naem.org









Welcome to the Forum

Dear Colleagues:

Welcome to the 27th annual NAEM EHS&S Forum!

On behalf of the Forum Planning Committee I invite you to do a few things to make this an amazing investment for you, your colleagues and for all EHS&S Leaders of Tomorrow:

- **Be present:** In our daily lives, we often juggle multiple priorities as we rush to get through the day. The Forum offers so much highly relevant content that I hope each of us can create the space to be fully present while we are here together. The next two days will only happen once.
- **Be engaged:** One of the hallmarks of NAEM is the meaningful conversations. The Forum, and the EHS&S community we belong to, stems from our willingness to share experiences of what works, what doesn't work, what is most pressing today, how to lead and what issues are emerging for tomorrow. Take in these experiences. Share your own stories.
- **Be Mindful:** The Forum is a chance for you to hear a variety of perspectives and to learn how others have grown and delivered value to their organizations. I hope we can all open our minds to new approaches, and new growth opportunities– we never know where the next great idea or motivation will come from.

Connect with old friends and make new ones. Take every opportunity to learn and apply what you've learned from your EHS&S peers. Let's all make this a fantastic start to a new era of EHS&S Leaders!

Sincerely,

Paul Robbertz Senior Director, Environmental Health and Safety; Danone North America and 2019 Forum Program Committee Chair

What you'll find inside

Schedule at a Glance	_ 4
Forum Sponsors	8
Exhibit Hall Map	_ 11



About **NAEM**

The National Association for Environmental, Health and Safety, and Sustainability (EHS&S) Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces and promote global sustainability. As the leading business community for EHS&S decision-makers, we provide engaging forums, a curated network, peer benchmarking, research insights and tools for solving today's corporate EHS&S management challenges. Visit us online at naem.org.

Networking Highlights

Tuesday, October 15

Day of Service Ashbridges Bay

9:30 a.m. - 2:00 p.m. (Transportation leaves at 9:30 a.m.) Cost: \$20 per person (includes lunch)

Sponsored by:



Annual Golf Event BraeBen Golf Course 12:00 - 5:00 p.m. Cost: \$60 per person (includes lunch) Sponsored by:

ARCADIS

BURNS

Wednesday, October 16

Opening Reception Exhibit Hall 5:30 - 7:00 p.m. Sponsored by:

· 📝



Thursday, October 17

Dinner and Networking Event Hockey Hall of Fame

6:30 - 10:00 p.m.

Enjoy a great night of food, drinks, entertainment and interactive games at the historic Hockey Hall of Fame! **Cost: \$95.** Buy your ticket at the registration desk. Sponsored by:

CHEMWATCH



Friday, October 18

Women's Leadership Networking Breakfast Pier 4

8:30 - 10:00 a.m.

Join your EHS&S peers for a networking breakfast and presentation on Women's Leadership. Cost: \$50.

Professional Headshots Pier 2/3 Foyer

8:30 - 11:30 a.m.

If you are looking for a new position, recently changed your look or are still using the same photo from 20 years ago, it's time to get a new headshot! NAEM will have a professional photographer onsite to capture your new professional image. The best part... it's complimentary! Opportunities are limited. Please see the registration desk to sign up.

Toronto Old Town Walking & Food Tour

10:00 a.m. - 12:00 p.m.

Discover Toronto's roots on this two-hour walking tour that traces the city's journey into the multicultural metropolis it is today. Departing from the Westin Harbour Castle hotel attendees will walk past the bustling Union Station and financial district, iconic landmarks of Old Toronto and head to the St. Lawrence Food Market. **Cost: \$30**.

Go Paperless @ The Forum

Download the Forum app to plan your conference, share your feedback and stay connected.

It's easy to get and use the app!

Visit your app store and search for: **NAEM Events**

After downloading, search for the event: **ehs19**

3 Download the event, and login to create your own profile!

Need help? Visit us at the registration desk for assistance.

Schedule at a Glance

Wednesday, October 16

7:00 a.m. - 5:15 p.m.

7:00 - 8:00 a.m.

8:00 - 8:30 a.m.

Registration is Open Metro Foyer Breakfast in the Exhibit Hall Metro Centre/West

8:30 - 9:45 a.m. Keynote: How Climbing Mount Everest Helped Me to Be a Better EHS Leader Metro East 9:45 - 10:30 a.m. Networking Break in the Exhibit Hall Metro Centre/West

Opening Remarks Metro East

9.45 - 10.50 d.111.	Networking Break in t	ne Exhibit Hall Metro C	lentre/west			
	TRACK 1: Driving Business Value	TRACK 2: Risk & Resilience	TRACK 3: Skilled Leaders, Strong Culture	TRACK 4: Foundational EHS&S	TRACK 5: Planning for a Sustainable Future	
10:30 a.m 12:00 p.m.	SESSION 1: Leveraging the Best Practices in Safety Strategy Harbour A	SESSION 2: How to Effectively Communicate EHS&S Risk to the C-Suite Harbour C	SESSION 3: Growing EHS Professionals Into Leaders Harbour B	SESSION 4: Re-visioning EHS Auditing to Add Value and Minimize Risk Pier 2/3	SESSION 5: Corporate Sustainability Goal Setting Pier 4/5	
12:00 - 1:30 p.m.	Sponsored by:	PEX	_	JACOBS	(sphera ^m	
1:30 - 3:00 p.m.	SESSION 6: Finding Hidden Value in Your Environmental Liability Portfolio Harbour A	SESSION 7: Advance Your Climate Risk and Resiliency Planning Harbour C	SESSION 8: How to Create and Embrace a Diverse and Inclusive Workforce Harbour B	SESSION 9: Managing EHS in the Current State and Federal Regulatory Environment Pier 2/3	SESSION 10: Addressing the Emerging Sustainability Risk of Plastic Waste Pier 4/5	
3:00 - 3:45 p.m.	Networking Break in t	he Exhibit Hall Metro C	Centre/West			
3:45 - 5:15 p.m.	SESSION 11: Harnessing Data for Better EHS Decision-Making Harbour A	SESSION 12: Addressing Emerging Health & Safety Risks Around Opioids, Cannabis and Mental Health Harbour C	SESSION 13: Increasing Your Leadership Effectiveness through Stronger Executive Presence Harbour B	SESSION 14: Tips and Strategies on Moving Towards Zero Waste Pier 2/3	SESSION 15: Protecting Your Privilege to Operate through Effective Community Engagement Pier 4/5	
5:30 - 7:00 p.m.	Opening Networking Sponsored by:	Reception in the Exhibit	Hall Metro Centre/We	st		

Track Descriptions

TRACK 1: Driving Business Value

Sessions in this track will help you quantify the business value your EHS&S programs are generating. You'll learn specific examples that can be modeled and adopted for your own efforts.

TRACK 2: Risk & Resilience

To make the business case to your executive leadership, you need to elevate the EHS&S risks that need the greatest attention as part of the enterprise risk discussion. This track will give you strategies to make your organization more resilient and less vulnerable to business interrupting risk.

TRACK 3: Skilled Leaders, Strong Culture

Skilled leaders and a strong EHS and sustainability culture are the underpinnings of world-class organizations. Don't miss the chance to delve into conversations about how to create strong cultures and attend sessions that will sharpen your own leadership skills.

Thursday, Octo	her 17				
7:00 a.m 4:00 p.m.	Registration is Open	Vetro Fover			
7:00 - 8:15 a.m.	- ·	it Hall Metro Centre/W	lost		
			est		
8:15 - 8:30 a.m.	Opening Remarks Me				
8:30 - 9:45 a.m.	Keynote: Championing Sustainability Into Organizations at Every Stage Metro East				
9:45 - 10:45 a.m.	Networking Break in the Exhibit Hall Metro Centre/West				
	TRACK 1: Driving Business Value	TRACK 2: Risk & Resilience	TRACK 3: Skilled Leaders, Strong Culture	TRACK 4: Foundational EHS&S	TRACK 5: Planning for a Sustainable Future
10:45 a.m 12:15 p.m.	SESSION 16: How EHS Leaders are Responding to Changing Consumer Demands Harbour A	SESSION 17: From Due Diligence to Post-Merger Integration: Managing EHS During M&A Harbour C	SESSION 18: Sharpening Your Leadership Influencing Skills Harbour B	SESSION 19: Trends and Innovation in EHS&S Training Pier 2/3	SESSION 20: Big Wins and Ambitious Targets in Energy Reduction and Renewables Pier 4/5
12:15 - 2:00 p.m.	Business-to-Business Lunch Metro East				
2:00 - 3:30 p.m.	SESSION 21: Show Me the Money: Communicating Your Successes in Reducing EHS Costs Harbour A	SESSION 22: Strategies for Managing Chemical Risk in Products and Supply Chains Harbour C	SESSION 23: Keeping the Focus on Safety Culture Harbour B	SESSION 24: Innovative Ways to Address EHS&S Organizational Design and Resource Needs Pier 2/3	SESSION 25: Circular Economy: Moving from Big Idea to Implementation Pier 4/5
3:30 - 3:45 p.m.	Networking Break Metro Foyer				
3:45 - 5:15 p.m.	Keynote: Global Citizer	nship — Change Your M	ind, Change Your World	Metro East	
5:15 - 5:30 p.m.	Closing Remarks Metro East				
6:30 - 10:00 p.m. Dinner and Networking Hockey Hall of Fame Tickets will be available for purchase at the door. Sponsored by:					
Friday, October	18				
8:30 - 9:45 a.m.	a.m. Grab and Go Pastries and Coffee Pier 2/3 Foyer				
8:30 - 11:30 a.m.	Professional Headshots Pier 2/3 Foyer				
8:30 - 10:00 a.m.	Women's Leadership Networking Breakfast Pier 4				
9:00 - 10:30 a.m.	2:00 - 10:30 a.m. A Conversation with an EHS&S Headhunter Pier 7/8				
9:00 - 10:30 a.m.	a.m. Maximizing Your Communication Style Pier 9				
10:00 a.m 12:00 p.m.	m. Toronto Old Town Walking & Food Tour Offsite				
12:00 p.m.	12:00 p.m. Conference Adjourns				

TRACK 4: Foundational EHS&S

Sessions in this track will focus on evergreen EHS&S business management programs and challenges and how you can prepare yourself to meet those expectations. Join the discussion to learn new strategies and fresh perspectives on how you can build a program that will withstand the test of time.

TRACK 5: Planning for a Sustainable Future

Dramatic sustainability gains can only be achieved through innovative programs and thinking. Come explore the emerging issues and leading programs your peers are adopting to truly create a sustainable future for their businesses and the planet.

2019 Keynotes: Inspiration to Drive Your Programs Forward

Wednesday, October 16 | 8:30 - 9:45 a.m. | Metro East

Sophia Danenberg, EHS Strategy, International Policy Analysis; The Boeing Co.



Sophia Danenberg

How Climbing Mount Everest Helped Me to Be a Better EHS Leader

As the first African American woman to successfully scale Mt. Everest, Sophia Danenberg's story is one of extraordinary discipline and determination. Not only did it test her endurance, but it also made her a better EHS leader. She will share her experiences with you and explain how she incorporated her lessons from the summit into her EHS strategy role.

Thursday, October 17 | 8:30 - 9:45 a.m. | Metro East

Deanna Bratter, Senior Director, Public Benefit & Sustainable Development; Danone North America Jill Kolling, Vice President, Global Sustainability; Cargill Inc. Rick Taylor, Corporate Vice President, EHS; Parker Hannifin Corp.

Moderator: Paul Robbertz, Senior Director, Environmental Health & Safety; Danone North America

Championing Sustainability Into Organizations at Every Stage

The time has come to see sustainability as the catalyst for business growth, resiliency and leadership. This lens will drive profitable growth, attract and retain the best employees, and ensure license to operate across markets and industries.

Be inspired by our keynote's quest toward deeper purpose and sustainability integration, internally and externally. They will discuss hurdles overcome, actions taken, and movement from values to impact. Attendees will come away with insights about incremental and transformational opportunities to leverage their efforts as EHS&S professionals in shifting their own organization's sustainability paradigm.



Deanna Bratter



Jill Kolling



Rick Taylor

Thursday, October 17 | 4:00 - 5:15 p.m. | Metro East

Chris Bashinelli, National Geographic Explorer



Chris Bashinelli

the fields of Uganda to the Mongolian Steppe, will illustrate how the key to productivity, meaning and connection lies in transforming not our external conditions, but our internal ones.

Global Citizenship — Change Your Mind, Change Your World

Hear Chris explain how Global Citizenship, using our everyday work and lives as a vehicle to grow inwardly, helps us become the best version of ourselves. When we embody the qualities of a Global Citizen — presence, empathy and inspiration — then we can truly inspire those around us.

National Geographic Explorer Chris Bashinelli, using real-life visual examples from the slums of Haiti to

With the mindset of the Global Citizen, every challenge in our work and lives — from a disagreement with a coworker to the loss of someone we love — becomes fuel for us to grow inwardly and reach our potential. It begins with realizing we already have everything we need to be happy right now. You'll leave this session with a better understanding of the Global Citizen concept and how it can help you.



2020 Conferences - Save the Date



Software, Innovation & Technology Showcase March 3 - March 5, 2020 | New Orleans, Louisiana

Benchmark your EHS & Sustainability technology with other EHS&S leaders, and learn how you can most effectively update your systems for the new decade. You'll get to explore over 30 EHS&S software systems and discuss data management challenges with solution providers and peers in one place.



EHS Operational Excellence Conference May 5 - May 7, 2020 | Columbus, Ohio

Are you looking for new ideas to ensure that your company has strong EHS management systems in place? Join our annual showcase of the leading practices to reduce risk, embed compliance into business culture and reach new levels of EHS operational excellence.



Impact Sustainability Conference August 3 - August 5, 2020 | Denver, Colorado

Benchmark leading practices, discover new solutions, and learn innovative strategies that companies use to meet sustainability goals.



2020 EHS&S Management Forum October 20 - October 23, 2020 | Fort Worth, Texas

NAEM's EHS&S Management Forum is the largest annual gathering for EHS&S decision-makers. This is the premiere event dedicated to best practice-sharing for those developing and integrating strategic environmental, health and safety programs within companies.



We have a responsibility to our employees, our consumers, our communities, and our world.



NAEM's Conferences are a great place to host your team meetings. A special thank you to the companies hosting EHS&S team meetings at this year's Forum:

The Estée Lauder Companies Amphenol Cargill CF Industries

Ask at the registration desk about holding one of your EHS&S team meetings in conjunction with an NAEM conference! Thank You to Our Platinum Sponsors



Bloomberg Environment ARCADIS

edriving[®]



enablon







INTELE[%]

ProcessMAP



velocityEHS° | humantech°

Thank You to Our Gold Sponsors



Thank You to Our Green Sponsors

EA Engineering, Science and Technology, Inc., PBC EY LLP Gannett Fleming, Inc. HETI HRP Associates, Inc. Hodgson Russ LLP KES Industrial Lifeguard Solutions Locus Technologies Red-on-Line Redshift Technologies, Inc. RegScan, Inc. Roux Associates SHE Software Specialty Technical Publishers Stantec Consulting Services Inc. Trinity Consultants US Ecology Veolia Verisk 3E Woodard & Curran Workcare Inc. WSP USA Inc. xOverTime, Inc.

Thank You to Our Sponsors

Corporate Sponsor:

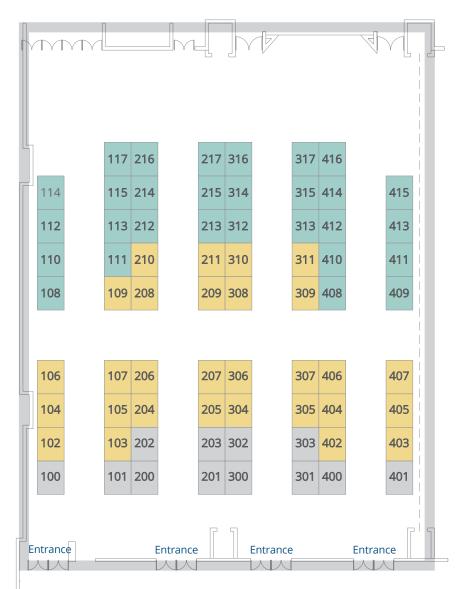


NexGen Leader Awards Sponsors:

APEX Brown AND Caldwell	JACOBS [®] (sphera [®]
Networking Din	iner Sponsors:
CHEMWATCH	INTELEX
Annual Golf Event Sponsor:	Opening Reception Sponsor:
Day of Service Sponsor:	Skywalk Sponsors:
anteagroup	ESTĒE LAUDER COMPANIES JACOBS
Lanyards:	Water Stations:
10	anteagroup

Exhibit Hall Map

EXHIBITOR	BOOTH
AECOM Technical Services, Inc.	200
Antea Group	
Apex Companies, LLC	210
APTIM	
Arcadis	
Bloomberg Environment	203
Chemwatch Americas	202
CHWMEG, Inc.	307
CHWMEG, Inc.	305
Civil & Environmental Consultants, Inc.	
Cority	102
Dakota Software	
EA Engineering, Science and Technology, Inc., PBC	C 108
eDriving	401
ehsAl	205
Enablon	400
Enhesa	209
Enviance	403
Environmental Resources Management (ERM)	
EY LLP	101
Gannett Fleming, Inc.	117
Gensuite	
Geosyntec Consultants	201
	105
GHD Inc Golder Associates	109
Golder Associates	208
Heritage Environmental Services	100
HETI	
Hodgson Ross LLP	
HRP Associates, Inc.	113
Huco Consulting, Inc	
Intelex Technologies	
Jacobs	306
KES Industrial, LLC	110
Lifeguard Solutions	313
Locus Technologies	215
The Marcom Group, LTD	104
McCov and Associates. Inc.	207
McCoy and Associates, Inc ProcessMAP Corporation	302
Ramboll	
Red-on-line	
Redshift Technologies, Inc.	
RegScan, Inc Roux Associates	413
Schneider Electric	409
Schneider Electric	300
SHE Software	
Specialty Technical Publishers	
Sphera	
Stantec Consulting Services Inc.	315
Temarry Recycling Inc.	311
Tetra Tech, Inc.	408
Trihydro Corporation	406
Trinity Consultants	
US Ecology	
VelocityEHS	
Veolia	
Verisk 3E	J 10
VCHOK JE	
Wood	40.4
Wood	
Woodard & Curran	214
Woodard & Curran Workcare Inc	214 412
Woodard & Curran	214 412 115



Metropolitan Ballroom Foyer

Exhibit Hall Hours

Wednesday, October 16, 2019

7:00 a.m. – 8:00 a.m. 9:45 a.m. – 10:30 a.m. 3:00 p.m. – 3:45 p.m. 5:30 p.m. – 7:00 p.m.

Thursday, October 17, 2019

7:00 a.m. – 8:15 a.m. 9:45 a.m. – 10:45 a.m.

Thank You 2019 Forum Planning Committee

The EHS & Sustainability Management Forum is made possible through the time, energy and expertise of the Forum Planning Committee.

Sonora Munks Director of Programs NAEM

Virginia Hoekenga Deputy Director NAEM

Paul Robbertz 2019 Committee Chair Senior Director, Environmental Health and Safety Danone North America

Darrell Bradfield EHS Director, Programs, Culture & Governance Advance Auto Parts Inc.

Rodney Canada Director, EHS Comcast Corp.

Gregory Carli Principal GHD Pty Ltd.

Lesley Clarke Manager, Environmental Performance Department Walker Industries Inc.

Rebecca Corbin Senior Principal, Project Manager Woodard & Curran Inc.

Amy Ebersole-Martinez Manager, Environmental, Safety and Health Petco Animal Supplies Inc.

Kevin Harris Exelon Utilities Corporate Performance Manager of Safety, Environmental & Human Performance Exelon Corp. **Michael Hecker** Partner Hodgson & Russ LLP

Dennis Hu Director, Environmental Health and Safety and System Safety Engineering Ball Aerospace

Ellen Huang Director, Environmental Affairs Gates Corp.

Scott Ickes Senior Manager, Compliance Decorative Panels International Inc.

Brijesh Krishnan Global Waste Management and Environmental Leader Cummins Inc.

Mary Linn Leonards Eastern Sales Manager Heritage Environmental Services LLC

Denny Lerch Senior Associate Haley & Aldrich Inc.

Mansa Manjunath Director GenSuite LLC

Mike Miller Vice President, Risk, EHS & Sustainability Advance Auto Parts Inc.

Cari Moore Senior Manager, Environmental Protection Cox Enterprises Inc. **Gary Nasta** Director, Global Environmental Affairs & Safety The Estée Lauder Companies Inc.

Helen Pappas Northeast Area Manager Gannett Fleming Inc.

Annette Russo Environmental Health, Safety and Sustainability Johnson & Johnson

Lori Smargiassi Senior Staff Environment, Health and Safety Engineer Lockheed Martin Corp.

Julie Smoak Environmental Manager Toyota Tsusho America Inc.

Lindell Sneed Manager, Environmental Programs Abbott Laboratories

Kelly Sobczak Global Director, Sustainability and EHS Compliance Jacobs Engineering Group Inc.

Monica Torres Senior EHS&S Technical Manager Baxter Healthcare Corp.

Mike Wells Director, Environmental Health & Safety Ardagh Group

Nicole Wilkinson Director, Corporate Environmental CVS Health Corp.

Join us October 20-23, 2020 for the **28th Annual EHS & Sustainability Management Forum** in Fort Worth, Texas