Goode



Tiffin Shewmake



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9





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Tuesday, October 23



10:30 a.m. - 5:30 p.m. **Annual Golf Event** Chariot Run Golf Club

Join your colleagues and professional peers for a golf scramble at the beautiful Chariot Run Golf Club. Greens fees and transportation are complimentary but registration is required and space is limited. Bus leaves hotel at 10:30 a.m. Golf begins with a shotgun start. Clubs are available for rental. Lunch is included. Open to in-house EHS&S corporate professionals and sponsors of the event only! **Cost: \$20.00**

Sponsored by:









11:30 a.m. - 5:00 p.m. **Day of Service** Portland Neighborhood

NAEM will be working with Louisville Grows to plant 40 trees in the Portland Neighborhood. Louisville Grows is a non-profit working to increase the tree canopy of Louisville by planting trees on private property. Through their successful efforts to date they have planted over 2,500 trees in environmentally damaged neighborhoods of Louisville. These trees, which are 10 to 18 feet tall when planted, provide a number of benefits to the residents of these neighborhoods by increasing air quality, lowering urban heating, providing shade and lowering cooling bills, soaking up stormwater lessening the impacts of severe rains, and sequestering carbon from the atmosphere. Transportation and lunch will be provided. The project is happening rain or shine, so dress for the weather and be ready to get dirty! Bus leaves hotel at 11:30 a.m. Lunch is included (locally baked bread and soup). Open to everyone. Cost: \$15.00

Sponsored by:



2:00 - 7:00 p.m. **Registration Opens** Salon 5-6 Foyer

Avoid the lines, register and pick up materials on Tuesday!

5:30 - 6:30 p.m. **Welcome Happy Hour** Salon 5-6 Foyer

Kick off the Forum with drinks and hors d'oeuvres at a welcome happy hour. Sign up when you register. Open to all.

Cost: \$20.00

Wednesday, October 24

7:00 a.m. **Registration Opens** Salon 5-6 Foyer

7:00 - 8:00 a.m. **Breakfast, Exhibit Hall Open** Marriott Ballroom

8:00 - 8:30 a.m. **Opening Remarks** Kentucky Ballroom

- · Carol Singer Neuvelt, Executive Director; NAEM
- David Williams, Environment and Sustainability Director; Teva Pharmaceuticals

Wednesday, October 24

8:30 - 10:00 a.m. Systems and Leadership Design: Lessons From Nature Kentucky Ballroom

Join us for an inspiring and intriguing discussion that will reveal some of the latest innovations and opportunities that Biomimicry is unlocking in industrial and product design. Janine will also bring Biomimicry to life as she takes the audience through an insightful look at leadership and organizational design principles in nature and applies these lessons to the design of successful EHS&S organizations and principles of strong EHS&S leaders. You'll come away from her talk with a new sense of wonder for the natural world and an appreciation for the genius design behind complex natural systems, as well as a direct sense of how these design principles can be applied to your workplace.

Keynote by:

• Janine Benyus, Co-founder of Biomimicry 3.8 and the Biomimicry Institute

10:00 - 10:30 a.m. Morning Break in the Exhibit Hall Marriott Ballroom

10:30 a.m. - 12:00 p.m. Concurrent Sessions

Session 1: Aligning EHS&S Strategy with Business Strategy Bluegrass

How well is business strategy represented in your EHS&S program? Learn how your peers have conducted business reviews on EHS&S specifically looking at operating models, how to effectively pressure test EHS&S against the company strategy, and how to focus on EHS&S organizational agility while supporting the needs of the business to seize market opportunities and manage emerging risks.

Speakers:

- Tracy Baumgartner, Executive Director of Sustainability; Comcast Corp.
- Deborah Briggs, Vice President EHS, Security and Facilities; Polaris Industries Inc.
- Mark Chrisos, Director, Environment, Health and Safety; Con Edison Clean Energy Business, Inc.

Moderator:

Paul Taylor, Partner; Environmental Resources Management (ERM)

Session 2: **Deploying Emerging Technology for EHS&S Gains** Salon 9-10

EHS&S organizations must be creative, adaptive and agile when it comes to leveraging technologies and innovations being deployed in their companies. This session will showcase examples of how EHS&S leaders have successfully leveraged technology and look at strategies and tactics attendees can use to usher technology innovation into their EHS&S programs.

Speakers:

- Eric Brown, EHS Digital Data Analytics Leader; General Electric Co.
- Doug McReynolds, Director Environmental Project Controls and Real Estate; BNSF Railway

Moderator:

· Allen Stegman, General Director Environment; BNSF Railway

Session 3: Strategies for Successful EHS&S Talent Development & Succession Planning Salon 7-8

This session will offer attendees a look at how their peers are attracting, developing and retaining EHS&S talent in their organizations. Additionally, it will provide examples of different organizations' succession planning tools and documents and allow attendees to discuss how they are tackling the challenges related to developing talent and ensuring there are leaders ready to step into key EHS&S roles.

Speakers:

- Holly Duckworth, Chief Learning Officer; Kaiser Aluminum Corp.
- Scott Fergon, Global Executive Director EHS; Tenneco Inc.
- Mark Hause, SHE Manager SHE & Sustainable Growth Center; DuPont Co.
- Paul Narog, Manager, Corporate Environmental Operations; 3M

Moderator:

Monica Alston, Director, Environment, Health & Safety; Comcast Corp.



Session 4: Charting Your Supply Chain Sustainability Strategy Filly-Thoroughbred

Get practical steps for measuring and understanding resource use in your supply chain. Learn about the most effective tools and information sources you can leverage to jump start your supply chain sustainability efforts and get actionable ideas for how to model your programs after others that have been successful.

Speakers:

- Jim Burke, Supply Chain Advisor; Globality
- · Melissa Bouilly, Director, Supply Chain Risk and Resilience; Dell
- Dana Doerfler, EHS Business Systems Lead; Pfizer Inc.
- Karen Cecil, Director Global Environmental Sustainability; Cummins Inc.

Moderator:

• Brijesh Krishnan, Global Waste Management and Environmental Leader; Cummins Inc.

Session 5: Understanding and Responding to Regulatory Change Rose

Are you up to date with recent changes to rules and enforcement priorities at EPA and OSHA? Attendees in this session will get an update on a variety of hazardous waste regulatory changes and hear how companies are shifting their regulatory compliance efforts in light of these changes. Other recent regulatory changes will also be discussed.

Speakers:

- John Mesheau, Manager Environmental Compliance; Retail Business Services LLC, an Ahold Delhaize Co.
- Melissa Olberding, Senior Manager, Environmental Services; Macy's Inc.
- Natasha Tofil, Director of Legal and Sustainability; Sprouts Farmers Market Inc.

Moderator:

• Amy Ebersole-Martinez, Manager, Environmental, Safety and Health; Petco Animal Supplies Inc.

12:00 - 1:30 p.m. Welcome and Business-to-Business Luncheon Kentucky Ballroom

Join our Forum sponsors at today's welcome luncheon where you will have the opportunity to discuss best practices and learn about new solutions and resources to address the challenges of the ever-changing EHS&S landscape. So find a seat beside one of our many sponsors, engage, network and enjoy lunch.

1:30 - 3:00 p.m. Concurrent Sessions

Session 6: Calculating and Communicating the Business Value of EHS&S Bluegrass

Your CEO is expecting more value from EHS&S. Through a variety of examples, this session will demonstrate how EHS&S leaders calculate and communicate the business value of their EHS&S programs using both quantitative and qualitative approaches.

Speakers:

- Edan Dionne, Vice President, Corporate Environmental Affairs; IBM Corp.
- Dennis Hu, Director, Environmental Health and Safety and System Safety Engineering; Ball Aerospace
- Rick Love, Manager, Environmental Sustainability; United Technologies Corp.

Moderator:

• Jim Mraz, President; Capitol Environmental Services Inc.

Wednesday, October 24

Session 7: Lessons Learned from Real World EMIS Implementations Filly-Thoroughbred

Are you implementing or planning to implement a new EHS&S software solution? Come and hear do's and don'ts from speakers who've recently gone through the implementation process. Discussion will focus on project structure, business process design, change management and user adoption. Attendees will leave with valuable lessons learned geared toward making their own implementation more successful.

Speakers:

- Lesley Clarke, Environmental Performance Lead; Walker Industries
- Jim Meier, Vice President of Environmental; Arch Coal Inc.
- Shawn Stokes, Environmental Compliance Director; Trident Seafoods Corp.

Moderator:

• John Hollar, Principal; Geosyntec Consultants Inc.

Session 8: Building and Maintaining a Strong EHS&S Culture Salon 7-8

Culture is often defined as what people are doing when no one is watching. At the end of the day it's the culture of the organization that matters most in terms of EHS&S performance. This session will look at examples of different companies' culture initiatives, including the practices and behaviors that have been most effective for changing, building and maintaining a strong EHS&S culture.

Speakers:

- Megan Lum, Director Environment, Transmission; The Pacific Gas & Electric Co.
- Jennifer Marvin, Project Engineer, Environment, Health and Safety; Boeing
- Kelvin Roth, Director, EHS; CF Industries Inc.

Moderator:

· Larry Deeney, Senior Technical Leader Global Environment; General Mills Inc.

Session 9: Managing Sustainability Information Requests and Survey Overload Rose

The scope of sustainability reporting is ever expanding and it's a challenge to thoughtfully respond to all requests while still making time for your "day job." So how do you chart a strategy for sharing your company's sustainability story? What tools or approaches can you use to cut down on the survey overload? How do you balance requests for public disclosure with customer requests? Get answers to these questions and examples of the strategies your peers have used as they've attempted to chart this path forward.

Speakers:

- Laurie Counsel, Environmental Engagement Director; Cummins
- Sandy Nessing, Managing Director Corporate Sustainability; American Electric Power Co. Inc.
- Jennifer O'Neil, Corporate Responsibility Manager; The Brown-Forman Corp.

Moderator:

· Laura Nelson, Consultant; Antea Group

Session 10: Achieving Favorable Outcomes from Inspections, Audits and 3rd Party Actions Salon 9-10

This session will help attendees respond and manage third party actions and engagements. It will feature "dos" and "don'ts" from EHS&S leaders with deep experience leading auditing programs, overseeing inspections and managing engagements with regulators. Ample time will be dedicated to Q&A, giving the audience a chance to address specific challenges and questions they are facing.

Speakers:

- · Casey Anderson, Environmental, Safety and Health Manager; Lockheed Martin Corp.
- · Dave Hadzinsky, Director of EHS; PCC Airfoils LLC
- Kevin Okerstrom, Manager Global Retail Environmental Affairs & Safety; The Estée Lauder Co.'s Inc.
- Amy Spann, Professional Engineer; Tennessee Air Pollution Control Board

Moderator:

· Luis Costa, Senior Manager, Governance, Energy, Environment, Safety & Health; Lockheed Martin Corp.



3:00 - 3:45 p.m. **Afternoon Break in the Exhibit Hall** Marriott Ballroom

3:45 - 5:15 p.m. Concurrent Sessions

Session 11: Getting EHS&S Done Without EHS&S People Bluegrass

Is Your EHS&S org right-sized? Is it effective? Are you integrating EHS&S responsibilities into the business? This session will look at models for EHS&S organizational structures and the benefits and challenges of different approaches. Speakers will share the ways they believe their org structures yield efficiency and effectiveness and strategies for integrating EHS duties into the business... making EHS everyone's job.

Speakers:

- Zhaleh Naghibzadeh, HSE Systems and Process; PepsiCo Inc.
- · Paul Robbertz, Senior Director, Environmental Health and Safety; Danone North America
- Nicole Wilkinson, Director Corporate Environmental; CVS Health Corp.

Moderator:

• Becky Corbin, Senior Principal, Project Manager; Woodard & Curran Inc.

Session 12: Understanding Cyber Risk and the Potential Impacts on EHS Filly-Thoroughbred

Every day the news brings reports of breaches, ransomware, and identity theft. Although it may appear at first glance that these growing threats have little to do with EHS, the relationship between these two fields grows stronger as the risk increases. In this session, we'll explore this linkage and discuss how organizations can benefit from holistic risk management. Topics will include data privacy and security; regulatory drivers; and the three types of cyber risk impacting EHS.

Speakers:

- John Brence, Chief Information Security Officer; Knight Point Systems LLC
- John Ingram, Senior Manager of Business Strategy and Operations, Global Physical Security and Safety; Symantec Corp.

Moderator:

• Kathryn Nobrega, Senior Manager of Health, Safety and Environmental Programs, Global Physical Security and Safety; Symantec Corp.

Session 13: The Power of Storytelling and Narrative to Influence and Engage Salon 7-8

Join this workshop session and learn how to be a better story teller and how to apply storytelling and narrative to engage colleagues, advance your professional efforts and get others excited and interested in supporting you and your work.

Session Facilitators:

- Annette Russo, Senior Manager, Capability Building; Johnson & Johnson
- Nicole Voss, Director, Environmental & Sustainability; Ashland LLC

Session 14: Customer/Supplier Collaboration: Is it Really Happening? Rose

From information sharing to goal setting, product ingredient lists, and data analytics, the opportunity for big wins with regard to supply chain issues is great but are there examples of companies that are deeply engaging and collaborating along their supply chains? This session will showcase examples of some of the most progressive and mature supplier/customer efforts, innovations and tools, offer candid reflections on what has worked and examine the biggest barriers to advancement.

Speakers:

- Margaret Enos, Senior Manager Corporate EHS; Baxter International
- George Hodge, Director Corporate Engagement; CDP

Moderator:

· Rose Shaver, Manager Sustainability Services; Schneider Electric SE

Wednesday, October 24

Session 15: Training Innovations: Making It Stick with Today's Workforce Salon 9-10

Whether your training challenges are related to scale (training thousands of employees), access and connectivity of your workforce or radically diverse training needs due to age, ability, interests and even work schedules this session will dive in to a variety of tactics and tools different companies are using to ensure training isn't just delivered but absorbed. Speakers will share examples of training methods and samples of training materials including posters, single point lessons, videos, cell phone apps and other technologies.

Speakers:

- Christine Daratany, EHS Manager, Space and Intelligence Systems; Harris Corp.
- David Newman, Senior Director, EHS; Comcast Corp.

Moderator:

Nicole Wilkinson, Director Corporate Environmental; CVS Health Corp.

5:30 - 7:00 p.m. **Opening Reception** Marriott Ballroom Open to all.

Sponsored by:



Thursday, October 25

7:00 a.m. Registration Opens Salon 5-6 Foyer

7:00 - 8:15 a.m. Breakfast, Exhibit Hall Open Marriott Ballroom

8:15 - 8:30 a.m. **Opening Remarks** Kentucky Ballroom

- · Virginia Hoekenga, Deputy Director; NAEM
- · Sandra Nessing, Managing Director Corporate Sustainability; American Electric Power Co. Inc.

8:30 - 9:45 a.m. Emerging Issues for Corporate EHS & Sustainability Management: What's Next, What's Hype, What's Keeping You Awake at Night Kentucky Ballroom

In just a decade, corporate EHS & sustainability has transformed decision-making, business culture and even how companies think about their very reason for being. So what's next on this ever-shifting horizon? This dynamic panel of experts and influencers will discuss emerging sustainable business practices and share what they see as the issues that will have the biggest impact on how EHS&S leaders work, collaborate and engage with the full ecosystem of stakeholders. You'll walk away with a glimpse of what's possible that will help you steer your programs toward a future you can rally your business around.

Keynote Panelists:

- Wayne Balta, Vice President, Corporate Environmental Affairs & Product Safety; IBM Corp.
- Carol Cala, Vice President Energy, Environment, Safety & Health; Lockheed Martin Corp.
- · Rich Goode, Executive Director, Climate Change and Sustainability Services; EY
- Tiffin Shewmake, Executive Director; Center for Retail Compliance

Moderator:

· Carol Singer Neuvelt, Executive Director; NAEM

9:45 - 10:45 a.m. Morning Break in the Exhibit Hall Marriott Ballroom



10:45 a.m. - 12:15 p.m. Concurrent Sessions

Session 16: Painting EHS&S Risks Into the Enterprise Risk Picture Bluegrass

Integrating EHS&S risks into the broader context of Enterprise Risk Management can elevate the conversation about EHS&S resources and open a seat at the table for EHS&S leaders. This session will feature case studies from those who have framed EHS&S risks into the enterprise risk picture and examine what benefits they were able to achieve. It will also explore key information EHS&S leaders can learn from Enterprise Risk Management and the top EHS&S risks companies are facing today versus tomorrow.

Speakers:

- · James Goudreau, Head of Climate; Novartis International AG
- Michael Miller, Vice President, Risk, EHS & Sustainability; Advance Auto Parts Inc.

Moderator:

• Kenny Ogilvie, Chairman and Executive Officer; EHS Support

Session 17: Leveraging Data Analytics & Visualization for Decision Making Salon 7-8

From dashboards to infographics, this session will examine how peers collected, analyzed and shared data in visual formats. It will highlight decisions and outcomes that speakers were able to attain using data visualization. Attendees will come away with an understanding of how to implement data visualization efforts even if they have limited resources, as well as an awareness of more sophisticated global tools.

Speakers:

- J.J. DeGiovanni, Managing Director; Corporate Quality, Safety, Regulatory and Data; United Airlines Inc.
- Emily Freeman, EMS Program Administrator; Denver Dept. of Public Health & Environment; City & County of Denver
- · Kelsey Klucas, Advanced Environmental Engineer; 3M
- Jared Pasparage, Data Visualization Lead; United Airlines Inc.

Moderators:

· Christine Kurtz, Environmental Regulatory Assurance Manager; 3M

Session 18: Skills for Mindfulness, Healthier, Happier Living and Working Filly-Thoroughbred

Acknowledging the measurable productivity gains that a safe, healthy and focused workforce can make, this session will focus on some simple things people can do to relieve stress, quiet that voice in their head to become calmer, and listen more intently, (e.g., meditation and mindfulness). In addition to personal gains, this session will also tie these techniques to business outcomes, improved work environments and improving EHS&S leadership skills.

Speaker:

- Kate Kerr, Chief Attention Officer; Wake Up Kate
- Ron Roberts, LCSW, Optum Global EAP/Work Life/Wellbeing Strategy and Clinical Director; Johnson & Johnson
- · Linda Yoo, Head of Global Mental Wellbeing & Workplace Effectiveness; Johnson & Johnson

Moderator:

· Paul Robbertz, Senior Director, Environmental Health and Safety; Danone North America

Session 19: How Do You REALLY Develop a Science-Based Target? Rose

Get practical steps and considerations from EHS&S leaders tasked with implementing a Science Based Target (SBT) for their company. Speakers will share lessons learned from their efforts to set an SBT and offer reflections on what has worked well and what to avoid on both the technical and communications fronts.

Speakers:

- Larry Deeney, Senior Technical Lead, Global Environment; General Mills Inc.
- Dylan Siegler, Sustainability Specialist & Sustainable Energy Advisor; NRG Energy Inc.

Moderator:

• Fawn Bergen, Global Sustainability Program Manager; Intel Corp.

Thursday, October 25

Session 20: Emergency Preparedness and Disaster Recovery: What Did and Didn't Work in 2017 Salon 9-10

Based on recent stress testing, come hear from peers at companies who had to put their BCP and disaster recovery plans into action. In a candid peer-to-peer discussion, hear from companies impacted by flooding, mudslides, fires and hurricanes across the US in recent months. Speakers will share the parts of their plans that were most successful and what elements they missed or are rethinking. Questions will explore: how well did plans hold up when put into action? What have companies learned during recent events about being adaptable and effective?

Speakers:

- Kenneth Carino Maldonado, EHS Director Aerospace Facility, Puerto Rico; United Technologies Corp.
- Tim Dunn, Director of Environmental Affairs; Best Buy Co. Inc.
- Evermary Hickey, Director Emergency Preparedness and Response; The Pacific Gas and Electric Co.

Moderator:

· Steve Nalefski, Vice President, General Manager, Environmental Services; Burns & McDonnell

12:15 - 2:00 p.m. Lunch and NAEM Excellence Awards Ceremony Kentucky Ballroom

The NAEM Excellence Awards program recognizes and elevates leaders in the corporate Environmental, Health & Safety and/ or Sustainability (EHS&S) community as well as showcases best practices of EHS&S management in corporations. This year NAEM will present one Lifetime Achievement Award and six NexGen Leaders Awards.

The Lifetime Achievement Award is bestowed on an EHS&S leader whose vision and commitment has positively shaped the fields of environment, health & safety, and/or sustainability within a corporate management role.

Presented by:

Sandra Nessing, President, NAEM Board of Directors

NexGen Leaders Awards are bestowed on rising EHS&S managers who possess the talent and skills required for the next generation of EHS&S industry leadership.

With support from: **AECOM**

Presented by:

Sandra Nessing, President, NAEM Board of Directors with support from Al Hannum, Executive Vice President Environment; AECOM

2:00 - 3:30 p.m. Concurrent Sessions

Session 21: Strategies to Effectively Manage EHS&S During M&A Bluegrass

Is your company facing major change as a result of a merger, acquisition, divestiture or spin-off? This session will share lessons learned, strategies and tactics for successfully managing EHS&S when these types of significant changes are happening. Learn about effective on-boarding and off-board of EHS&S personnel, knowledge transfer, training new personnel and other key aspects that are critical during times of transition.

Speakers:

- Perry D. Hawkins, Corporate Director Environmental, Health, & Safety; CIRCOR International Inc.
- · Jason Johantges, Director Environmental, Health and Safety; The Scotts Miracle-Gro Co.
- Ann McDonald, Environmental Affairs Manager; Coca Cola Enterprises

Moderator:

• Ana Fernandez, Senior Director Health Safety Environment and Compliance; TBC Corp.



Session 22: How Is Your EHS&S Data Being Used By Investors? Filly-Thoroughbred

As companies disclose more and more EHS&S information and data via platforms like GRI, CDP or directly to ESG firms, how is it being used? In particular how are external stakeholders aggregating, manipulating, and summarizing your data and what if anything can you do about it? As EHS&S data becomes more front and center for investors, how are they looking at your data? This session will focus on what EHS&S leaders who participate in external reporting need to know to ensure their data is complete and being used to represent them in an accurate light.

Speakers:

- Robert Dornau, Director Sustainability Service; RobecoSAM
- · Victoria Emerick, Director, Global Environmental, Safety and Sustainability; Bristol-Myers Sqibb
- Bob Huber, Equity Markets Product Specialist; Bloomberg LP
- Stella Kenway, Senior ESG Advisor; RepRisk AG

Moderator:

• Donna Laviolette, Manager of Sustainability; Xylem Inc.

Session 23: Leadership in Action Salon 7-8

Join us for a lively panel discussion featuring NAEM's NexGen EHS&S Leadership Award winners as they share insights about their paths to leadership, what motivates them, and what they value most when it comes to employers and career opportunities. This is a must-attend session for senior executives seeking to retain and engage the next generation of EHS&S leadership, and for emerging leaders hoping to excel in their organizations.

Panelists to be announced during the Thursday Awards Luncheon.

Moderator:

• Deborah Briggs, Vice President EHS, Security and Facilities; Polaris Industries Inc.

Session 24: Corporate Water Stewardship: Goals, Trends and How to Account for Benefits Rose

Many areas of the world are facing increasing water scarcity in the coming years and water stewardship efforts are more critical than ever. Join speakers as they discuss projects that are aimed at improving the resilience of natural ecosystems and environmental water supply and learn about corporate water conservation and replenishment initiatives. Speakers will also share a methodology for accounting for water that is replenished.

Speakers:

- Fawn Bergen, Global Sustainability Program Manager; Intel Corp.
- Donald Clark, Program Manager; BioMarin Pharmaceutical Inc.
- Paul Reig, Senior Manager, Aqueduct And Corporate Engagement; The World Resources Institute (WRI)

Moderator:

· Amy Martinez, Operations Manager: APTIM

Session 25: Achieving Health and Safety Results Using Human Error Management Salon 9-10

Human error is accountable for a great deal of errors in industry. They cost money, impact schedule, destroy hardware, and may cost lives. They can happen with all the preventative measures in place or the best trained employees. These errors can be minimized and managed when we have the "right" environment. Human error management (HEM) is about a culture that empowers, communicates, and supports all employees around HEM. Come learn more about this cutting-edge approach to safety and steps you take to move your organization in this direction.

Speakers:

- · Laurie Stupak, Director, Mission & Process Analytics; Ball Aerospace
- Kyle Myers, Director, Risk & Safety; CyrusOne Inc.

Moderator:

• Michael Miller, Vice President, Environmental Sustainability, Risk, and Safety; Advance Auto Parts Inc.

3:30 - 3:45 p.m. **Afternoon Break** Marriott Ballroom Foyer

Thursday, October 25

3:45 - 5:15 p.m. Unlocking the Opportunities of Skillful Communication Kentucky Ballroom

More than ever, EHS and sustainability leaders rely on their interpersonal skills to achieve their work objectives, so it is important we are prepared to handle situations and people that can set us off and undermine our effectiveness. Identifying and defusing our emotional triggers is the foundation for skillful communication in crucial moments of confrontation, persuasion, influence, and accountability. Through this engaging and interactive keynote, attendees will gain strategies for how to hold boundaries, engage in confrontation in a productive way and give useful advice. They will leave the session better able to manage difficult people with skill and composure.

Keynote by:

• Dr. Steve Mortenson, Associate Professor; University of Delaware

5:15 - 5:30 p.m. Closing Remarks Kentucky Ballroom

- · Virginia Hoekenga, Deputy Director; NAEM
- · David Williams, Environment and Sustainability Director; Teva Pharmaceuticals

6:30 - 10:00 p.m. Dinner and Networking Event Belle of Louisville Riverboat

Tickets are \$95 per person and are available at the registration desk. Enjoy dinner, dancing and networking aboard the historic Belle of Louisville Riverboat. Open to all.

Friday, October 26

8:30 - 9:45 a.m. Grab and Go Pastries and Coffee Rose Foyer

If you are joining a Friday morning session, we will have pastries and coffee available to take with you. This is included in conference registration.

8:30 - 11:45 a.m. Women's Leadership Networking Breakfast, Keynote & Workshop - Move Up the Corporate Ladder & Sharpen Your Leadership Skills Bluegrass 1-2

Keynote by:

• Jennifer Marvin, Project Engineer, Environment, Health and Safety; Boeing Co.

Workshop: Hear from two women in EHS about the different pathways they have taken to leadership positions, including the challenges they have faced and the opportunities they seized. Learn about skillsets that will help you move from doer to leader, including what it takes to move up to executive management and be on a Board of Directors. Be prepared to discuss techniques that have worked and ones to potentially shy away from, with a focus on how to align yourself with other leaders who will help you most. Cost: \$55 Buy your ticket at the registration desk. Open to all.

Workshop Speakers:

- Meghan Krishnayya, Compliance & Permitting Service Line Director; Brown and Caldwell Inc.
- Sharon Stecker, Senior Vice President for the Private Sector Enterprise; Brown and Caldwell Inc.

Sponsored by:



9:45 - 11:30 a.m. Old Forester Bourbon Distillery Tour Offsite

Come along as we tour the recently renovated site of America's first bottled bourbon. We'll learn about the full distilling process, and hear from an EHS professional who manages the operations. We'll conclude with tastings and light fare.

There will be a tour of 20 people at 10:00 a.m. and another tour of 20 people at 10:15 .am. The distillery is located just a few blocks from the hotel, so we will walk there 15 minutes in advance of the tour time. Bring an ID to prove you are at least 21 years old and wear comfortable shoes. Cost: \$16 Buy your ticket at the registration desk (limited to 40 people). Open to all.

Exhibit Hall Map





Exhibitor	Booth	Exhibitor	Booth
AECOM	115	ISN Software Corporation	502
Antea Group	315	Jacobs	309
Apex Companies LLC	509	Locus Technologies	302
Arcadis	312	Mapistry	307
Baswood Corporation	206	McCoy and Associates	209
Battery Solutions	106	Miles & Stockbridge P.C.	306
Battery Solutions Bloomberg Environment	415	Northstar Recycling	205
BSI EHS Services and Solutions	503	ProcessMap	213
Bureau Veritas	107	Ramboll	208
Burns & McDonald Engineering Company Inc	104	Red-on-line	105
CDM Smith	204	Redinger 360 Inc.	
Chemwatch Americas LLC		RegScan Inc	
CHWMEG Inc.	311	Reshift Technologies Inc.	
Civil & Environmental Consultants Inc.	411	Schneider Electric	314
Cority	515	Sitehawk	
Dakota Software		Smarter Sorting	
EHS Insight		Specialty Technical Publishers	102
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Enhesa	109	Stantec Consulting Services Inc	404
Enviance	507	Stericycle	
ERM		Tetra Tech Inc	113
EY LLC	402	TRC Solutions	405
g2 Revolution		Trihydro Corporation	
Gannett Fleming	504	Trinity Consultants	
Gensuite		UL EHS Sustainability	
Geosyntec Consultants	100	US Ecology	
GHD		VelocityEHS	
Golder		Veolia North America	
Heritage Environmental Services LLC		Verisk 3E	505
HETI	506	Wood	
HRP Associates Inc		Woodard & Curran	207
Huco Consulting Inc.	212	WorkCare Inc	303
Humantech	511	WSP	108
Intelex Technology Inc.	514		

NAEM's Affiliates Council is a peer-vetted group of leading service providers and consulting firms. These members serve as strategic partners to NAEM's membership of "in-house" EHS and sustainability managers. To learn more about the Affiliates Council, contact Mike Mahanna at Mike@naem.org.

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NAEM's programs are made possible with the support of its corporate member organizations. These companies are committed to advancing EHS and sustainability management excellence, and sharing best practices through NAEM's network. For more information about corporate membership in NAEM, please contact Schana Kramer at Schana@naem.org.

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Thank You 2018 Forum Planning Committee

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The EHS & Sustainability Management Forum is made possible through the time, energy and expertise of the Forum Planning Committee.

Virginia Hoekenga

Deputy Director NAEM

David WilliamsNAEM Forum Program Chair,

Environment and Sustainability Director Teva Pharmaceuticals

Monica Alston

Director, Environment, Health & Safety Comcast Corp.

Fawn Bergen

Global Sustainability Program Manager Intel Corp.

Deborah Briggs

Vice President EHS, Security and Facilities
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Senior Principal, Project Manager Woodard & Curran Inc.

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Rob Currie

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Baxter Healthcare Corporation

Larry Deeney

Senior Technical Lead, Global Environment General Mills Inc.

Tim Dunn

Director of Environmental Affairs Best Buy Co. Inc.

Amy Ebersole-Martinez

Manager, Environmental, Safety and Health Petco Animal Supplies Inc.

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Senior Director Health Safety Environment and Compliance TBC Corp.

John Hollar

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Dennis Hu

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Brijesh Krishnan

Global Waste Management and Environmental Leader Cummins Inc.

Christine Kurtz

Environmental Regulatory Assurance Manager 3M

Amy Martinez

Operations Manager APTIM

Mike Miller

Vice President, Environmental Sustainability, Risk & Safety Advance Auto Parts Inc.

lim Mraz

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