

Premier Providers of EHS Solutions

On behalf of the NAEM Affiliates Council, I'm pleased to present the *2007 Resource Guide*. The NAEM Affiliates Council is composed of over 30 expert environmental, health and safety (EHS) consulting firms that provide a broad spectrum of environmental services to corporate, institutional, and governmental organizations.



These member firms range from small specialty firms to very large, nationwide firms that offer comprehensive environmental business solutions. The Affiliates Council members are selected based on their commitment to supporting the overall NAEM mission of being The Premier EHS Organization. As such, the Affiliates work side-by-side with NAEM leadership in support to the various NAEM committees and task forces designed to enhance NAEM member's skills and effectiveness as environmental professionals.

The Affiliates Council embraces the NAEM mission and works hard as an integral partner with NAEM membership by providing value-added technical expertise and regulatory insight that enhances the overall content and credibility of the various NAEM initiatives, Forum sessions, and various workshops. Please consider the NAEM Affiliates Council as "Preferred Providers" and business partners when your organization needs EHS solutions. This *Resource Guide* provides a full profile of each member firm including their service offerings and contact information.

Thank you for your consideration.

Michael Jones

President, NAEM Affiliates Council

Margery Moore

Vice President

2007 AFFILIATES COUNCIL

APG

ARCADIS

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Analytical Products Group, Inc. (APG) is an international provider of proficiency testing, performance evaluation, and quality assurance services. Thousands of laboratories routinely participate in APG's U.S. EPA-approved proficiency testing programs. Environmental laboratories, state agencies and corporate clients depend upon APG to help them monitor and improve the quality of their data. Without a national oversight of environmental laboratories, there is no guarantee when it comes to data integrity. Therefore, it is up to your corporation to defend the environmental data produced by your contract laboratories.

APG can help you ensure that your data is accurate and defensible. In fact, our in-depth statistical analysis capabilities provided the opportunity for us to become the chosen provider of performance evaluation services for the Global Laboratory Evaluation & Management Program. (GLEMP is run by industrial organizations.)

COMPANY HISTORY

Located in Belpre, Ohio, APG was established in 1982 with the goal of conducting inter-laboratory proficiency testing programs for industrial laboratories and state accrediting authorities. Since 1982, APG has conducted in excess of 400 round-robin studies, and since 1999, APG has evaluated more than 1 million data points.

ACCREDITATIONS, PRODUCTS, AND SERVICES

As an A2LA accredited chemical calibration laboratory, APG's programs meet the requirements of the U.S. EPA Drinking Water and Wastewater Monitoring programs, as well as the requirements of the National

Environmental Laboratory Accreditation Program (NELAP). APG's NELAP lab code is 200384-0.

APG's primary products and services include the following:

- **Double-blind samples:** APG's double blind samples will improve your confidence in the results you receive from internal and external labs; double-blind samples are the best measure of a laboratory's data integrity.
- **Wastewater (WP) analysis:** This program contains analytes, including microbiological samples, in concentration ranges consistent with the U.S. EPA.
- **Drinking water (WS) analysis:** This program contains analytes, including microbiological samples, as required by the Safe Drinking Water Act.
- **Soil and hazardous waste analysis:** This program covers more than 240 analytes, which meets the requirement of state and national programs.
- **DMRQA:** This program contains chemistry and whole effluent toxicity (WET) proficiency testing samples.
- **Alcohol analysis:** This program allows participants to analyze alcoholic beverages (e.g. distilled spirits and liqueur, red and white wine, beer and other alcoholic drinks) for alcohol percentage, density and pH. Other parameters available upon request.
- **Natural Gas analysis:** This program allows participants to analyze natural gas for CH₄, C₂H₆, C₃H₈, iso-C₄H₁₀, n-C₄H₁₀, CO₂ and N₂. Other components available upon request.
- APG also has expertise with quality control and calibration standards.

Affiliates Council Contact:

Melissa McNamara
 VP of Sales and Marketing
 1991 Crocker Rd., Ste. 102
 Westlake, Ohio 44145
 Phone: 800/272-4442
 Fax: 440/899-9453
 m.mcnamara@apgqa.com



WEBSITE SERVICES

On APG's website (www.APGQA.com), clients can order products, submit study data and even review study results with ease. The APG Advantage Tools allow our clients to graphically view trends, upload PT data from their LIMS and manage demonstration of capabilities — all online!

ARCADIS is a leading global provider of knowledge-driven services in the fields of infrastructure, buildings, environment and communications. Known for our innovation and full-service capabilities, we bring a systems approach to the provision of core infrastructure, engineering and environmental services. We are consistently ranked as one of the top manufacturing and industry design firms within the United States. Our activities are aimed at the development, design and realization of the connections and structures that support our daily life:

■ **Infrastructure:** Clean water, managed waste, reliable transportation and mobility options, and industrial and residential developments.

■ **Buildings:** Structures that reflect your corporate culture and values, integrate social and environmental design elements, and serve as your lasting legacy in the community.

■ **Environment:** Business solutions that enable our clients to integrate environmental factors into strategic decisions. We translate the value of clean water, air and land into economic terms and develop engineering solutions that protect the earth, promote business growth, and satisfy the needs of your community.

LEADER IN THE GLOBAL MARKET (ENR 2004 RATINGS):

- World's 1st design firm in hazardous waste
- World's 11th largest international design firm
- World's 18th largest environmental engineering firm
- World's 20th top 150 global design firms
- More than 1 billion annual gross revenue in 2004
- Employees: 9,300 employees; Offices: 200 worldwide

APPLYING PRINCIPLES OF SUSTAINABILITY

ARCADIS has provided great leadership in advancing sustainable development in our society with our Sustainability by DesignSM initiative. A leading example of ARCADIS's sustainable design work is our Ford Rouge project. ARCADIS is the LEED-accredited architect of record for the rehab and new construction of 2,000,000 square feet of buildings on the Ford River Rouge site in Dearborn, Michigan. Another is the development of the world's largest landfill gas energy plant in Sao Paolo, Brazil. ARCADIS has also promoted sustainable development in many other ways:

- Patented innovative groundwater treatment strategies that save energy and dramatically shorten remediation time.
- Designed the Facility Closure and Redevelopment (RECLAIMTM) Program to help ARCADIS's clients successfully strategize the redevelopment, closure, asset and industrial management of their sites. RECLAIMTM includes decommissioning, deactivation, decontamination, demolition and asset recovery, as well as financial structuring, site planning, facility siting, site evaluation and remediation, including ARCADIS' Guaranteed Remediation Insurance Program (GRiP[®]).
- Conducted numerous international activities regarding climate change, including preparation and review of several chapters of "Inventory of U.S. Greenhouse Gas Emissions and Sinks," the official U.S. Government publication under the United Nations Framework Convention on Climate Change.
- Assisted the United Nations Development Programme with development of a Training Manual and Workshop for Non-Annex 1 countries to complete their national Greenhouse Gas (GHG) emission inventories.



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Contact:

Brian Ribke, PE
 National Account Manager
 ARCADIS
 712 US Highway One, Suite 2000
 North Palm Beach, FL 33408
 Phone: 561/881-0077
 Fax: 561/881-3888



- Successfully managed multiple projects for the U.S. EPA to develop emission factors, inventories and national and global estimates of methane and other GHG emissions.
- ARCADIS is experienced in energy auditing as well as evaluating, designing and implementing a wide range of energy conservation alternatives, including state-of-the-art technologies for HVAC, lighting, steam distribution and manufacturing controls.

ENVIRONMENTAL HEALTH AND SAFETY MANAGEMENT SYSTEMS

ARCADIS is able to provide an experienced EHSMS team:

- Extensive proven expertise in all aspects of the development, implementation and auditing of internationally and domestically recognized Management Systems for "blue-chip" clients.
- Comprehensive understanding of practical environmental health and safety management at industrial sites, including legal compliance, cost reduction and process improvement.

Beveridge & Diamond, P.C. has developed in-depth experience in all aspects of environmental law on the federal, state and local levels. Its practice includes matters involving complex litigation, enforcement, rulemakings, permitting, environmental audits, toxic torts, and white collar criminal defense. Beveridge & Diamond, P.C. works closely with its clients to find economical, effective and efficient solutions to their business problems.

OFFICES

- WASHINGTON, DC
- NEW YORK, NY
- BALTIMORE, MD
- ENGLEWOOD, NJ
- SAN FRANCISCO, CA
- AUSTIN, TX
- WELLSLEY, MA

CAPABILITIES

The firm's capabilities encompass the following areas:

- Clean Air Act
- Clean Water Act, including wetlands regulation
- CERCLA (Superfund) and EPCRA
- Endangered Species Act
- International Environmental Conventions, Protocols and Agreements
- National Environmental Policy Act (NEPA)
- Product Regulation (FIFRA, FDA, Biotechnology)
- Resource Conservation and Recovery Act
- Safe Drinking Water Act (SDWA)
- Toxic Substances Control Act (TSCA)



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Contact:

John S. Guttmann
Beveridge & Diamond, P.C.
1350 I Street, NW
Suite 700
Washington, DC 20005-3311
Phone: 202/789-6020
Fax: 202/789-6190
jguttmann@bdlaw.com



ESSENTIAL INFORMATION, EXPERT ANALYSIS

Working for You:

The Future Is with BNA

In 2007, BNA is continuing to expand its strategic offerings in global EHS information services, services on-demand through BNA's new EHS Store, and EHS software systems.

BNA offers an e-mail service that provides subscribers with accurate, timely and reliable information about new or changing EHS requirements in 53 jurisdictions around the world. Those who want greater detail have the option of getting a comprehensive library of country-specific news and regulatory and legal information.

The new BNA Store will allow the purchase of on-demand products and services such as registrations to BNA's EHS audio-conference series, EHS Strategies Reports, and BNA's new EHS Quarterly Review. Also offered will be pay-per-view EHS training.

BNA now integrates with many software providers so that the full library of EHS regulations is accessible from any web-based application. In addition, BNA has launched a new ISO 14001/EMS Management software system and in 2007 the new BNA Auditor will be launched.

The BNA Auditor will assist EHS Managers and Auditors, over the web and on the fly, to conduct detailed applicability analysis for federal and state integrated EHS topics, *and* build/export audit protocols, guidance documents and citation lists within minutes.

CUTTING-EDGE PRODUCTS

BNA publishes dozens of environment, health and safety (EHS) information products on the Web, including:

- International Environment Reporter
- Global EHS Library
- EHS Global Alert
- Environment & Safety Library
- Daily Environment Report
- Custom Regulatory Monitoring

BNA also offers a variety of tools to simplify the job of the busy EHS manager:

- ISO 14001/EMS Management Software
- MSDS Management
- Web-based Safety Training
- Custom Monitoring Services
- Sophisticated EMIS Application Integration

Did you know? BNA is the largest independent publisher of nonpartisan news and information in Washington, DC, and the world.

ABOUT BNA, INC.

Marking its 75th year in business in 2004, BNA offers print and electronic products that address a full range of global legislative, government and economic developments in daily, weekly, biweekly and monthly reports and in up-to-date reference libraries. With the launch of Environment Reporter in 1970 and Occupational Safety & Health Reporter in 1971, BNA set the standard of excellence for EHS information services.



Affiliates Council

Contact:

Margery Moore
Strategic Alliance Manager
EHS Division
BNA, Inc.
1231 25th Street, NW
Washington, DC 20037
Phone: 202/452-4609
Fax: 202/452-4150
mmoore3@bna.com



Rely on BNA's expertise and practical professional tools to make your job easier, track international, federal and state requirements, and help you assess the impact of developments on your company or clients.

BNA publications are widely recognized for their comprehensive and objective coverage and analysis, drawing on the expertise of hundreds of editors, reporters and national and international correspondents. BNA has 1,500 employees and is the oldest wholly employee-owned company in the United States.

BLR is honored to join the NAEM Affiliates Council. BLR's federal and state EHS information resources are ideally suited to the environmental professionals of NAEM.

WHO WE ARE

BLR's EHS attorneys, analysts and journalists are subject-matter experts. They constantly research federal and state regulations, best practices, industry trends and pending developments that can affect your organization. All our products are delivered in plain English and organized into practical, easy-to-read formats. Our products are delivered in print, CD-ROM, Internet and newsletter formats — whatever format you need!

Currently more than 350,000 executives rely on BLR's compliance and training products every month at more than 250,000 facilities.

WHY BLR?

BLR has been a leader in business-to-business publishing for more than 25 years, specializing in plain-English analysis, monitoring federal and state requirements, and offering tools and analysis to help EHS professionals make their compliance and training easier.

Our environmental and safety editors have an average of 10–15 years of environmental experience each, and they are committed to producing timely, accurate and comprehensive resources for our customers. We also have an Advisory Board of EHS leaders who supplement the expertise of our editors with their experience as current practitioners.

Our EHS products have won numerous awards over the years, including:

■ **Safety.BLR.com** won the Award for Commitment to Worker Safety (*Compliance Magazine*, 2004).

■ **Enviro.BLR.com** was a finalist in the Software and Information Industry Association's Codie Award in the category of Best Online Tax or Government Information Service (2004).

■ **Safety.BLR.com** was honored with a Gold Award for Most Innovative Use of the Medium by an Online Subscription Newsletter or Website in a competition cosponsored by *The Newsletter on Newsletters* and the Subscription Website Publishers Association (2004).

■ **Enviro.BLR.com** won the Award for Publication Excellence sponsored by Communication Concepts (2003).

■ BLR's Environmental Ezine won the Grand Award for the category of for profit newsletters (2003).

■ OSHA Compliance Advisor won the Award for Publication Excellence sponsored by Communication Concepts (2001).

MAKING STATE ENVIRONMENTAL & SAFETY COMPLIANCE EASIER!

BLR's suite of EHS products that serve the EHS professional include:

- Environmental Compliance in [Your State]
- Enviro.BLR.com
- Environmental Manager's Compliance Advisor
- Environmental Training Library
- Book of Chemical Lists on CD
- RegUpdate regulatory notification service
- Weekly environmental ezine
- Safety Meetings Library
- Safety.BLR.com
- OSHA Compliance Advisor
- OSHA Compliance Encyclopedia
- Safety Training Presentations
- 7-Minute Safety Trainer (English and Spanish editions available)
- Weekly safety & safety training tips ezines

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Contact:

Deborah Lentz-Bergen

Manager, Alternate Channels

Business & Legal Reports, Inc. (BLR)

141 Mill Rock Road East

Old Saybrook, CT 06475

Toll Free: 800/727-5257

Direct: 610/857-9589

Fax: 860/510-7223

dlentz@blr.com



BLR's environmental and safety products help EHS professionals with their compliance, training and EHS management responsibilities.

BLR's TrainingOnline division offers online courses for EHS professionals.

BLR's EHS products have been trusted by EHS professionals for more than 20 years. Contact us for further information on how we can serve your individual needs.

Cameron-Cole, LLC is a full-service, employee owned, national consulting firm addressing the technical and management challenges involved in achieving operational success, preserving environmental quality, and promoting corporate social responsibility. We have offices across the U.S.

Clients range from small businesses to national and transnational industry leaders and public agencies. They span a multitude of sectors, including railroad, transportation, energy, auto manufacturing, waste management, pharmaceutical, aerospace, chemicals, and consumer products. Practice areas include:

- Strategic Services
- Engineering
- Compliance
- Remediation

Cameron-Cole's Strategic Services offers expertise in several practice areas:

■ Social and Environmental Strategy

We help clients understand the risks and opportunities of emerging social and environmental issues, and to develop systematic ways to address these, including the development of:

- Policy
- Governance mechanisms
- Organizational change management, organizational development
- Stakeholder engagement
- Footprint evaluation
- Risk evaluation
- Creating performance goals and targets, and supporting management systems
- Communication strategy; internal and public reporting

■ Climate Change and GHG Management

Cameron-Cole assists a wide variety of organizations in managing their greenhouse

gas emissions using established methods, such as the World Business Council on Sustainable Development (WBCSD)/World Resources Institute (WRI) Greenhouse Gas Protocol, and those under leading domestic and international programs such as the California Climate Action Registry (the Registry), EPA Climate Leaders and the DOE Voluntary Reporting of Greenhouse Gases (1605(b)) Program. Cameron-Cole is an approved technical assistance and certification provider under the Registry, and has experience with a variety of verification approaches and protocols in the U.S. and abroad.

We offer our clients a wide spectrum of services for GHG management, including:

- Climate change strategy and policy development
- Carbon footprint analysis
- GHG inventory design, development, implementation, data collection support, emissions estimation, analysis, documentation and reporting
- Refinement of inventory boundaries, assumptions, and emission factors
- Verification / certification

Our services assist clients to create an accurate accounting of emissions, which is essential for public reporting and emissions trading programs.

■ Management Systems, Metrics and Reporting

Cameron-Cole has expertise in developing and implementing EMSs and EHSMSs, including custom management systems, ISO 14001 EMS, OHSAS 18001 HSMS, and OSHA Voluntary Protection Programs (VPPs). We advise clients on how to attain the best EMS, HSMS or EHSMS solution for their organization, and the integration of these programs into their business operations, products, processes and supply chains. Our staff has been assisting clients since 1994 in the development and

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Contact:

Riva Krut
VP, Strategic Services
Cameron-Cole, LLC
427 Bedford Road, Ste 200
Pleasantville, NY 10570
Phone: 914/747-8575
Fax: 914/747-8577
Mobile: 914/755-4409



Additional Contact:

Connie Sasala
SVP, Strategic Services
Cameron-Cole, LLC
3733 Cascade Oaks Trail
Richfield, OH 44286
Phone: 330/659-0733
Fax: 330/659-0744
Mobile: 330/620-1474



CAMERON-COLE

implementation of EMSs and HSMSs, helping to use international standards to make local and global business sense.

We also assist in the development of Management Systems goals and targets, relevant Key Performance Indicators (KPIs), and performance measurement and reporting systems.

■ Audit and Verification

Cameron-Cole staff are registered to audit companies for EMS, including ISO 14001; and for EHS compliance.

COMPANY PROFILE

CDM is a consulting, engineering, construction and operations firm delivering exceptional service to clients worldwide. With annual billings more than \$687 million and more than 3,700 professionals in more than 100 offices worldwide, CDM maintains the size, stability and resources to successfully undertake a diverse range of projects. Nearly 60 years in business, today, CDM ranks 23rd in design firms in the United States according to *Engineering News Record (ENR)* April 2006. Our professional staff is experienced in:

■ **Management Consulting** – Providing innovative consulting solutions developed through strong client relationships and commitment to quality and integrity.

■ **Engineering, Design and Construction** – Serving the complete needs of the facilities and infrastructure life-cycle, from planning, design and construction, through O&M and D&D.

■ **Environmental Management and Compliance** – Understanding clients' planning, management and institutional needs to reduce potential liability, eliminate waste and streamline operations.

DELIVERING SUSTAINABLE SOLUTIONS

While consistent regulatory compliance is still paramount for industry today, increasing emphasis on sustainability through financial growth, environmental stewardship and social responsibility provides lower-cost, higher-value solutions for meeting regulatory requirements and improving environmental and EHS performance.

■ **Environmental Management Systems** – CDM's EMS philosophy is to create and sustain an appropriate lasting environmental culture that is tailored to an organization's unique needs. We build on our clients' existing management system components, using accepted EMS

standards, and engaging client staff and stakeholders in the implementation and development process. CDM's services include:

- Gap analysis
- Policy statement development
- Impacts and initiatives identification
- Information management and performance metrics
- Program management and training
- Communication and awareness strategies

■ **EHS Management & Regulatory Compliance** – CDM offers a comprehensive approach to industrial environmental management and EHS compliance that meets our clients' objectives and satisfies regulators. CDM's services include:

- Multimedia environmental compliance audits
- Management system audit training
- Outsourcing EHS tasks and/or programs
- OSHA safe working practice audits and consulting services
- Web-based EHS software applications
- Permitting
- Data management
- Due diligence for property acquisitions and divestitures
- Risk management planning
- Process safety management

■ **Integrative Solutions** – CDM works with our clients in creating holistic strategies and systems that improve our clients' business performance. Our tools include:

- Greenhouse gas management systems
- Life-cycle analysis
- Design for environment
- LEED and sustainable design
- Sustainability metrics, tracking and reporting



Affiliates Council

Contact:

John M. Reichling, PE, CEE
 Vice President
 3715 Northside Parkway, NW
 Building 300, Suite 400
 Atlanta, GA 30327
 Phone: 404/720-1400
 Fax: 407/467-4130
 reichlingjm@cdm.com

Additional Contact:

Johanna C. Jobin
 One Cambridge Place
 50 Hampshire Street
 Cambridge, MA 02139
 Phone: 617/452-6000
 Fax: 617/452-8000
 jobinjc@cdm.com

Teresa Sabol Spezio, P.E.
 523 West Sixth Street, Suite 400
 Los Angeles, CA 90014
 Phone: 213/457-2200
 Fax: 213/627-8295
 speziots@cdm.com



- Corporate social responsibility reporting
- Alternative energy assessment

CDM is a firm that remains true to the vision of its founders — dedicated to exceptional client service, and committed to the business approach they put in place years ago: listen.think.deliver.

SENIOR LEADERSHIP INTEGRATED SERVICES PERSONAL BUSINESS RELATIONSHIPS

Founded in 1989, Civil & Environmental Consultants, Inc. (CEC) has provided civil and environmental consulting engineering services for industrial, commercial and institutional projects throughout the United States. Our senior leaders know that it is our business to understand not only the regulatory aspects of a project, but also to understand the business implications as well. Developing technically sound, fiscally responsible solutions that help our clients manage risk is why CEC continues to enjoy growth and financial success unique to the industry.

STRENGTH THROUGH LEADERSHIP

CEC is a manager-owned company built upon leadership from some of the most experienced senior level engineers and consultants in the industry. From project managers to field technicians, CEC assembles highly qualified project teams built for delivering project success. Our technical staff treats each project as unique and important.

PROVEN COMMITMENT TO OUR CLIENTS

More than 400 people, located in nine offices, work with clients at all levels from the plant floor to the boardroom. At each and every level, CEC commits to developing solutions that meet and exceed our clients' expectations. Many of CEC's client relationships span decades and include projects of all sizes and levels of complexity.

SUPERIOR COMMUNICATION SKILLS

At CEC, our staff prides itself on the ability to effectively listen and communicate with our clients. As we work with our clients from the concept

development stage, to design, to implementation, our consultants engage in frequent communication regarding project progress, schedule, and budget. CEC technical staff understands that accurate and timely communications represent a key element toward the success of every project.

FISCAL RESPONSIBILITY

CEC understands that facility compliance and operational flexibility come at a cost. Budgeting, planning and operational constraints are fundamental issues that every EHS manager must address. CEC brings a wealth of knowledge and practical experience in assisting our clients with the financial management of projects and multi-site programs that encompass all of our practice areas.

REPRESENTATIVE SERVICES

- Ambient Air Monitoring
- Aquatic and Terrestrial Ecology
- Civil Engineering
- Compliance Auditing
- Construction Management
- Environmental Management Systems-CEC Solutions
- Expert Testimony
- Geotechnical Design
- Landfill and Transfer Station Design
- MGP Site Restoration
- Permitting
- Site Investigation / Remediation
- Source Testing and Mercury Emissions Monitoring
- SPCC / SWPPP / RMP Preparation
- Title V Permitting and Renewal
- Wetlands Management



Affiliates Council

Contact:

Doug Marian

500 Chesterfield Center, Suite 200
St. Louis, MO 63017

Phone: 636/519-0308

Fax: 636/519-1027

dmarian@cecinc.com

Additional Contacts:

Dan Longbrake

8740 Orion Place, Suite 100
Columbus, OH 43240

Phone: 614/540-6633

dlongbrake@cecinc.com

Chicago, IL

Cincinnati, OH

Columbus, OH

Detroit, MI

Export, PA

Indianapolis, IN

Nashville, TN

Pittsburgh, PA

St. Louis, MO



**Civil & Environmental
Consultants, Inc.**

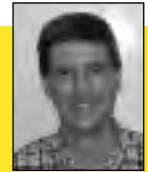
*We look forward to the opportunity to
partner with your company.*

Recognized as a Fortune 100 Best Companies to Work For in 2006, CH2M HILL is an employee-owned, \$3 billion firm that provides engineering, construction, operations and related consulting services to public and private clients worldwide. CH2M HILL's 18,000 employees deliver projects in 113 countries from 350 offices worldwide. The firm focuses its comprehensive industrial and utilities services in Petroleum and Chemicals; Power Generation; Communications & Information Solutions; Electronics & Advanced Micro/ nanotechnology; Hydrocarbon Fuels and Renewables Energy Production and Delivery; Manufacturing; and Pharmaceuticals and Biotechnology.

Our 150,000 projects completed to date each required firsthand understanding and application of EHS regulations, whether for a field study in Alabama or a design-build program in Singapore. Because of this expansive experience, CH2M HILL can provide comprehensive EHS compliance services around the globe, with: 1) unique access to this tremendous resource of current, practical knowledge of how regulations are applied and interpreted locally; and 2) proven, creative ways to solve compliance and conformance problems while meeting your business objectives, risk tolerance, funding and schedule requirements.

CH2M HILL's regulatory services are tailored to your needs:

- **Tracking and Strategy Development for Emerging Regulations** globally;
- **Permitting and Licensing Support**, from construction through operation;
- **Technical Staff on- or off-site** to perform, or train your staff on, compliance management;
- **EHS Plans and Reporting**, including day-to-day needs as well as security vulnerability assessments and process risk management plans;
- **Strategy development and support** for operational site closures to address monetization opportunities and regulatory requirements as part of the exit strategy;
- **EHS Auditing Programs** that create value beyond traditional audit programs;
- **Process Safety Audits including OHSAS 18000 support**, training and procedures development;
- **Sustainable Development and Corporate Responsibility** Initiatives ("triple bottom line") that address opportunities and expectations;
- **Green House Gas Inventory, Strategy Development and Implementation** including energy audits and energy conservation capital projects;
- **EHS&S Management Systems and Supporting Information Systems**, aligned with conformance or certification under ISO 14001, RCMS and RC14001;
- **Mergers, Acquisitions and Integration support**, including PTSA/compliance risk assessments, facility and process safety management assessments and related cost estimation; and
- **Management decision making and planning support**, e.g., environmental cost accounting, liability portfolio assessment, agency negotiation support and probabilistic cost modeling.



Affiliates Council

Contact:

Jim Bausano
 Vice President
 Industrial Client Group
 Business Development Director
 9191 S. Jamaica Street
 Englewood, CO 80012
 Phone: 720/286-5249
jim.bausano@ch2m.com



DAI Environmental, Inc. is an environmental engineering consulting firm committed to helping industries confront the complex environmental problems of today. During our more than 20 years providing quality service, we have worked with clients from a myriad of industrial categories, as well as select government agencies. Our multi-disciplinary staff, which includes environmental, civil and chemical engineers, as well as geologists and biologists, is capable of performing a wide array of EHS services, including:

- Soil and Groundwater Contamination Investigation and Remediation
- Subsurface Contaminant Risk Assessment/Risk-Based Closure
- Industrial Wastewater Permitting and Treatment
- Environmental Due Diligence
- Facility EHS Compliance Auditing
- EHS Training
- Hazardous Waste Management
- Environmental Management Systems

Specific areas of expertise include the following:

- Chlorinated Solvent Investigations, Risk-Assessments, Remediation
- Airport Fueling Systems Management and Remediation
- Design/Build of Subsurface Remediation Systems
- Low-Level Radioactive Contamination Investigation/Remediation
- Expert Witnessing
- State-Specific Risk-Based Closure Programs (Illinois-TACO)

Headquartered in the Chicago area, DAI has had the opportunity to perform significant consulting work in many different areas of the country, including Hawaii, California, Florida, Alabama, Louisiana, Tennessee, Georgia and Texas, as well as most states in the Midwest.

OFFICES

- LAKE FOREST, ILLINOIS (SUBURBAN CHICAGO)
- INDIANAPOLIS, INDIANA



Affiliates Council

Contact:

Richard J. Vamos, PhD, PE
Vice President
DAI Environmental, Inc.
27834 N. Irma Lee Circle
Lake Forest, IL 60045
Phone: 847/573-8900, ext. 106
Fax: 847/573-8953
vamos@daienv.com



TURNING INFORMATION INTO ACTION: THE DAKOTA ADVANTAGE

For more than 15 years, Dakota Software has been providing corporate managers with confidence that their critical business practices are in control and that they are in compliance with applicable regulations.

Founded as a software company focused on helping companies effectively deal with the exacting and complex rigors of federal and state EHS compliance, today's Dakota Software can provide virtually every manager in your company with simple-to-use and critically important management tools which allow them to know for certain the current status of every initiative under their direction.

■ Complex Information Deciphered

Dakota's information management experts are dedicated to reining in the complexity of data tracking, documentation and analysis. We listen carefully to our customers. Real-world feedback helps us develop solutions that meet the toughest business challenges. Our goal is always the same: to help your organization dissect complicated material and deliver it in well-organized, easy-to-understand, actionable chunks, so that managers at every level have what they need to confidently do their jobs.

Dakota Software's Products Extract Pertinent Information Using:

■ **Decision Tree Logic™** enables you to bypass requirements that don't apply, while making sure that no relevant requirement escapes your attention. Dakota Software allows you to quickly create facility-specific profiles.

■ **Multi-tiered protocols** provide multiple views of complex information. This allows you to view only the information appropriate to your task,

whether you are addressing a high-level issue or drilling deep into the details.

■ **Parametric Filtering** brings the issues to the surface that need analysis, so that investments you decide to make can be prioritized to achieve optimal impact on performance. Our patented Parametric Filtering puts consolidated information gathered from across a company into the hands of the managers who must develop local solutions appropriate to the overall enterprise.

■ Continuous Improvement, not static compliance

Dakota Software supports the systems and standards you have in place, helping you to readily identify issues, create solutions and verify that everyone in your network is doing what needs to be done.

■ Dakota Software provides:

- the infrastructure to help you quickly bring new personnel up to speed.
- flexible delivery models with stand-alone or integrated, desktop or Web, ASP or internally hosted.
- secure online access to critical information enterprise-wide, making it easier to improve processes and increase operational efficiencies across multiple sites.
- the tools for information and improvement activities to be distributed back to their appropriate points of control, minimizing administrative costs and coordination efforts.

Dakota makes it easy for the global manager to consolidate enterprise-wide activity and performance data, allowing for easy monitoring of progress and conformance to company requirements.



Affiliates Council

Contact:

Reg Shiverick,

President

Dakota Software Corporation

23230 Chagrin Blvd. Suite 745

Cleveland, OH 44122

Phone: 216/896-0600

Fax: 216/896-0603

rshiverick@dakotasoft.com



We are proud to bring EHS Management Information System (EMIS) services to NAEM members. Data Systems & Solutions focuses on customer needs underpinned by best-of-breed technology solutions and systems integration experience. We have a unique combination of information technology and environmental, health, and safety professionals:

- More than 800 employees
- Annual revenues of \$130 million
- Offices in USA, UK, France and Czech Republic

COMPREHENSIVE EMIS SERVICES

Our exclusive focus is EHS Management Information Systems — it's what we do every day for companies who are interested in reducing risk, lowering the cost of compliance and communicating results more accurately, more frequently and with more clarity.

Data Systems & Solutions provides the following services to all companies, no matter how large or small, from corporate offices to individual facilities:

- Compliance Management, Title V
- Business Case Development
- EHS Web Portals
- Key Performance Indicators, Metrics
- Company EHS Information Management Strategy and Vision
- EMIS Software Selection Assistance
- Implementation Planning
- Software Configuration and Implementation

- Handheld Data Entry using PDAs
- Systems Integration
 - SAP, PeopleSoft, JDEdwards
 - Process Historians — PI, Honeywell, AspenTech IP21
 - CMMS — MRO Maximo, Indus Passport, SAP PM, others
 - Laboratory Information Systems
 - Chemical Inventory Databases
 - Legacy Plant Systems

IN-HOUSE SEMINARS FOR NAEM MEMBER COMPANIES

To assess EMIS needs, many NAEM members are taking advantage of Data Systems & Solutions' unique In-House EMIS Workshop. This tailored seminar is brought to your location as an educational opportunity for EHS staff who will learn best practices, market trends and drivers, system evaluation and implementation methodologies and next steps toward improving EHS systems at your company.



Affiliates Council

Contact:

Greg Stevens

Director of Business Development

Data Systems & Solutions

1226 Arlene Court

Lilburn, GA 30047

Phone: 770/695-4318

Fax: 770/695-4319

Cell: 678/523-4666

greg.stevens@ds-s.com

Additional Contacts:

David Drerup

Sales & Marketing Manager

Data Systems & Solutions

1900 West Loop South, Suite 300

Houston, TX 77027

Phone: 713/346-4210

Fax: 713/346-4201

Cell: 832/746-5821

ehs@ds-s.com



SUSTAINABLE STRATEGIES FOR GLOBAL LEADERS

Delta is a full-service, global consulting firm providing innovative and sustainable solutions for environmental, health and safety issues for multinational clients. Founded in 1986, today Delta is 100% employee owned through participation in an employee stock ownership plan, and has 700 employees in more than 40 offices nationwide. Through membership in Inogen®, Delta professionals total 4,500 consultants in 140 offices around the world to meet global client needs. Delta is headquartered in St. Paul, Minnesota. Our comprehensive services include:

MANAGEMENT CONSULTING

Helping organizations focus on strategic EHS management and sustainable business practice:

- Mergers, Acquisitions and Divestitures
- Risk Management
- Corporate Programs/Standards
- Sustainability Reporting
- Benchmarking Studies
- Corporate Social Responsibility Program development
- EHS Management Systems
- Asset Management Systems
- Litigation Support
- Custom Employee Training Programs:

COMPLIANCE AND ENGINEERING

Engineering solutions with an emphasis on value, cost control and functionality.

- Multimedia Plans and Permitting
- Remedial Systems
- Process Engineering/Wastewater
- Air Engineering/Emissions Control
- Construction Management and Quality Assurance
- Operational Compliance Services

SITE RESTORATION/ URBAN REVITALIZATION

Our experience and insight steer site restoration projects through the regulatory system and bring contaminated properties back to compliant, productive use.

- Liability Transfer
- Site Assessment/Remedial Investigation
- Feasibility Studies/Cost Estimating
- Brownfields and Voluntary Cleanup Programs
- Risk-Based Corrective Action
- Decontamination and Demolition

HEALTH & SAFETY

Delta specializes in the development and implementation of safety and health programs:

- Industrial Hygiene
- Global Health and Safety Programs
- Health and Safety Audits and Compliance Support
- Safety Management Systems
- Indoor Air Quality
- Asbestos, Lead and Mold Liability Management
- Construction Safety

GLOBAL RESOURCES

Local support with global perspective is a key aspect of our teams. With more than 700 employees in over 40 offices in the USA, and a global team of 4,500 consultants around the world through our membership in Inogen Environmental Alliance, Inc., Delta delivers on domestic and international projects.

Inogen's robust e-platform for project execution, content delivery and business management, along with established Global Practice Standards, assures consistent execution around the world.



Affiliates Council

Contact:

Dan Pierce
Delta Consultants, Inc.
Boston, MA
Phone: 508/544-2888
dpierce@deltaenv.com

Corporate Office:

5910 Rice Creek Parkway
Suite 100
St. Paul, MN 55126
Phone: 651/639-9449; 800/477-7411
Fax: 651/639-9473
www.deltaenv.com
www.inogenet.com



At Delta, we believe successful endeavors are a combination of expertise, integrity and focused intent. Our commitment to market-specific consulting and well-defined service offerings, delivered with professionalism and accountability, is the key to sustainable solutions that foster your success.

Put our innovation and integrity to work for you.

Delta is proud to be an active and contributing member of NAEM's Affiliates Council.

HISTORY

Det Norske Veritas (DNV) is an independent foundation with a global presence of 6,600 employees in 300 offices in more than 100 countries. Established in 1864, DNV's objective is to "safeguard life, property and the environment." DNV's businesses are focused on "managing risk," and throughout a wide portfolio of services, DNV provides the highest levels of quality and integrity, and has been internationally recognized for the past two consecutive years as the best GHG verifier in the area of company GHG inventories and GHG emission reduction projects. Around the world, DNV is accredited for certification to all major GHG programs, and has over 200 trained GHG auditors and experts in ISO 14064 and WBCSD/WRI GHG Protocol.

CLIMATE CHANGE SERVICES

■ GHG Inventories and Projects

- Gap analysis of GHG inventories, verifies base year (baseline) GHG emissions and subsequent annual GHG
- Evaluates or develops the underlying handbooks, protocols, procedures
- Performs a test audit (pre-verification) of the GHG inventory's procedures, management systems, documentation and data

■ GHG Technologies

- Basic science and research
- Technology development and qualification
- Network and partnership development and management
- Standards and protocol development
- Verification and verification systems development
- Program management
- Project management and advisory services

■ GHG Forestry

- GHG forestry projects around the world
- Broad background in general forestry internationally
- Forest inventory
- Spatial resource analysis
- Afforestation capability assessments

■ Environmental

- Climate Change Services (GHG consulting, auditing and training, California Climate Action Registry, Chicago Climate Exchange, ISO 14064, GHG Protocol, CDM/JI)
- RC 14001 ® Accredited Certification
- VeriSustain (CSR/Sustainability Reporting Verification and Assessment)

■ GHG Training

DNV uses an interactive approach in its GHG Training courses: www.dnvtraining.com. Fundamental and challenging materials in a case-based approach are drawn from our climate change expertise and experience from around the world.

DNV CERTIFICATION DISTRICT OFFICES

- ATLANTA, GEORGIA
- BOSTON, MASSACHUSETTS
- DETROIT, MICHIGAN
- HOUSTON, TEXAS
- LONG BEACH, CALIFORNIA



Affiliates Council

Contact:

Russell "Russ"
 Thornton
 Director, EHS Certification
 DNV
 16340 Park Ten Place
 Houston, Texas 77084
 Phone: 713/826-7298
russell.thornton@dnv.com

Additional Contacts:

In Canada, please contact:
 Thomas.Baumann@dnv.com
 Phone: 613/852-5153

Au Québec, communiquez avec
 Patrick.Hardy@dnv.com
 Phone: 819/319-0846

For Forestry Climate Change Projects (worldwide), please contact:
 Penny.Baalman@dnv.com
 Phone: 613/265-6138



DOMANI is an executive level consulting and management firm that has helped dozens of large corporations realize new bottom-line value through precise, market-driven sustainability strategies.

Our interdisciplinary team of experts can quickly, effectively identify and facilitate advantageous, cost-efficient approaches in emerging areas that are critical to succeeding in the new global economy.

Our knowledge, experience and services cover:

STRATEGIC SUSTAINABILITY

DOMANI helps clients move beyond compliance and toward improving the competitive position and performance of their business. Our approach identifies and creates opportunities to decrease costs and risk in resource consumption; land, air and water impacts; and waste management. We implement sustainable practices and develop sustainability goals that make a positive difference to the bottom line.

CLIMATE CHANGE & GREENHOUSE GAS

The potential impact of climate change on private and public organizations has become a critical issue for investors, insurance companies, consumers, and advocacy organizations, challenging traditional ideas and approaches to environmental risk management. Rising energy costs present a bottom-line challenge, driving organizations to be systematic and efficient with energy use and the associated greenhouse gas emissions. At the same time, the asset value of carbon is creating new opportunities to generate revenue streams. DOMANI can help you proactively manage this issue in a way that meets your unique business needs.

ENERGY & PROCESS IMPROVEMENT

An efficient process is defined by the optimal use of time and resources while systematically eliminating waste. DOMANI's approach to sustainability leverages our pragmatic experience in lean manufacturing, energy and resource efficiency, renewable energy technologies and quality management. The result is reduced environmental impacts, cost savings and competitive advantage.

SUSTAINABLE BUILDING & DEVELOPMENT

A fully integrated approach to sustainable development encompasses high performance building design, brownfields redevelopment, low impact land use, and program facilitation. DOMANI identifies distinct, achievable design opportunities that enhance the performance of buildings and developments and reduce environmental footprints while increasing market values. Our team of architects, landscape designers, and mechanical, environmental and water quality engineers specialize in developing project-specific solutions for effective building design, construction and operational practices. This focused approach enables our clients to emphasize the triple bottom line: real estate assets, human capital and the environment.



Affiliates Council

Contact:

William Tokash
Director DOMANI, LLC
2000 Spring Road, Suite 420
Oak Brook, IL 60523
Phone: 630/928-0083
Fax: 630/572-8847

Additional Contact:

William Sarni
CEO
DOMANI, LLC
1660 17th Street, Suite 200
Denver, CO 80202
Phone: 303/232-0193
Fax: 303/232-0392

Penny Kops
Director
845 Third Avenue, Suite 626
New York, NY 10022
Phone: 646/290-5126
Fax: 646/290-5001

The promise of a better tomorrow...

Every day, around the world, Earth Tech engineers, scientists, architects and technology specialists deliver on promises — the promises that our clients make to their customers, employees, communities and investors to safeguard worker health and safety and protect the environment. Beyond supporting environmental compliance programs, we work in partnership with our clients to develop and achieve their sustainability goals, increasing their profitability and enhancing their relationships with stakeholders.

Through technical innovation and a strong commitment to our clients' business needs, we tailor solutions to EHS challenges ranging from individual projects through complete outsourcing of EHS support services and implementation of multinational corporate programs. Our proven performance for over 30 years has earned us an 85% rate of repeat business from satisfied clients.

With more than 8,000 environmental professionals in offices around the globe, Earth Tech has the resources and experience to handle our clients' environmental compliance, engineering, and management challenges. Our technical excellence, depth of resources, financial strength and commitment of our personnel ensure that we can deliver on our promises and on our clients' commitments.

Earth Tech has played an active role in NAEM since its inception, and we are proud to be active in NAEM's Affiliates Council and on the Forum Committee, as well as a Gold Level Sponsor of the Forum. We have found that NAEM members are among our very best clients, and we look forward to continuing to support them in advancing their vision.

CORE SERVICES

■ Environmental Services

- Environmental Management Systems
- Environmental Engineering
- Energy Facility Licensing
- Remediation
- Air Science and Engineering
- Pollution Prevention
- Resource Management
- Ecological
- Due Diligence
- Energy Audits
- Asbestos and Lead-based Paint Management
- Waste Engineering and Construction

■ Water Management

- Water Supply
- Wastewater Treatment
- Operations and Maintenance
- Design/Build/Operate/Finance
- Privatization (Lease/Ownership)
- Engineering Feasibility Studies
- Financial/Cost of Service Studies
- Water Audit/Leak Detection
- Inflow/Infiltration and Sewer System
- Regulatory and Funding Assistance

■ Facilities

- Existing Facilities Renovation/Expansion
- New Building Design/Construction
- Process Improvements/Relocation
- Programming and Planning Services
- Architectural and Engineering Design
- Construction Management/Construction
- Design/Build

■ Transportation

- Highways, Streets and Toll Roads
- Bridges and Structures

Affiliates Council

Contact:

G. Montgomery Lovejoy III
 Earth Tech
 300 Baker Avenue, Suite 290
 Concord, MA 01742
 Phone: 978/371-4329
 monty.lovejoy@earthtech.com



Additional Contacts:

Barbara Lemos
 VP Technical Practices
 Phone: 978/371-4304
 barbara.lemos@earthtech.com

Shirley Lucia
 Director
 Phone: 770/990-1407
 shirley.lucia@earthtech.com

Leo Thorbecke
 VP Business Development
 Phone: 812/336-0972
 leothorbecke@earthtech.com



- Traffic Engineering
- Transportation Planning
- Airports
- Ports
- Program Management
- **Company-wide Services**
- Information Management/Technology
- Health and Safety Services
- Construction Services

Enhesa is a global environmental, health and safety policy and strategy consultancy providing EHS regulatory compliance assurance support to industry worldwide. Headquartered in Brussels, with a network of consultants all over the world, Enhesa provides strategic information and guidance on current and emerging laws, regulations standards and industry initiatives at the international, national and local level in over 80 countries and territories around the globe.

For over 15 years Enhesa has been helping business and industry ensure ongoing compliance and has developed a range of products and services tailor-made to the needs of our clients.

- EHS Regulatory Monitoring for Industrial/Commercial Operations and Products
- Country EHS Profiles, covering who regulates what and how on EHS issues at national and regional levels
- WEEE/RoHS Information and Tracking Service—compliance assurance for Electronics and Electrical Equipment manufacturers worldwide
- Regulatory Registers with tools to determine applicability and online access to required texts of laws and regulations applicable to individual operating facilities
- Audit Protocols, updated annually, with direct access to the regulatory texts and available in local language versions for facility self-assessment purposes
- Regulatory Consulting – available to address virtually any EHS regulatory question, large or small (requiring anything from 10 minutes to 10 months) anywhere in the world, including permitting, benchmarking, applicability analysis, audits and due diligence, etc.

Enhesa offers:

■ Experience

- More than 15 years in the business of helping companies navigate the international EHS maze.
- Staff with in-depth knowledge & extensive expertise with the international regulatory environment and how it relates to a broad range of industries.
- Extensive contacts with key policy makers around the world.

■ Focus

- Global coverage – experience in more than 80 countries on six continents and adding new ones every day.
- EHS issues affecting operations and products — those most critical to your business and keeping you in compliance. Saving you time while keeping you smart.

■ Analysis

- Giving you what you need to know, helping understand why it's important and helping you determine how you should address it.

■ Understanding

- Language, culture, popular issues and pressures at local level across the globe.
- Legislative/regulatory realities — the real story of “who does what”
- Enforcement and implementation: “what do they really expect?”

■ Synergy

- Enhesa's knowledge of national and local regulatory agencies, nongovernmental organizations, industry and trade associations and our own multiple clients in so many industries—giving you the most complete international regulatory story.
- All of Enhesa's services (monitoring, audit protocols, regulatory register, compliance calendar and country profiles) are web-delivered and are linked together to provide you the most complete international regulatory solution.

Affiliates Council Contact:

Paul Beatley
Washington, DC
Phone: 301/530-1392
pcb@enhesa.com

Additional Contacts:

Gaye van der Eerden
Atlanta, GA
Phone: 404/514.3525
gv@enhesa.com

Thierry Dumortier
Fabio Cherubini
Brussels, Belgium
Phone: +32.2.775.97.99
td@enhesa.com
fc@enhesa.com



Environmental Data Solutions Group integrates information technology innovations to optimize environmental, health and safety (EHS) performance. Founded in 1998, EDSG has unrivaled experience in the design and implementation of sustainable environmental, health & safety information management systems (EMIS) with a completely *software-neutral* approach. Our core business is dedicated to planning, designing and implementing these systems with each client's unique needs in mind.

EDSG's EMIS practice is complemented by Compliance Consulting and Remediation Services. Our clients reap the benefits of synergetic expertise in these varied but often interrelated aspects of EHS performance. EDSG serves a wide variety of industries in North America and beyond through offices in California, Pennsylvania and Texas.

WHAT EDSG OFFERS

■ **Preventive Medicine** – EDSG's system design process makes efficient use of our client's time and resources, resulting in optimal system customization and prevention of budget overruns.

■ **Rare Expertise** – Our team of professionals draws on its unique combination of extensive EHS knowledge coupled with decades of IT experience.

■ **Proven Methodologies** – EDSG accelerates the software selection process and actively maximizes the use of your resources regardless of project size.

■ **Insurance** – EDSG's software neutrality and highly focused planning increase project credibility and the integrity and defensibility of your data.

■ **Organizational Buy-In** – EDSG facilitates software users' involvement according to your team's preferences, a crucial step toward implementation success.

EDSG's SUCCESSFUL EMIS IMPLEMENTATION FORMULA

Developing a strategic EMIS direction allows our clients to confidently pursue EMIS projects that support overall management system objectives. The EDSG strategic planning effort identifies and prioritizes the client's immediate and long-term EMIS initiatives based on need. Accurate high-level scheduling and budgetary estimates are benchmarks of project success; EDSG integrates these parameters with options that focus on meeting organizational and regulatory requirements.

Successfully moving a system through design to full function involves activities ranging from data cleansing and configuration planning to training and maintenance. EDSG provides turn-key service aimed at seamless and timely implementation.

COMPLIANCE

EDSG provides environmental compliance services for customers who require value and top-level client service. Our staff of compliance specialists gives detailed attention to customer issues across the spectrum of environmental challenges. We provide senior-level strategy and planning assistance as well as detailed day-to-day compliance services for which our staff acts as an extension of your organization. Services include:

- Risk Management Planning
- Air Permitting
- Spill Prevention Planning
- Emergency Response Planning
- Chemical Inventory Management
- Audit Program Development
- Waste Management

SITE REMEDIATION

Traditional methods of data acquisition,

Affiliates Council

Contact:

Joanne V. Schroeder
Managing Partner, EDSG
26741 Portola Pkwy., Suite 1E-245
Foothill Ranch, CA 92610-1743
Phone: 949/457-3497
Fax: 419/715-1808
jschroeder@edsgroup.com

Additional Contacts:

Carla French Lane, Associate
Phone: 949/457-3481
Fax: 314/584-2368
clane@edsgroup.com

Brad D. Wilson, Associate
Phone: 949/457-3466
Fax: 309/408-1853
bwilson@edsgroup.com



collection and analysis predictably result in inefficiencies that prolong remediation time and waste today's typically limited resources dedicated to environmental solutions. Our Remediation Practice is focused on optimizing environmental benefit and reducing project costs by integrating Environmental Management Information Systems (EMIS) with the development and use of new field tools. Streamlined data collection methods help to meet the goals of effective cleanup and accelerated site closure. EDSG also builds its reputation with scrupulous attention to project reporting and auditability, always with an eye to your company's future.

Environmental, Health & Safety (EH&S) Search Associates, Inc. is a national search & recruiting firm specializing exclusively in the safety, occupational health and environmental professions since 1978. Working with a select group of clients in the manufacturing & service sectors, we conduct searches — both retained and contingency — for the following fields:

- EH&S Management
- Industrial Security
- Environmental
- Regulatory Affairs
- Industrial Safety
- Process & Product Safety
- Auditing & Compliance
- Toxicology/Health Physics
- Risk Management
- Ergonomics
- Loss/Fire Prevention
- Occupational Health

We pride ourselves on being professional **recruiters** — not just Internet sourcers. Over the years we have developed a computerized database on more than 60,000 EH&S professionals. That — along with our extensive network of professional contacts — enables us to **quickly identify the top performers in the EH&S field** and then go after them. We perform each search with a commitment to excellence and with the goal of developing long-term client relationships.

EXPECT SERVICE

We take pride in our work and believe that quality and service are the keys to long-term success. Our success is based on:

■ **Confidentiality and Professionalism** — Assignments are carried out with integrity, discretion and absolute confidentiality.

■ **Flexibility** — We will conduct searches on either a contingency or retained basis.

■ **Client Needs Assessment** — We make an upfront and thorough determination of your needs and consider both the technical and personality profiles of the position.

■ **Aggressive Search** — Utilizing original sources, professional contacts and information networks, we quickly and discreetly compile a prospect list.

■ **Thorough Screening and Evaluation** — Our staff evaluates all candidates in light of client requirements. The position, location and organization are discussed with each candidate prior to referral.

■ **Reference Checking** — Upon the client's request, a complete reference check is conducted to ensure validity and verify past performance.

■ **Professional Placement** — EH&S will carefully coordinate the interviewing process. Once the finalist has been selected, we work with both parties to negotiate a satisfactory employment agreement.

■ **Post-Placement Follow-up** — We maintain contact with both the client and the new employee to ensure a successful adjustment and mutual satisfaction.

EXPECT RESULTS

You save time and money!

Due to our experience and nationwide contacts, we can respond quickly with highly qualified candidates that meet your needs.

You interview the best talent in the industry!

The best candidates for the position are often those who are not “actively looking.” We recruit the most attractive professionals for your specific position — the top performers in the field.



Affiliates Council

Contact:

Randy L. Williams

Principal

EH&S Search Associates, Inc.

P.O. Box 1325

Palm Harbor, FL 34682

Phone: 727/787-3225, ext. 12

Fax: 727/787-5599

Randy.Williams@ehssearch.com

Additional Contacts:

Ms. Jane P. McDonald

Senior Search Consultant

Phone: 727/787-3245

Jane.McDonald@ehssearch.com



You hire the right professional — Satisfaction Guaranteed!

Successful recruiting means finding *and hiring* your first-choice candidate. Our professionalism throughout the search process is the key to achieving these results.

We look forward to assisting with your staffing needs!

Serving industrial clients for 39 years with excellence in environmental and energy development services, ENSR assists multinationals and the regulated industrial community with solutions to a wide range of air, water, waste, environmental management, health and safety, liability, due diligence and resource management issues. ENSR is an AECOM company.

- Annual revenues of \$240 million
- 1,800 multidisciplined professionals
- 82 worldwide offices: 47 in the U.S.
- International locations: Azerbaijan, Belgium, Bolivia, Brazil, Canada, China, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Philippines, Thailand, Turkey, United Kingdom and Venezuela, plus multiple in-country partnerships

COMPREHENSIVE SERVICES FOR MULTINATIONALS

ENSR services meet virtually all environmental challenges faced by multinational companies. Our broad U.S. and overseas experience (over 60,000 projects completed in more than 100 countries) and working relationships with local companies, national governments and environmental agencies accelerate environmental solutions and cleanups.

ENSR offers a full range of environmental, health and safety services:

- Environmental Due Diligence
- Capital Project Permitting
- Water Resource/Supply Management
- Air Quality Management
- Environmental Process Engineering
- Health and Ecological Risk Assessment
- Integrated Remediation/Site Closure
- Environmental Impact Assessment
- Hazardous Waste Management
- Environmental Permitting/Compliance

- EHS Management
- Environmental Management Systems

IAPC — GLOBAL EHS AUDITING & ENVIRONMENTAL MANAGEMENT

ENSR's International Audit Protocol Consortium, the recognized leader in promoting excellence in global EHS management, is a group of multinational corporations who share costs of developing country-specific EHS auditing protocols. With chapters in North America and Europe, IAPC is open to membership by major multinational companies. IAPC also serves as a forum for exchange of information and best practices related to environmental management issues facing global companies.

- Protocol documents for more than 40 countries — cost-effective EHS auditing

ENVIRONMENTAL MANAGEMENT

Throughout our 39-year history, ENSR has provided industry with comprehensive and innovative environmental and business solutions. In providing increased value for our industrial clients, we developed environmental management tools that focus directly on helping manufacturing companies improve operations, reduce costs and eliminate liabilities. Our comprehensive worldwide EHS management tools and services include:

- ENSR's innovative Road Map™ strategic guide to measuring business site EHS performance and risk management to help improve your bottom line
- Comprehensive ISO 14000 consulting
- Quality EHS Management Systems and Compliance Auditing
- EHS Financial and Risk Management Strategic Plans



Affiliates Council

Contact:

Donald Rullman
Vice President
ENSR International
Stamford, CT 06906
Phone: 203/323-6620
Fax: 203/348-0809
drullman@ensr.aecom.com

Additional Contacts:

Michael Jones
Senior Program Manager
Norcross, GA 30093
Phone: 770/381-1836
mrjones@ensr.aecom.com

John Nagy
Director, EHS
Warrenville, IL
Phone: 630/836-1700
jnagy@ensr.aecom.com

Philip Wood
SE Region EHS Manager
2300-B Resource Drive
Birmingham, AL 35242
Phone: 205/980-0054
pwood@ensr.aecom.com



Numerous ENSR clients rely on our results- and budget-focused environmental management (EM) programs and experienced professional staff to improve their operating bottom line.

EnvironMax, Inc. is the leader in Environmental Management Information Systems (EMIS) for the public and private sectors. EnvironMax 4.0 is widely considered the premier EMIS on the market today, as validated by numerous independent and government evaluations.

Our solutions assist organizations to better track, manage and report on their chemicals and hazardous materials. EnvironMax integrates leading edge Oracle-based, web-based database technologies to meet the needs of government and commercial enterprises in complying with EPA, OHSA, state, local and public chemical and hazardous material and waste concerns.

The EnvironMax solution promotes full life-cycle tracking and management of all chemicals and hazardous materials. With absolute control from requisition, purchase, through issue, use, reuse and right up to disposal, EnvironMax reduces not only purchase expenditures, but personnel exposure and tracks and reduces the use and creation of waste stream products.

Customers have reported greater than a 5:1 first year return on investment based on savings achieved in material purchasing. This ROI does not include additional savings associated with EPA/OSHA reporting and the disposal of hazardous waste, which can be greater than those savings associated with material purchasing. The reduction in waste stream products can be astounding. The reduction in liability issues alone makes the system invaluable.

THE ENVIRONMAX SUITE OF EMS SOFTWARE PRODUCTS

There are three major functional areas that EnvironMax products serve: Materials, Facility and Security. Common to all three web and wireless product responses is the data framework and functional engine which enables rapid development, deployment and interoperability. From individual container to border control — EnvironMax is your network or handheld solution.

EnvironMax 4.0 Features include:

- ERP Integration
- Highly Configurable
- DOD-level Security
- Controlled Issue
- Barcode Tracking
- Ad Hoc Reporting
- Handheld Device Support
- Highly Scalable
- Available as a Premise-Based or On-Demand Solution

Affiliates Council

Contact:

Chris Homer

Vice President Sales & Marketing

2875 South Decker Lake Drive, Suite 100

Salt Lake City, UT 84119

Phone: 801/973-8884

Fax: 801/973-8885

chomer@environmax.com



EORM provides comprehensive Environmental, Health and Safety (EHS) management and technical solutions that enable companies to optimize their global EHS performance. We are dedicated to understanding your company's processes, products, and business values so that we can work with you to proactively manage business risks and position your company as an EHS leader.

STRATEGIC EHS MANAGEMENT SERVICES

EORM offers a three-tiered approach to EHS management. First, we partner with clients to build a foundation of EHS compliance by *assessing* and *managing* performance to minimize risk. When companies make the decision to move beyond compliance, our consultants focus on improving performance to increase productivity and reduce operating costs. For those clients working to achieve EHS leadership and strengthen their competitive advantage, we help communicate improved performance to employees, stakeholders and other constituents. This three-tiered methodology helps EORM clients realize sustainable and measurable improvements in their EHS management and make informed business choices regarding EHS and business risks.

Our consultants are uniquely qualified to develop, prioritize, and recommend environmental services or an EHS management strategy that is cost-effective, meets compliance and/or corporate initiatives and, most important, integrates with your business model. As a result, the customized risk management solutions we deliver benefit your company through:

- Increased EHS awareness;
- Decreased accident and injury rates;
- Increased productivity; and
- Employees who are knowledgeable about your company's EHS priorities.

OUTSOURCING SERVICES

The EORM global outsourcing partnership program provides a full range of outsourcing support and gives you the ability to deliver a comprehensive and proactive EHS program without investing in permanent headcount. Our full- and part-time EHS staff may be utilized in either strategic or compliance-based support. They are available to supplement existing staff for project work or help lead the development and delivery of new EHS initiatives.

As with all EORM services, a technical expert manages all outsourced staff and/or project work to make certain your technical and quality expectations are met and that the work provided is consistent with your company's EHS standards.

INDUSTRIES SERVED

The number and quality of EORM clients underscores the value we deliver. We have more than 450 clients worldwide in the following industries.

- Technology, Media, and Communications
- Healthcare and Life Sciences
- Manufacturing and Distribution
- Food and Beverage
- Business Services
- Utilities

We also work with government agencies in the local, state and federal sectors.



Affiliates Council

Contact:

Andrew Ellis

Principal Consultant

International Business Practice Leader
EORM, Inc.

283 East Java Drive

Sunnyvale, CA 94089

Phone: 404/474-3480

ellisa@eorm.com



ABOUT EORM, INC.

EORM is headquartered in Sunnyvale, California (Silicon Valley), and has offices strategically located across the United States. In addition, the company has a global network of partners that provide our quality EHS services in the European and Asia Pacific regions.

Each EORM office is staffed with EHS management and technical consultants trained to develop and implement programs that enable our 450+ clients to better manage their EHS challenges. EORM is both ISO 14001 and OHSAS 18001-certified.

ERM (Environmental Resources Management) is one of the world's leading providers of sustainable environmental solutions for private and public sector clients and according to Engineering News-Record (ENR), was ranked the largest all-environmental consultancy* for the third year running. With more than 120 offices in 40 countries, ERM combines local focus with global scale and is strategically positioned to help clients effectively manage their company's Environmental Health Safety & Security (EHS&S) requirements.

- 60% of the Global Fortune 500 Companies Selected ERM as their Environmental Consultant (over the past four years)
- More than 3,000 technical and business solution-minded professionals working in custom, multi-disciplinary teams
- More than 50 offices in North America
- Voted the consultancy with the best reputation for corporate social responsibility and environmental reporting in a survey undertaken by EDIE.net
- Winner *Acquisitions Monthly's* 2006 Environmental Adviser of the Year award

HELPING COMPANIES ACCESS THE RIGHT EHS INFORMATION TO MANAGE BUSINESS RISKS

We can leverage our experience and resources to assess how a company is likely to be impacted by environmental and social issues, and new regulations. We help companies develop appropriate policies and management systems to quantify business risks and develop appropriate cost-effective solutions. Our information management team — ERM Information Solutions — can help you reduce liability, increase productivity and streamline recordkeeping and reporting across all aspects of EHS&S.

PLANNING FOR DEVELOPED & DEVELOPING COUNTRIES

In developed countries, new projects can be controversial requiring developers to address environmental planning issues and mitigate potential impacts. In developing countries, many of the issues are the same, but can have additional impacts on local communities and traditional ways of life. ERM understands the local environment, regulatory requirements and community concerns and is able to use this knowledge to help develop solutions that meet the needs of all stakeholders.

MERGER & ACQUISITION LIABILITY MANAGEMENT, NEW EPA AAI RULE & ASTM E 1527-05 STANDARD

Our work in this area falls into two categories: providing environmental due diligence for mergers, acquisitions and divestitures to help buyers and sellers understand the potential financial implications of environmental liabilities; and working with corporations to understand and manage risks within their business.

Knowledgeable ERM staff are providing industrial, private equity and real estate clients and their counsel and lending market professionals the information and guidance they need to effectively manage their industrial and property transactions, whether to meet the requirements of EPA's AAI (All Appropriate Inquiries) rule and ASTM E 1527-05 standard or other more broad-based due diligence requirements that satisfy their corporate objectives.

MANAGING CONTAMINATED SITES

Many of our clients have multiple sites requiring investigation and clean up to return them to commercial use or ensure that they cause no damage to the environment. On the ground, ERM often serves as project manager for the client's



Affiliates Council

Contact:

Lester Engel
 ERM
 300 Chastain Center Boulevard, Suite 375
 Kennesaw, GA 30144
 Phone: 678/819-0683
 Fax: 770/590-9164
 lester.engel@erm.com
 www.erm.com



remediation work. At a corporate level, we are developing strategies for managing the entire portfolio of contaminated sites, assessing risks, priorities, and the potential for sale. Business solutions may include devising ways of reducing liability through insurance, regulatory solutions and technology options to achieve the desired business outcome for our clients.

GLOBAL MARKET LEADER

According to ENR's Top 200 Environmental Firms Rankings, and in addition to being rated as the largest all-environmental consultancy in the Top 5 All-Environmental Firms table, ERM was ranked:

Top 5 in Environmental Management	#3
Top 5 Firms by Clients (Private)	#5
Top 20 in Air Pollution Control	#8
Top 20 in Design/Consulting	#8
Top 10 Environmental Firms Abroad	#10
Top 20 in Hazardous Waste	#13
Top 200 Environmental Firms	#18

*100% environmental revenue.

Since our founding over 29 years ago, First Environment, Inc., has been applying our unique combination of common sense and original thinking to successfully resolve our clients' environmental and health and safety issues. First Environment provides consulting services throughout the Americas. The firm's professional staff consists of a multi-disciplinary workforce that allows the firm to successfully execute complex projects, which extend well beyond traditional environmental services. First Environment is a Service Disabled Veteran Owned Small Business.

EH&S MANAGEMENT SYSTEMS

Clients benefit from First Environment's customized and organization-specific approach to the design and implementation of environmental management systems. We have serviced clients in a variety of industries including: transportation, pharmaceutical, energy, automotive, service, manufacturing and chemical. Our EMS methodology and approach is grounded in the plan-do-check-act (PDCA) cycle.

SITE INVESTIGATION & REMEDIATION

Since our founding, First Environment has assisted hundreds of clients with our site specific and innovative approach to investigation and remediation. Our clients include a broad cross section of industries and sectors including retail, chemical, pharmaceutical, municipal, energy, food, Fortune 100, heavy manufacturing and transportation. Most recently, we have expanded this service area to address the pressing issue of mold remediation.

MERGERS & ACQUISITIONS

First Environment works with owners, buyers, sellers, lenders and their legal counsel to conduct environmental assessments targeted to ensure environmental liabilities are clearly and

accurately identified. We have used our assessment skills on transactions that ranged in size from single sites to more than 700 sites.

COMPLIANCE SUPPORT & PERMITTING

First Environment professionals are recognized as industry experts when it comes to regulatory support services. Our expertise in this area includes air permitting, pollution prevention solutions, right-to-know compliance, water and wastewater permits, hazardous waste management, stormwater management, spill prevention and control plans and compliance auditing and planning to help clients gain control of regulatory programs.

LITIGATION SUPPORT

First Environment provides courtroom and deposition testimony, case analysis, evaluation and development of litigation and settlement strategies that require a focus that often differs from standard engineering and scientific studies. First Environment has mastered this focus, dating back to the earliest, precedent-setting Superfund litigation.

CLIMATE CHANGE & SUSTAINABILITY

We possess the diverse expertise necessary to assist forward-looking organizations with the technical and strategic thinking that is required to manage issues associated with climate change and sustainability. Services in this area include sustainability management systems, life cycle management, greenhouse gas management and verification, stakeholder analysis, outreach and engagement, and sustainable metric development and sustainability reporting.

Affiliates Council

Contact:

B. Tod Delaney
President
First Environment, Inc.
91 Fulton Street
Boonton, NJ 07005
Toll Free: 800/486-5869
Phone: 973/334-0003
Fax: 973/334-0928
tod@firstenvironment.com



Gannett Fleming Inc., an international environmental, design, construction and engineering firm, has been providing quality, full-service, multidisciplinary environmental and engineering services in the U.S. and abroad since 1915. With over 90 years of experience, GF has grown to more than 1,900 professionals in more than 50 offices throughout the United States and Canada. Gannett Fleming's extensive array of services and hard-earned reputation makes us an industry leader and a one-stop shop for our clients. As Gannett Fleming continues to grow and expand, we never forget our key mission — to make our clients successful.

ENVIRONMENTAL SERVICES

GF helps its clients nationwide in developing proactive environmental programs that lead to sustained improvements in risk reduction and environmental performance.

- Environmental Management System Implementation
- Environmental Regulatory Compliance Audits
- Due Diligence
- Health and Safety Management
- Air Quality Services
- Brownfields and Land Renewal Services
- Environmental Risk Management
- Permitting

WATER AND WASTEWATER

GF is routinely ranked among the top 20 pure-design firms in the U.S. in water and wastewater, and has planned and designed more than 250 water and wastewater treatment plants, hundreds of water and wastewater pumping stations and thousands of miles of water and sewer systems. GF has been winners of numerous awards for innovative, yet practical designs.

- Water Resources Planning
- Water Quality Assessments
- Water Supply/Treatment
- Water Supply Risk Assessments
- Water Transmission/Distribution
- Water Reuse/Recycling Assessments
- Wastewater Treatment
- Wastewater Collection/Conveyance
- Biosolids and Residuals Management
- Ecological Restoration

PROCESS ENGINEERING

Serving industrial clients, already burdened with rising costs, reduced staff levels, increasing regulatory control and demanding customer expectations, GF provides experienced process engineering and industry services. Our process engineering expertise includes:

- Expansion, optimization or automation of existing and/or new manufacturing processes.
- Validation or troubleshooting of existing systems.
- Integration of Original Equipment Manufacturer (OEM) products into end-use process applications with unique control and performance criteria.
- Design/Build
- Construction management

DATABASE & WEB APPLICATION DESIGN & DEVELOPMENT

GF and its subsidiary, GeoDecisions, have the knowledge and experience to provide our clients with a variety of database and web applications. All applications can be hosted on one of GF's eight in-house production Web servers.



Affiliates Council

Contact:

P. Charles Mason, CHMM
Gannett Fleming, Inc.
2928 Glen Gary Dr.
Richmond, VA 23233
Phone: 804/360-3087
Fax: 804/213-0629
pmason@gfnet.com

Additional Contacts:

Mark Johnson
Gannett Fleming, Inc.
Suite 110
790 Turnpike St.
North Andover, MA 01845
Phone: 978/687-7292
mjohnson@gfnet.com
Web Site: www.gfnet.com



The major applications that Gannett Fleming provides for its clients include:

- Data Mining, Statistical Analysis and Reporting
- Secure Project Collaboration Web Sites
- GIS-Driven Data or Mapping Web Sites
- Web Site Maintenance and Hosting

Heritage Environmental Services, the largest privately held full services environmental company in the North America, has been a leader in providing responsible methods of managing secondary materials for over 30 years. Providing services to over half of the Fortune 500 companies throughout the United States and Mexico, our core permitted assets provide the hub and spoke backbone to serve our customers. Our array of services includes waste treatment and disposal, a nationwide network for waste transportation, laboratory testing, industrial maintenance, lab pack services, product recovery and manufacturing and byproduct management. All of our services are supported by our R&D professionals who are focused on establishing innovative reuse and recycling options that benefit the environmental management needs of our customers.

Heritage continues to be seen in the market place as a solutions company, providing expanded byproduct services based on the needs of our customers. Heritage helps minimize our customers' long-term liability concerns through our ISO certifications, financial strength, exceptional compliance and stability.

"To create and maintain enduring customer relationships by providing solutions through value-driven teams of employees and complementors."

SERVICES

■ Waste Treatment & Recycling Services

- Chemical Treatment
- Permitted C & D Landfills
- Incineration
- Recycle/Reuse

■ Onsite Services

- Environmental Assistance
- Lab Packing/Household Waste
- Waste Stabilization
- Industrial Maintenance
- Delisting
- Wastewater Treatment

■ Laboratory Services

- Waste Characterization and TCLPs
- Groundwater Monitoring
- Drinking Water Analysis
- All Analysis Required By RCRA, Safe Drinking and Clean Water Acts
- NELAP accredited

■ Other

- Nationwide Program Management
- Design, Build and Operate On-Site Waste Treatment Facilities
- Byproduct Management
- Extensive Logistics Network

LOCATION INFORMATION

■ Permitted Regional Treatment/Transfer Facilities

- COOLIDGE, AZ (PHOENIX, AZ)
- INDIANAPOLIS, IN
- ROACHDALE, IN
- KANSAS CITY, MO
- CHARLOTTE, NC
- EAST LIVERPOOL, OH (PITTSBURGH, PA)

Affiliates Council

Contact:

Holly Gamage
Vice President
Heritage Environmental Services, LLC
7901 West Morris Street
Indianapolis, IN 46231
Phone: 317/486-2848
Fax: 317/486-2852
holly.gamage@heritage-enviro.com



■ Additional Service Centers

- CHICAGO, IL
- TOLEDO, OH
- LOUISVILLE, KY
- HAMMOND, IN
- ST. LOUIS, MO
- MINNEAPOLIS, MN
- TULSA, OK
- LOS ANGELES, CA
- ALBANY, NY
- BIRMINGHAM, AL

Kestrel Management Services, LLC is a consulting firm that provides industry with services in the design and improvement of management systems, risk and liability management and business process improvement.

We serve clients in a broad range of industries including the chemical, metal casting, manufacturing, petroleum, pulp and paper, transportation and utility industries.

Kestrel serves clients through direct involvement. Staffed by a team of senior consultants and project managers that average over 20 years of hands-on industry experience, we offer expertise in the areas of:

- Production
- Quality management systems
- Environmental management systems
- Health & Safety management systems
- Security management systems
- Energy management
- National and state level policy
- Technical support
- Regulatory support
- Business process improvement
- Insurance

Kestrel's owners are directly involved in serving clients on a national and international basis. When the need arises for more staff resources, we use a select group of capable teaming partners, resulting in the best value for our clients.

A sampling of Kestrel's services and capabilities include:

■ Management System Design, and Improvement

- Quality
- Automotive Quality
- Environmental
- Health and Safety
- Security
- Responsible Care®
- Energy

■ Information Systems

- Document management and control
- PDA auditing and inspection software
- Database applications
- Information management and tracking/reporting systems

Affiliates Council

Contact:

Lyman Wible, Principal
199 East Badger Road, Suite 200
Madison, WI 53713
Phone: 608/226-0531
Fax: 608/226-0536
lwible@kestrrelmanagement.com



Additional Contacts:

Randy Block, Principal
Kestrel Management Services, LLC –
Chicago Office
Phone: 630/985-4682
rblock@kestrrelmanagement.com

Thomas P. Kunes, Principal
Kestrel Management Services, LLC –
Wisconsin Office
Phone: 608/663-7345
tkunes@kestrrelmanagement.com



INNOVATIVE EHS SOFTWARE

Knowledge Management Innovations (KMI) is a full-service EHS management information systems (EMIS) solution provider. We offer industry leading software, implementation and development services that focus on safety and efficiency, increased regulatory compliance and reduced corporate risk. Our integrated solutions address the full range of EHS management requirements, balancing facility level workflow and regulatory reporting needs with real time corporate performance measurement.

SOLUTIONS

KMI offers the most functional and cost-effective off-the-shelf and tailored solutions. As with all good technology investments, KMI's EHS software systems will meet both your current and future requirements. Our solutions are characterized by flexibility, scalability and ease of use.

Some of the applications in which KMI specializes include:

- Incident Management
- Audit & Inspection
- Corrective Action
- Training Tracking
- Compliance Management
- Management of Change
- Aspects and Impacts
- Microsoft® SharePoint™

Each module can be implemented as stand-alone systems or fully integrated, comprehensive EHS management information systems. Furthermore, KMI has unparalleled capabilities in integrating EMIS solutions with Microsoft® SharePoint™, leveraging the workgroup, document management and flexible real-time dashboard capabilities of this common enterprise system.

We have the expertise and experience to implement the right solution for a single domestic site and across global enterprises. Our intuitive solutions conform to your company culture and workflow including full multi-lingual interfaces for international sites. For real operations-level mobility and efficiency, KMI offers integrated hand-held applications that extend data collection beyond the office and into operations.

KMI projects consistently surpass expectations for schedule, budget and functional performance due to our unique management strategy that revolves around four basic tenets:

- Comprehensive pre-project planning and analysis that focuses on long-term goals and potential areas of cost savings
- Building an efficient and effective project team with our clients that includes system users and managers
- Consistent project health checks that include quality, budget and timeline reviews
- Open, two-way communication that ensures our clients always know the status and direction of their project and have the ability to modify their requirements and priorities with minimal project impact.

APPROACH

KMI works closely with clients to foster a partnership relationship and gain a full understanding of their requirements and sources of unused knowledge within operations. We integrate what we learn from our clients with our own knowledge, experience and industry leading technologies to deliver the best possible solution.



Affiliates Council

Contact:

Matt Airhart

KMI

Director, Business Development

268 Lakeshore Road East

Suite 404

Mississauga, ON L5G 1H1

Phone: 866/919-7922, ext. 114

mairhart@kminnovations.com



Most important, we value the partnerships we form with our clients. It is our firm commitment to provide superior services and solutions at a reasonable cost. This is why leading companies in a wide range of industries have chosen KMI as their trusted solution provider.

PREMIER ISO EH&S REGISTRAR

NSF has been in the conformity assessment, auditing and certification business for over 60 years and is an acknowledged leader in ISO 14001 registration. As early as 1965, NSF performed research projects for the USPHS for a management systems approach to site environmental issues. NSF-ISR developed the only environmental management system specification in North America (NSF Standard 110) predating ISO 14001. Six NSF officers and auditors contributed to the international EMS standard development through TC 207 and the U.S. Technical Advisory Group.

The earliest EPA EMS demonstration projects done in the United States were completed by NSF in 1995. Eighteen organizations ranging from small manufacturers to multinational corporations participated. Small businesses face particular challenges in EMS implementation. To address this need, NSF-ISR developed with EPA funding "Environmental Management Systems: An Implementation Guide for Small and Medium-sized Organizations." This guide and "EMS Self Assessment Tool" has received worldwide recognition as excellent sources of practical EMS implementation advice. The guide and other resource materials are available for free download on our website: www.nsf-isr.org.

Recent EMS demonstration projects have produced sector specific guides, including "Environmental Management Systems: A Guide for Metal Finishers" and "Implementing an Environmental Management System in Community-Based Organizations." NSF is one of three United States organizations to publish the ISO standards and verbatim United States ANSI versions. Sector guides and standards are also available to order from our website.

NSF-ISR now has more than 900 EH&S registration clients, including some of the largest industrial sites, as well as federal facilities and service organizations. Over 70 percent of our EMS clients have another quality system registrar yet choose NSF-ISR for 14001 because of our unique experience, name recognition and value-added registration process.

NSF-ISR believes in "no surprises" registration. Key features of our customer-focused approach:

- Early and permanent assignment of our audit team.
- Lead auditor is a valuable resource throughout the registration.
- Flexible registration process designed to allow maximum lead-time for resolution of nonconformances.
- Audit team will identify positive practices and value-added opportunities.
- Only well-qualified environmental professionals are used for EMS audits.

NSF-ISR also offers our high quality registration services for RC14001/RCMS, ISO9001 2000, TS 16949, AS9100, QS-9000, TL9000, RC14001, OHSAS 18001, ISO 27001 and the Sustainable Forest Initiative.

Your choice for an EH&S registrar goes beyond the registration audit. It is a decision that will affect your organization for years to come, so take the time to choose wisely. Please contact your Affiliates Council member for a free resource package and no-obligation registration quotation.



Affiliates Council

Contact:

Petie Davis
Manager, EH&S Audit Services
Environmental Management
NSF International Strategic
Registrations, LTD.

789 N. Dixboro Road
Ann Arbor, MI 48105

Phone: 734/827-6810

Fax: 734/827-6801

Toll Free: 888/NSF-9000

davis@nsf-isr.org

Additional Contacts:

Doyle M. Barnes

Phone: 734/827-6849

barnes@nsf-isr.org



COMPANY PROFILE

RETEC is an environmental consulting and engineering firm that provides a comprehensive range of services — logically aligned with our clients' asset management life cycle — to help resolve complex environmental issues. As a strategic advisor, and as a firm that designs and implements integrated solutions, we optimize our clients' business performance — financially, operationally and environmentally — by clearly defining and then creatively resolving interrelated business, technical, regulatory and stakeholder issues.

Focused on the oil and gas, transportation, and manufacturing sectors as well as gas and electric utilities, RETEC resolves demanding business challenges with innovative approaches to reduce costs, mitigate risks and liabilities, increase efficiencies and, ultimately, improve overall businesses performance.

SERVICE AREAS

RETEC's comprehensive environmental management services are strategically aligned to meet our clients' business and operations life cycle needs — from new asset development to ongoing operations enhancement to final asset disposition, restoration or reuse. RETEC's services focus on developing cost-effective solutions that balance complex technical, regulatory, business and stakeholder issues and produce measurable business value for our clients.

ASSET DEVELOPMENT

RETEC provides a broad range of environmental due diligence, and planning, siting, permitting and design services to support our clients' asset development projects. Our approach is to clearly define and then offset project risks and costs with effective mitigation strategies such as building operational flexibility into permits and creative

designs coupled with a disciplined value engineering process. RETEC's design approach incorporates sustainable design elements to conserve resources and reduce total life cycle costs. We provide the following Asset Development services:

- Acquisition & Transaction Support
- Siting & Permitting
- Sustainable Design
- New Facility Engineering

OPERATIONS INTEGRATION

RETEC helps our clients effectively integrate compliance requirements and sustainable business practices into their core operations to assure compliance and reduce costs and risks. Applying our specific industry expertise, we have solved some of our clients' toughest challenges and helped them implement more proactive strategies with tools that facilitate effective execution. We provide the following Operations Integration services:

- Compliance Assurance
- Air/Water/Waste Consulting & Engineering
- Automated Information Management
- System Operations & Maintenance

RESTORATION & REUSE

RETEC creates integrated restoration and reuse strategies by proactively engaging key stakeholders, maximizing the use of in situ treatment approaches, and integrating key elements of the remedial design with the site redevelopment plan. We provide the following Restoration and Reuse services:

- Complex Site Remediation
- Integrated Restoration & Reuse
- Watershed & Sediment Management
- Liability Management & Risk Transfer
- Site Operations, Maintenance & Monitoring



Affiliates Council

Contact:

Jim Dray
Vice President
The RETEC Group, Inc.
900 Chapel Street, Box 9
New Haven, CT 06510
Phone: 203/868-0117
jdray@retec.com

Additional Contacts:

Christopher Carleo
Vice President
The RETEC Group, Inc.
300 Baker Avenue
Concord, MA 01742
Phone: 978/371-1422
ccarleo@retec.com



Shaw Environmental & Infrastructure, Inc. (Shaw E & I) a wholly owned subsidiary of the Shaw Group Inc., is a leading provider of turnkey environmental and infrastructure solutions. These fully integrated services, from planning through studies, design, construction and operations encompass consulting, engineering, construction, remediation and facilities management services to government and private sector clients in the environmental, infrastructure and homeland defense markets.

Shaw E & I combines the expertise of two industry leaders, The IT Group and Stone & Webster, to form a highly skilled team of approximately 8,000 professionals strategically located in more than 90 offices throughout the United States and abroad.

Shaw E & I's inherited legacy of more than 100 years provides a strong foundation for executing projects successfully. We provide excellence through safe, cost-efficient, and innovative solutions.

AIR QUALITY

- Ambient air quality meteorological measurements
- Air emissions inventories
- Air toxics health-risk assessments
- Air permitting
- Pollution prevention/waste minimization
- Risk management planning
- Stack emissions testing
- Air impact modeling assessments
- Leak detection and repair services
- Indoor air quality

EMERGENCY RESPONSE AND PREPAREDNESS

- Chemical and biochemical remediation
- Fixed facility response
- Structure decontamination
- Water and wastewater treatment
- Soil remediation
- Radiological contamination remediation

- Munitions response (UXO/OE) identification and disposal
- High-hazard transportation and disposal
- Waste and debris management
- Counterterrorism response and training

NATURAL RESOURCES

- Wetland delineation
- Environmental permitting
- Wetlands mitigation and design monitoring
- Wetlands construction
- Coastal restoration and management
- Watershed management
- Land management strategies
- Regulatory compliance
- Geological and hydrological investigations
- Mine permitting, reclamation and compliance
- Threatened and endangered species services
- Terrestrial biology surveys

REMEDIATION-RESTORATION

- Phase I, II, and III environmental site assessments
- Modeling
- Underground storage tank/aboveground storage tank removal
- Landfill services
- Ordnance/explosives (OE) and unexploded ordnance (UXO) range services and munitions response
- Chemical, biological, radiological, radiological and nuclear cleanup, and demilitarization
- Decontamination and decommissioning
- Real estate restoration
- Construction/construction management

WASTE MANAGEMENT

- Retrieval, handling, packaging, transport, and disposal of radioactive, mixed and hazardous wastes
- OE
- Decontamination and decommissioning of facilities

Affiliates Council Contact:

Gisella Spreizer
Senior Consultant/Program Manager
Shaw Environmental & Infrastructure
11 Northeastern Boulevard
Salem, NH 03079-1953
Andover, MA 01810
Phone: 603/870-4579
Cell: 508/265-4683
Fax: 603/870-4580
gisella.spreizer@shawgrp.com



- Radiological/nuclear facilities
- Nonnuclear hazardous facilities
- Nonhazardous facilities
- Solid waste management
- Waste minimization and pollution prevention

WATER AND WASTEWATER MANAGEMENT

- Water supply
 - Drinking water treatment
 - Water distribution systems
 - Vulnerability assessments
 - Industrial process water treatment
- Wastewater treatment/reuse
 - Physical/chemical/biological treatment
 - Sludge management
 - Water/wastewater conveyance tunnels
- Stormwater management
 - Groundwater sampling and analysis
 - Groundwater modeling and remediation
- Regulatory compliance

The Solution Foundry (TSF) was founded in 1997 with the philosophy that a small, innovative company could provide superior environmental, health and safety (EHS) consulting services to industry and government clients. Today, TSF provides EHS Management System and compliance products and services to some of the world's most successful organizations. TSF integrates superior technical skills with core strengths in information technology and business management. Our lean approach combines a proven consulting philosophy with information technology tools to provide cost-effective offerings that enable our clients to quickly become better business and risk manager — all while minimizing the need for information technology support.

EHS MANAGEMENT SYSTEM PRODUCTS & SERVICES

- Development of EHS Management Systems using EMSolution® — TSF's flagship information management product
- EHS Management Systems design, implementation and evaluation including ISO 14001 and OHSAS 18001 conformance assistance
- EHS regulatory compliance assistance including program development, implementation, auditing and training
- EHS information management assessments and information architecture design
- Quality Management System integration (ISO 9001:2000)
- Customized, web-based software development

EMSOLUTION®

The EMSolution® Management System functions as your EHS Intranet and enables EHS professionals to leverage existing Microsoft technology to manage EHS information with minimal IT support. This fully customizable, open-architecture product can be hosted on your local or corporate web server or by TSF. EMSolution® includes the following features and functionality:

- Simple, flexible information management approach that is easy to customize and maintain with little or no IT support
- Efficient communication of EHS information (e.g., plans, procedures, requirements, records, etc.) across existing company computer networks
- Easy integration with existing information and systems (e.g., documents, files, databases, etc.), thereby leveraging your investment in existing programs
- ISO 14001 and OHSAS 18001 management system conformance with EMSolution® procedures and tools

EMSolution® Tracker:

- Records, tracks and communicates regulatory and company requirements
- Provides automatic notifications of required tasks to assigned users
- Links to supporting information (i.e., procedures, plans forms, checklists, etc.)
- Performance reporting functionality for managers

EMSolution® Incident Manager:

- Initial incident notifications to organization responders (e.g., spills, excursions, accidents, nonconformance, etc.)
- Automated incident investigation process, root cause analyses and reporting
- Assign corrective and preventive actions with automated reminders and performance tracking tools
- Customized reports, including incident trend analyses

SUCCESS STORIES

- Developed and implemented a formal, corporate-wide EHS Management System using EMSolution® for a Fortune 100 industrial company. System deployment at more than 100 operating locations in North America, Europe, Asia, Australia and the Caribbean
- Developed corporate EHS Policies and Guidelines for a large, U.S.-based energy industry client and deployed a standardized EHS Management System using EMSolution® to the company's



Affiliates Council

Contact:

Shaun Booth, P.E.
Managing Partner
2230 Towne Lake Parkway, Bldg. 900
Suite 210
Woodstock, GA 30189
Phone: 770/517-1517
Fax: 770/517-1518
sbooth@solutionfoundry.com

Additional Contact:

Joseph Tell
Partner
Phone: 770/517-1517
Fax: 770/517-1518
jtell@solutionfoundry.com



business units throughout the United States and Canada

- Deployed integrated EHS and Quality Management Systems for a global chemical manufacturer across three continents
- Deployed a customized, web-based incident management system for a mid-size oil and gas company to establish a corporate standard for reporting and responding to incidents
- Successfully deployed Environmental Management Systems using EMSolution® to more than 60 Department of Defense facilities, including the Army, Navy, Air Force and Marines

Stateside Associates provides the information tools for more effective state EH&S compliance. The leader in customized state information and issue management services, Stateside Associates developed the EH&S Practice in 1990. This practice was created in response to the need for environmental expertise, coupled with an intimate knowledge of the regulatory and legislative processes of all 50 states. Our staff of attorneys and government relations professionals are in daily contact with regulatory agencies and legislatures. This methodology enables us to provide the information, analysis and counseling to help you effectively manage complex and constantly changing state EH&S requirements. Clients have full access to staff for follow-up questions and information. Since Stateside's professionals serve as an extension of our clients' staff, clients have an instant network and interface into the fifty states.

Issue Monitoring & Regulatory ForecastingSM

Regulatory ForecastingSM services provide clients with monitoring of "issues," not just register notices. This approach allows for early warning of emerging regulations and gives our clients the opportunity to impact rulemaking at the earliest stages, usually 3 to 12 months prior to the development of a draft rule. In addition, notices sent to clients about rulemaking developments contain customized information including rule summaries, political perspective and insight into how the rule may impact a client. Since Stateside Associates also provides legislative monitoring of all 50 states, we are able to provide integrated regulatory and legislative monitoring programs.

STATE-BY-STATE Compliance Profiles

Compliance Profiles are summaries of state statutes, regulations, enforcement practices of state agencies and guidance documents that Stateside Associates provides to clients in a customized and easy-to-use format. Our service is unique because we craft the profiles from the perspective of the individual client, highlighting that organization's specific interests. Stateside Associates' Compliance Profiles are used by corporate counsel and state government relations professionals as a tool to guide regulatory compliance, by trade associations to provide compliance information to their members and by corporate marketing professionals as a tool to identify new markets based on statutory or regulatory requirements.

State-by-State Emerging Issue Profiles

Emerging Issue Profiles provide a "snapshot" of state issues that are developing within regulatory agencies or state legislatures. Stateside Associates identifies the status of rulemakings and agency plans to address an emerging issue in the future. Clients use these profiles as a tool to manage risks, set priorities and identify opportunities to gain competitive advantage.



Affiliates Council

Contact:

Mark D. Anderson
Senior Vice President
Stateside Associates
2300 Clarendon Blvd., 4th Floor
Arlington, VA 22201-3367
Phone: 703/525-7466
Fax: 703/525-7057
mda@stateside.com



Issue Management

Stateside Associates also helps clients achieve their policy goals through strategic planning, coalition development, lobbyist management and state government relations program consulting. Stateside Associates has organized regulatory campaigns, worked with national groups of state regulators, and has identified and managed effective local counsel for clients.

EHS/CSR COMMUNICATIONS

Established in 1986, Steele Communications is a Chicago-based, full-service marketing communications firm that specializes in balanced and credible environmental, health and safety and corporate social responsibility (EHS/CSR) communications and reporting. Our guiding philosophy is that communicating makes a difference: to the environment, to positive social change and to a company's top and bottom lines.

Fundamental to Steele's approach is the consideration of corporate business and branding objectives at the front-end of EHS/CSR communications planning. Our goal is to ensure that every client's EHS/CSR communications efforts work productively as part of the corporate communications family.

Steele's team-based methodologies for developing strategic EHS/CSR communications initiatives have been featured in presentation and workshop formats at major conferences including the Global Environmental Management Initiative (GEMI), the Environmental Innovations Summit, the Corporate Communications Institute and the Illinois EPA Pollution Prevention conference.

REPORT DEVELOPMENT AND EVALUATION SERVICES

To promote balanced, credible and comparable corporate reporting, Steele strongly supports the adoption of internationally recognized reporting guidelines. Steele can partner with you as a turnkey resource for print and/or Web-based report development — or in a strategic or creative support role. We can help you:

- Align your report with corporate communications strategy and business and branding objectives.
- Determine the best media balance.

- Develop your framework.
- Structure your information gathering.
- Generate all content and copy.
- Design and produce Web-based and/or printed reports.
- Establish your distribution plan.

If you develop your report internally, Steele can partner with you in a cost-effective advisory role to help elevate the quality, effectiveness and credibility of your next report.

INTERNAL/EXTERNAL COMMUNICATIONS STRATEGY DEVELOPMENT

Using a team-based, workshop approach, Steele employs a proven process to assist you in achieving your EHS/CSR communications goals. We can help you:

- Refine your goal and bring together an effective project team.
- Identify where your company is in relation to where you want to be.
- Align your goals with corporate communications strategy and business and branding objectives.
- Identify key audiences.
- Develop credible positioning, messaging and strategy elements.
- Determine the best plan of action.

EHS/CSR COMMUNICATIONS WORKSHOPS

Whether you're seeking operational efficiencies and savings, inspired innovation, motivated people or enhanced corporate reputation, Steele can tailor and facilitate workshops to help your team:

- Establish clear objectives and generate effective strategy.
- Gain cooperation and buy-in and eliminate duplication.
- Promote value to business.



Affiliates Council

Contact:

Robert A. Axelrod
President
Steele Communications
440 S. LaSalle
Chicago, IL 60605
Phone: 312/827-7222
Fax: 312/827-7250
r.axelrod@steeleweb.com



COMMUNICATIONS MATERIAL DEVELOPMENT

From Earth Day celebration campaigns to corporate e-mail programs, compelling brochures and Web modules, Steele can provide you with a range of services to engage your key stakeholders.

For more than 30 years, Trinity Consultants has assisted industrial facilities nationwide with myriad environmental management issues. Our regulatory compliance services include air permitting, air dispersion modeling, control technology analysis, water quality permitting and compliance auditing. With highly skilled consultants in over 20 offices nationwide, Trinity provides turnkey environmental consulting services to help industrial facilities achieve their environmental and related business objectives.

STRATEGIC ENVIRONMENTAL MANAGEMENT

Increasing pressure on organizations through mechanism such as shareholder resolutions has raised awareness of the importance of strategic environmental management. Proactive environmental management systems can add value to the corporate bottom line by enhancing reputation, reducing risk and avoiding costs. Trinity helps clients achieve environmental management goals related to:

- Climate change services
- ISO 14001/Environmental Management Systems (EMS)
- Business sustainability
- Emissions asset management

EH&S INFORMATION MANAGEMENT

T3®, a Trinity Consultants company, implements EH&S information management solutions that enable organizations to streamline EH&S regulatory compliance and risk management activities. T3 partners with clients to plan, select and implement appropriate, sustainable solutions that are easily maintained, rich in cost-saving functionality and integrate well with legacy information systems across the enterprise.

T3 has developed a full service line including:

- EMIS Needs Assessments/ Requirements Definition
- Solution Recommendations
- Software Implementation
- Custom Software Development
- Pocket Solutions Tools for Handheld Devices
- EMIS Training & Maintenance Support

BREEZE SOFTWARE

Recognizing the key role that air dispersion modeling plays in regulatory compliance demonstration, Trinity provides its market-leading BREEZE air dispersion and explosion modeling software. Today, more than 2,500 professionals in nearly 70 countries use BREEZE software. All BREEZE applications feature an intuitive design, productivity enhancing features, ongoing product innovation and expert customer support.

EDUCATION

Trinity also provides superior training for environmental professionals, annually offering more than 200 environmental training courses taught by senior consultants who are subject matter experts. Course topics include state-specific regulations, environmental permitting, emissions quantification and reporting, air dispersion modeling, greenhouse gas emissions management, stack testing and EMIS selection and implementation.

EH&S STAFFING

To address the gap created by increasing workload and staff shortages, On Demand Environmental™, a Trinity Consultants company, provides experienced EH&S personnel for



Affiliates Council

Contact:

Katherine Blue
Managing Consultant, Strategic
Environmental Management
1100 Johnson Ferry Road, Suite 685
Atlanta, GA 30342
Phone: 404/256-1919
Fax: 404/256-1952
kblue@trinityconsultants.com

Additional Contacts:

Jason Beebe
T3, Senior Consultant
25055 West Valley Parkway, Suite 101
Olathe, KS 66061
Phone: 913/390-9700
jbeebe@tthree.com

Rich Pandullo
Director
Strategic Environmental Management
2327 Englert Drive, Suite 201
Durham, NC 27713
Phone: 919/544-7811
rpandull@trinityconsultants.com



temporary or extended on-site assignments. On Demand works with clients to clarify environmental staffing needs and identifies versatile, highly skilled EH&S professionals to meet those needs on the timetable dictated.

United Recycling Industries®, Inc. (URI®) is a full-service electronics recycler and precious metals refiner with facilities in West Chicago and Franklin Park, IL. Our comprehensive asset management solution, including remarketing, precious metals recovery and recycling represents a pipeline to maximize value.

Processing approximately 40 million pounds of material annually and with more than 50 years of experience URI has evolved with the industry and remained a pioneer in the field. This knowledge translates into the ability to offer our customers a convenient and cost effective solution designed for their material and requirements.

ISO 9001 and ISO 14001 registered, all of our procedures are performed in-house. URI maintains a no landfill policy for all electronics and refuses to subcontract any component of the recycling process, giving our customers the peace of mind that comes with knowing that their equipment will not be landfilled or exported to a developing country. Essentially, we liberate our customer from the potential liability that is involved with asset disposal.

ASSET MANAGEMENT

If it is determined that there is resale potential, each piece of equipment will be tested to determine its operating condition, configuration and functionality. Moreover, additional report information can be captured depending on customer requirements.

In order to avoid unauthorized access to proprietary information, all memory devices are mechanically wiped in a manner consistent with DOD 5220.22-M protocol, overwriting all addressable locations and eliminating disk partitioning and formatting.

URI may recover integrated circuits and passive components to be remarketed. Each chip or component is carefully inspected and logged into a comprehensive database of more than 8,000 part numbers. Constant monitoring of worldwide markets enables the maximization of value on each and every chip.

RECYCLING

Computer and electronic equipment that cannot be remarketed due to age or customer directive are processed in one of two shredding systems maintained by URI. After shredding, material is separated into recyclable aluminum, steel, leaded glass and plastic.

PRECIOUS METALS RECOVERY

Recovery of intrinsic gold, silver, platinum, palladium and copper from electronic manufacturing scrap and plating wastes is performed at URI's Franklin Park, Illinois, facility. Shredding, roasting, milling and melting operations as well as chemical stripping and plating techniques are utilized to process precious metal bearing material into a homogenous stream that can be accurately sampled. URI's in-house assay laboratory provides quick and verifiable results of precious metal content. Operations are capable of processing material in virtually any form including solids, liquids and sludges.

ENVIRONMENTAL ASSURANCE

URI maintains strict environmental compliance with all applicable federal, state and local regulations. Furthermore, in addition to a full compliment of commercial liability coverage, URI maintains \$10 million in pollution liability insurance and has never had an environmental fine, penalty or claim against this insurance.

Affiliates Council Contact:

Amanda Hale
VP of Business
Development & Regulatory Affairs
United Recycling Industries, Inc.
1600 Harvester Road West
Chicago, IL 60185
Toll Free: 800/323-1574
Phone: 630/231-6060
Cell: 630/330-9617
Fax: 630/231-6565
ahale@unitedrecycling.com

Additional Contacts:

Allen Jarocha
Environmental, Health & Safety
Manager
Phone: 630/231-6060
ajarocha@unitedrecycling.com



Through its four businesses, Veolia Environmental Services (VES) provides hazardous and non-hazardous waste management (Technical Solutions), industrial cleaning and maintenance (Industrial Services), solid waste services (Solid Waste) and waste-to-energy incineration services (Waste-To-Energy). VES employs more than 10,000 dedicated people in North America focused on delivering preferred solutions to our customers. Learn more at www.veoliaes.com. Turning waste into a resource is more than our tagline as last year VES produced over 6.3 megawatts of energy from landfill gas recovery operations worldwide. Here in the U.S., Technical Solutions reused over 14 million pounds of hazardous waste as products in 2005, removing the waste from the RCRA system, saving raw materials and releasing waste generators from the associated liability.

Formerly doing business as Onyx Environmental Services, the newly renamed Veolia ES Technical Solutions, L.L.C. (VES-TS) has more than 45 sales, service and treatment and disposal facilities located throughout the U.S. convenient to most industrial facilities. Capabilities include four incinerators at two locations, four fuels blending locations compiling the largest operation in the U.S., four recycling facilities for organics and inorganics, four lighting and electronic waste recycling facilities, 13 permitted TSDF's and 37 10-day in transit locations.

When you manage multiple environmental responsibilities and their associated liability, you must rely on the capabilities and expertise of your service provider. With over 1,500 employees and 30 years' experience, VES-TS stands alone in meeting the criteria you use to determine the most viable environmental services partner. VES-TS offers an outstanding environmental compliance record, unparalleled financial strength, technical expertise and innovation, a

complete range of services and the ability to help our customers reduce waste and costs. Part of Veolia Environnement, the 150+ year-old global environmental services firm with 250,000 employees, \$31.8 billion in revenue, \$47 billion in assets and operations in 65 countries, Veolia Environmental Services is ready to serve you.

Technical Solutions Services

Convert waste to product

Electronics Recycling:

Computers and Electronics

Mercury Compounds

Batteries

Power Distribution Equipment

Lamp and Bulb

Emergency Response 24/7

Fuels Blending

Household Hazardous Waste

Incineration:

RCRA, TSCA, CERCLA

Nonhazardous

Internet Services:

Web-based Waste Profiling, Invoicing and Reporting

Laboratory Chemical Services:

Lab Packing Using Computerized System

Chemical Inventory

Equipment Decontamination

Low-Level Radioactive Waste

Medical Waste Services

On-Site Services

Reactive Chemicals Management:

Remote Opening

Specialized Packaging and Transport

High Hazard Chemicals

Recycling and Recovery:

Acids, Caustics and Metal Bearing

Sludges

Solvents and Thinners

Precious Metals

Remediation

Specialty Services:

Unknown Drum Identification

Cylinder Sampling, Identification and

Disposal

Chemical Moving Services

Consumer Commodity Disposal

Affiliates Council

Contact:

Jim Dykhuis

Director, Marketing

Veolia ES Technical Solutions, L.L.C.

700 E. Butterfield Road, Suite 201

Lombard, IL 60148

Phone: 630/218-1763

Fax: 630/627-2983

jim.dykhuis@veoliaes.com



Stabilization and Landfill
Training and Awareness Programs
Customized Training Courses
Transportation

Permitted TSDFs:

Phoenix, AZ

Azusa, CA

Richmond, CA

Henderson, CO

Tallahassee, FL

Morrow, GA

Sauget, IL

Creedmoor, NC

Flanders, NJ

West Carrollton, OH

Port Arthur, TX

Menomonee Falls, WI

Port Washington, WI

Versar, Inc., is a publicly held, international professional services firm headquartered in Springfield, Virginia, a suburb of Washington, DC. Since 1969, Versar has been enhancing our clients' performance and productivity by providing a full range of engineering and technical services and applying the latest technologies. We assist government and private sector customers worldwide to achieve regulatory compliance, improve security and increase productivity. Versar employs approximately 400 professional and support staff in 16 regional locations and professional services offices nationwide. Approximately 65 percent of Versar's personnel have degrees in science. Our core service areas include:

ARCHITECTURE/ENGINEERING – Versar's architectural and engineering design services focus on integration of customer needs with elements of sustainability, cost effective materials selection and streamlined construction schedules. We also specialize in revitalization of existing infrastructure or the redevelopment of industrial and commercial sites and former military bases. We work with developers, owners, regulators and investors to achieve their goals and maximize the return on their investments. For our Homeland Security projects, Versar performs engineering designs and construction in accordance with the U.S. Department of Defense (DOD) Minimum Antiterrorism Standards or similar industry specific standards.

ENVIRONMENTAL SERVICES – Clients rely on Versar's total risk management approach and use of innovative technologies to help them prevent pollution, reduce regulatory compliance costs, avoid liability and clean up and redevelop industrial sites and military bases. Services include air and water quality management; asbestos and lead hazard management and remediation;

water intrusion and mold investigation and remediation; brownfield redevelopment; environmental risk and liability; pollution prevention programs; storage tank design and management; comprehensive ecological solutions; and site remediation and restoration. For Fortune 1000 businesses Versar has developed environmental management information systems with software designed specifically for their needs: to prompt actions, perform reporting and to ensure that all risks are tracked and managed appropriately.

HOMELAND DEFENSE – Versar's Homeland Security Services represent experience gained more than 20 years of support to DOD agencies involved with chemical and biological weapons of mass destruction. It was Versar that originally coined the term "homeland defense" as a business practice. (Visit our website at www.homelanddefense.com.) Our homeland security services include homeland security consulting services; secure architecture and facilities engineering (SAFE™) design, construction and operations Services; chemical, biological and radiological (CBR) threat support; emergency response and onsite incident services.

Versar is licensed and also certified to teach Sandia National Laboratory's Risk Assessment Methodology for Water (RAM-WSM) and Vulnerability Assessment Methodology – Chemical Facilities (VAM-CF™). Additionally Versar holds Sandia licenses to perform risk assessments for Dams (RAM-DSM) and Transmission Lines (RAM-TSM). We also have experience using the Vulnerability Self Assessment Tool (VSAT) and the American Metro Sewage Association (AMSA) methodologies. Over the past three years Versar has completed multiple vulnerability assessments (VAs) and related force protection designs for the U.S. Air Force; food security VAs at 11 U.S. Air Force Reserve Command bases and 2 Air

Affiliates Council

Contact:

Robert A. McDonald, QEP
Vice President - Division Manager
Versar, Inc.
12050 N. Pecos Street, Suite 300
Westminster, CO 80234
Phone: 303/452-5700, ext. 405
Fax: 303/452-2336
mcdonrob@versar.com



National Guard bases; a VA for the Illinois Department of Transportation to assess the vulnerability of IDOT's highway infrastructure and infostructure assets, emergency response and training; and more than 30 water VAs and emergency response plans for various-sized municipalities across the country.

Versar's subsidiary, Geomet, has been designing detection systems and personal protective equipment; developing decontamination technologies; and providing CBR analyses to federal agencies, including the Pentagon and the U.S. House of Representatives, for more than 16 years. Versar also operates a DOD-certified laboratory capable of analyzing nuclear, biological, chemical and human pathogens; HIV; anthrax and other infectious agents; and also operates a U.S. Government authorized Analytical Research Laboratory.

Affiliates

Company	Phone	Fax	Website
APG	800/272-4442	740/423-5588	www.apgqa.com
ARCADIS	561/881-0077	561/881-3888	www.arcadis-us.com
Beveridge & Diamond, P.C.	202/789-6020	202/789-6190	www.bdlaw.com
BNA, Inc.	202/452-4609	202/452-4150	www.bna.com
Business & Legal Reports, Inc.	800/727-5257	860/510-7223	www.blr.com
Cameron-Cole, LLC	914/747-8575	914/747-8577	www.cameron-cole.com
CDM	404/720-1400	404/467-4130	www.cdm.com
Civil & Environmental Consultants, Inc.	636/519-0308	636/519-1027	www.cecinc.com
CH2M HILL	720/286-5249		www.ch2m.com
DAI Environmental, Inc.	847/573-8900	847/573-8953	www.daienv.com
Dakota	216/896-0600	216/896-0603	www.dakotasoft.com
Data Systems & Solutions	770/695-4318	770/695-4319	www.ds-s.com/pi
Delta Consultants, Inc.	508/544-2888	651/639-9473	www.deltaenv.com
DNV Certification	713/826-7298		www.dnvcert.com
Domani, LLC	630/928-0083	630/572-8847	www.domani.com
Earth Tech	978/371-4000	978/371-2468	www.earthtech.com
Enhesa	301/530-1392		www.enhesa.com
EDSG	949/457-3497	419/715-1808	www.edsgrp.com
EH&S Search Associates, Inc.	727/787-3225	727/787-5599	www.ehssearch.com
ENSR International	203/323-6620	203/348-0809	www.ensr.aecom.com
EnvironMax	801/973-8884	801/973-8885	www.environmentmax.com
EORM	404/474-3480		www.eorm.com
ERM	678/819-0683	770/590-9164	www.erm.com
First Environment, Inc.	973/334-0003	973/334-0928	www.firstenvironment.com
Gannett Fleming	804/360-3087	804/213-0629	www.gfnet.com
Heritage Environmental Services, LLC	317/486-2848	317/486-2852	www.heritage-enviro.com
Kestrel Management Services, LLC	608/226-0531	608/226-0536	www.kestrmanagement.com
Knowledge Management Innovations, LLC	866/919-7922		www.kminnovations.com
NSF/ISR	734/827-6810	734/827-6801	www.nsf-isr.org
The RETEC Group	203/868-0117	651/222-8914	www.retec.com
Shaw Environmental & Infrastructure, Inc.	603/870-4579	603/870-4580	www.shawgrp.com
The Solution Foundry	770/517-1517	770/517-1518	www.solutionfoundry.com
Stateside	703/525-7466	703/525-7057	www.stateside.com
Steele Communications	312/827-7222	312/827-7250	www.steeleweb.com
Trinity Consultants	404/256-1919	404/256-1952	www.trinityconsultants.com
United Recycling Industries, Inc.	800/323-1574	630/231-6565	www.unitedrecycling.com
Veolia	630/218-1763	630/627-2983	www.veoliaes.com
Versar	303/452-5700	303/452-2336	www.versar.com

Directory of Services

AIR QUALITY

BLR
BNA Publishing
CDM
CEC, Inc.
CH2M HILL
DAI Environmental, Inc.
Data Systems & Solutions
Delta Consultants, Inc.
Earth Tech
EDSG, LLC
ENSR International
EORM
ERM
First Environment, Inc.
Gannett Fleming, Inc.
The RETEC Group
Shaw
Trinity
Versar, Inc.

AUDITING

BLR
BNA Publishing
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CEC, Inc.
CH2M HILL
DAI Environmental, Inc.
Dakota Software
Data Systems & Solutions
Delta Consultants, Inc.
DNV Certification, Inc.
Earth Tech
EDSG, LLC
ENSR/AECOM
EORM
ERM
First Environment, Inc.
Gannett Fleming, Inc.
Kestrel Management Services, Inc.
NSF-ISR
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Shaw
Trinity
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CLIMATE/GREENHOUSE GASES

Arcadis
BNA Publishing

Cameron-Cole, LLC
CDM
Delta Consultants, Inc.
DNV
Domani, LLC
EDSG
ENSR/AECOM
First Environment, Inc.
NSF-ISR
Shaw
Trinity

CONSTRUCTION MANAGEMENT

BNA Publishing
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CH2M HILL
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Earth Tech
ENSR International
ERM
Gannett Fleming, Inc.
The RETEC Group
Shaw
Versar, Inc.

CONTRACT OPERATIONS

CDM
CH2M HILL
Delta Consultants, Inc.
Earth Tech
ENSR International
ERM
The RETEC Group
Shaw
Veolia
Versar, Inc.

COUNTER TERRORISM

CDM
CH2M HILL
ENSR International
EORM
ERM
Shaw
Versar, Inc.

Directory of Services

DECONTAMINATION

BLR
Cameron-Cole, LLC
CDM
CEC, Inc.
CH2M HILL
Earth Tech
ENSR International
EORM
ERM
Heritage
The RETEC Group
Shaw
United Recycling Industries, Inc.
Veolia
Versar, Inc.

DISPUTE ANALYSIS/EXPERT TESTIMONY

BNA Publishing
Cameron-Cole, LLC
CDM
CEC, Inc.
CH2M HILL
DAI Environmental, Inc.
Delta Consultants, Inc.
Earth Tech
ENSR International
EORM
ERM
First Environment, Inc.
Kestrel Management Services, Inc.
The RETEC Group
Shaw
Trinity
Versar, Inc.

EHS COMPLIANCE CONSULTING

BLR
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CDM
CEC, Inc.
CH2M HILL
Dakota Software
DAI Environmental, Inc.
Data Systems & Solutions
Delta Consultants, Inc.
Domani, LLC
Earth Tech
EDSG, LLC
ENSR International

EORM
ERM
First Environment, Inc.
Gannett Fleming, Inc.
Heritage
Kestrel Management Services, Inc.
KMI
The RETEC Group
Shaw
Trinity
Versar, Inc.

EHS MARKETING & COMMUNICATIONS SERVICE

BLR
BNA Publishing
Cameron-Cole, LLC
CDM
Delta Consultants, Inc.
Domani, LLC
EORM
ERM
Kestrel Management Services
Steele Communications
Versar, Inc.

EMS/ISO CONSULTING

BNA Publishing
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CH2M HILL
Dakota Software
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Data Systems & Solutions
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EORM
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Kestrel Management Services, Inc.
KMI
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The Solution Foundry
Trinity
Versar, Inc.

Directory of Services (cont.)

EMERGENCY RESPONSE/DISASTER MANAGEMENT

BLR
CDM
Delta Consultants, Inc.
Earth Tech
EDSG, LLC
EORM
ERM
Heritage
The RETEC Group
Shaw
Veolia
Versar, Inc.

EMIS STRATEGY/DESIGN/IMPLEMENTATION

BLR
Cameron-Cole, LLC
CDM
CEC, Inc.
CH2M HILL
EDSG, LLC
Delta Consultants, Inc.
Earth Tech
EDSG, LLC
ENSR International
EnvironMax
ERM
First Environment, Inc.
Gannett Fleming, Inc.
Kestrel Management Services, Inc.
KMI
The RETEC Group
Shaw
The Solution Foundry
Versar, Inc.

ENERGY MANAGEMENT

CDM
CH2M HILL
Domani, LLC
ENSR International
ERM
Kestrel Management Services, Inc.
Shaw

ENVIRONMENTAL LAB ANALYSIS

APG
ENSR International
Heritage
Versar, Inc.

FACILITY DESIGN/ENGINEERING

CDM
CEC, Inc.
CH2M HILL
Delta Environmental Consultants, Inc.
Domani, LLC
Earth Tech
ENSR International
EORM
ERM
Shaw

GREEN BUILDING/LEED SERVICES

Arcadis
Civil & Environmental Consultants, Inc.
CDM
Domani, LLC
Earth Tech
ENSR/AECOM
First Environment, Inc.
Shaw

INFORMATION TECHNOLOGY SERVICES

BNA
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CDM
CH2M HILL
EDSG, LLC
Dakota Software
Data Systems & Solutions
DNV Certification, Inc.
Delta Consultants, Inc.
Earth Tech
EDSG, LLC
ERM
Heritage
Kestrel Management Services, Inc.
KMI
The RETEC Group
Shaw
The Solution Foundry
Trinity

Directory of Services (cont.)

INSURANCE

Delta Consultants, Inc.
ERM
Kestrel Management Services, Inc.
Shaw

ISO REGISTRATION

DNV Certification, Inc.
CEC, Inc.
ENSR International
EORM
ERM
Kestrel Management Services
NSF-ISR
Shaw

LEGAL COUNSEL

Beveridge & Diamond
Kestrel Management Services

MANAGEMENT CONSULTING

APG
Cameron-Cole, LLC
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CH2M HILL
Data Systems & Solutions
Delta Consultants, Inc.
Domani, LLC
Earth Tech
EDSG, LLC
ENSR International
EORM
ERM
First Environment, Inc.
Kestrel Management Services, Inc.
The RETEC Group
Shaw
The Solution Foundry
Trinity
Versar, Inc.

MERGERS/ACQUISITIONS/DIVESTITURES

CDM
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Delta Consultants, Inc.
Earth Tech
EDSG, LLC
ENSR International
ERM

First Environment, Inc.
Kestrel Management Services, Inc.
The RETEC Group
Shaw
Trinity

OUTSOURCING

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Earth Tech
ENSR International
EORM
ERM
Heritage
Kestrel Management Services
The RETEC Group
Shaw
Trinity
Veolia
Versar, Inc.

PROPERTY REDEVELOPMENT

CDM
CEC, Inc.
CH2M HILL
Delta Consultants, Inc.
Domani, LLC
ENSR International
ERM
First Environment, Inc.
Heritage
The RETEC Group
Shaw

RECYCLING

BNA Publishing
CEC, Inc.
Data Systems & Solutions
ENSR International
EORM
ERM
Heritage
The RETEC Group
Shaw
Trinity
United Recycling Industries®, Inc.

Directory of Services (cont.)

REGULATORY TRACKING/GOVERNMENT AFFAIRS

APG
BNA Publishing
CDM
CEC, Inc.
CH2M HILL
Dakota Software
Delta Consultants, Inc.
Domani, LLC
Earth Tech
EDSG, LLC
ENSR International
EORM
ERM
First Environment, Inc.
Kestrel Management Services, Inc.
Shaw
Stateside
Trinity
Versar, Inc.

REMEDIATION/RESTORATION

APG
BNA Publishing
CDM
CEC, Inc.
CH2M HILL
Delta Consultants, Inc.
Domani, LLC
Earth Tech
EDSG, LLC
EORM
ERM
First Environment, Inc.
Heritage
Kestrel Management Services, Inc.
The RETEC Group
Shaw
Veolia
Versar, Inc.

RISK ASSESSMENT MANAGEMENT

BNA Publishing
CDM
CEC, Inc.
CH2M HILL
Dakota Software
Delta Consultants, Inc.
DNV Certification, Inc.

Domani, LLC
Earth Tech
EDSG, LLC
EORM
ERM
First Environment, Inc.
Kestrel Management Services, Inc.
The RETEC Group
Shaw
Versar, Inc.

SOFTWARE

BNA Publishing
Civil & Environmental Consultants, Inc.
Dakota Software
Data Systems & Solutions
ENSR International
EnvironMax
ERM
Kestrel Management Services, Inc.
KMI
The RETEC Group
The Solution Foundry
Trinity

STAFF PLACEMENT/HIRING

EH&S Search Associates, Inc.
Trinity
Versar, Inc.

SUSTAINABILITY STRATEGY

Arcadis
Cameron-Cole, LLC
CDM
Delta Consultants, Inc.
DNV
Domani, LLC
Earth Tech
ENSR/AECOM
First Environment, Inc.
Kestrel Management Services
Shaw

Directory of Services (cont.)

TRAINING

BNA Publishing
CDM
CH2M HILL
Dakota Software
Data Systems & Solutions
Delta Consultants, Inc.
DNV Certification, Inc.
Domani, LLC
Earth Tech
ENSR International
EORM
ERM
First Environment, Inc.
Heritage
Kestrel Management Services, Inc.
NSF-ISR
The RETEC Group
Shaw
The Solution Foundry
Trinity
Veolia
Versar, Inc.

WASTE MANAGEMENT/TREATMENT

BNA Publishing
CDM
CEC, Inc.
CH2M HILL
Delta Consultants, Inc.
ENSR International
EORM
ERM
Heritage
Shaw
Veolia

WATER/WASTEWATER MANAGEMENT

APG
BNA Publishing
CDM
CEC, Inc.
CH2M HILL
Delta Consultants, Inc.
DNV Certification, Inc.
Earth Tech
ENSR International
EORM
ERM
Heritage
The RETEC Group
Shaw
Veolia
Versar, Inc.
