



Women's Leadership Roundtable

JUNE 25-27, 2019 | SAVANNAH, GA

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Welcome!

We are proud to be in Savannah with you for this 4th iteration of NAEM's unique program for women leaders in environment, health and safety, and sustainability (EHS&S) management. What began as a conversation amongst a core group of passionate members, has grown into a vibrant community of women leaders who come to this conference to share their learnings and tackle challenges together.

This year's conference agenda was carefully assembled to address core professional challenges and build leadership skills to help you maximize success and leverage new skills. Over the course of the next three days, we'll introduce you to peer leaders who will share key insights from their own careers. We'll share exciting new approaches to honing your leadership skills, and we'll create a supportive space for you to have discussions that are often lost in the fast pace of our work lives. We will learn how to embrace your authentic personal brand, hone in on your most essential priorities, and increase your executive presence and leadership effectiveness.

In addition to offering a structured learning environment, this conference is also designed to help you renew your personal commitment to your career through activities and content focused on the holistic mind-body-spirit connection.

We know that leaving your office and your life to attend a conference is difficult to do in today's busy work environment, so we are honored that you are with us and we are confident that these three days will provide you with new energy, insights and connections to help you advance along your leadership journey.

A special thank you to the committee of peer leaders, chaired by Fawn Bergen and Drena Howard, who shared their vision and their time to make this conference possible, and the NAEM team who brought that vision to life.

Welcome and I hope you enjoy your time together!

Sincerely,



Carol Singer Neuvelt
Executive Director, NAEM



Registration Hours

Tuesday, June 25

3:00 - 6:00 p.m.

Wednesday, June 26

7:30 a.m. - 5:00 p.m.

Thursday, June 27

7:30 a.m. - 1:00 p.m.

Networking Highlights

Savannah Food Tasting & History Walking Tours

Tuesday, June 25

Tour 1: 11:45 a.m. – 2:45 p.m. | Tour 2: 1:00 p.m. - 4:00 p.m.

Come recharge your batteries with this networking outing that will explore the finest foods of Savannah while also learning about the city's rich history. This walking tour will allow you to meet fellow conference attendees, taste Savannah's staple cuisines and clear your head to be ready for a strong start to the conference. In-house EHS&S professionals, vendors and consultants are invited to attend.

The two tours offer a look at the same sights. Each tour lasts 3 hours and has limited spots, so we encourage you to sign up early. You'll be able to pick your time when you register.

Welcome Reception [Harborview](#)

Tuesday, June 25

8:00 - 9:00 p.m.

Join your fellow attendees for wine and dessert as we kick off this exciting program. Start the first day with new contacts and new friends. All conference attendees are encouraged to attend.

Wednesday Dinner Groups

Attendees are encouraged to form dinner groups and explore Savannah. NAEM will provide a list of restaurant options – come see the registration desk.

Show Us Your Badge

What is it?

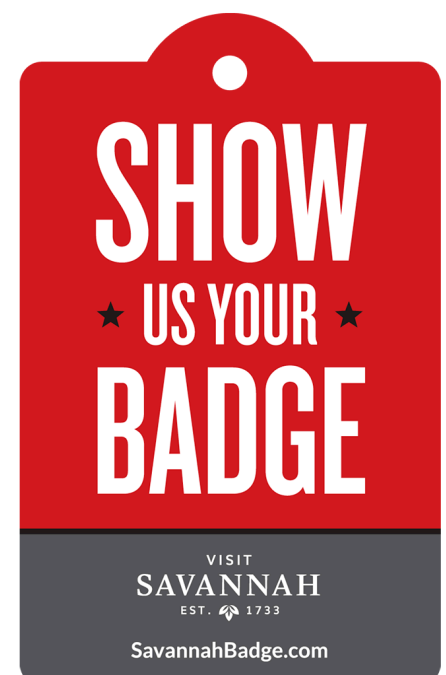
The "Show Us Your Badge" program offers attendees discounts from businesses in Savannah's Historic District and nearby areas.

How Does it Work?

It's easy! Go to SavannahBadge.com, find a discount you would like to use and present your conference badge at these participating business to receive your special discount.

To see discounts on tours, dining, shopping, attractions and much more, go to:

SavannahBadge.com



Program Schedule

Tuesday, June 25

3:00 - 6:00 p.m.

Registration Lobby Madison

4:00 - 5:30 p.m.

Women's Coaching Workshops

Establishing Your Credibility and Leadership to Overcome Bias Challenges

Pulaski

Some of the biggest obstacles to the women's executive presence are the biases and stereotypes that exist within an organization's culture. These biases extend to the organization's operations, placement, promotion and development processes, and are exhibited by both men and women. Underlying culture, systems and processes cannot be changed by one person. But one person can influence the situation and control his or her own actions. Attend this session to learn personal and leadership skills to use in the face of bias situations.

Facilitator:

Cathy Hansell, Founder & President; Breakthrough Results LLC

Sponsored by:



So That Just Happened! How Do I Choose Not to Let It Burden Me?

Sapelo

Would you like to learn the secret to not letting tough interactions at work take an emotional toll on you? This workshop will offer emotional intelligence tools that "put you in a different space" during tough conversations. You will learn tools to use intellectual capital instead of emotional energy to respond to difficult interactions, propelling you forward in your career.

Facilitator:

Cheryl Kreindler, National Environment Health & Safety Client Program Leader; Golder Associates Inc.

Sponsored by:



Group Coaching: Influencing Without Formal Authority

Ossabow

What would your job be like if you had more influence with your leadership, colleagues and direct reports? How would being more influential impact the results you're getting at work? In this session, a professional coach will lead participants through a process that taps into the group's combined experience and wisdom to make progress towards increasing influence on the job. Using coaching and design thinking tools, the group will 1) clarify their goals around influence, 2) discover some of the mindsets and behaviors that weaken influence, and 3) create individual action plans to increase influence on the job.

Facilitator:

Jessica McGlyn, Leadership Coach; Catalynics

Sponsored by:



8:00 - 9:00 p.m.

Welcome Reception Harborview

Join your fellow attendees for wine and dessert as we kick off this exciting program. Start the first day with new contacts and new friends. All conference attendees are encouraged to attend.



Wednesday, June 26

6:30 - 7:30 a.m.

Wellness Activities:

Mindfulness Yoga Chippewa Suite

Learn techniques for quieting the mental noise that creates distractions and prepare yourself for a new day of growth. This is an optional session that will rejuvenate your mind, body and spirit! Please make sure to wear attire that you are able to move in and bring a towel or yoga mat as they will not be provided.

Instructor:

Shea Walker, Lead Instructor & Founder; Curate Soul

Invigorating Walk Around Savannah

Raise your heart beat by going at your own pace on this group-led walk along walking paths just outside the hotel. This is an optional session where you can take in the beauty of Savannah, network with fellow attendees and start your day energized! Please make sure to wear attire that you are able to move in and a water bottle as that will not be provided. The group will be meeting in the hotel lobby and promptly leaving at 6:30 a.m.

7:30 a.m. - 5:00 p.m.

Registration Open Lobby Madison

7:30 - 9:00 a.m.

Networking Breakfast Cumberland/Sapelo Room

9:00 - 9:20 a.m.

Opening Remarks Madison Ballroom

- Carol Singer Neuvelt, Executive Director; NAEM
- Fawn Bergen, Global Sustainability Program Manager; Intel Corp. & Planning Committee Co-Chair
- Drena Howard, Director, Global Retail EHS; The Estee Lauder Companies Inc. & Planning Committee Co-Chair

9:20 - 10:00 a.m.

Opening Keynote: Sustainability Leadership in Action Madison Ballroom

As the former Chair of the White House Council on Environmental Quality and a chief architect of President Obama's 2013 Climate Action Plan, Nancy Sutley is no stranger to leveraging negotiation, communication and overall leadership skills. Nancy Sutley exudes the leadership qualities that many EHS&S professionals aspire to possess, especially given her advocacy for environmental, public health and climate change issues. Come to this keynote session to hear lessons learned throughout her career, how her career has shaped her view of the future, and the legacy she believes women in the EHS&S field have the opportunity to leave.

Speaker:

- Nancy Sutley, Chief Sustainability Officer; Los Angeles Department of Water & Power

10:00 - 10:30 a.m.

Networking Break Madison Foyer

10:30 - 11:30 a.m.

Building the Future Business Leader - Advocating for EHS&S Women Leaders Madison Ballroom

When women support each other, incredible things happen, but advocacy, support and mentorship of other women isn't always prioritized in a competitive work environment. This session will address the power of sponsorship, explore different career paths and provide real-world advice on how women can help each other advance and thrive.

Speakers:

- Beth Ballard, Vice President, SHE & Process Safety; Ecolab Inc.
- Veli Ivanova, Principal, Climate Change & Sustainability Services; EY
- Monica Alston, Director, Environment, Health and Safety; Comcast Corp.

Moderator:

Anne Monine, Corporate Environmental Lead; Cargill Inc.

Program Schedule

Wednesday, June 26

11:30 a.m. - 12:30 p.m. **Lunch Keynote: Tactics for Managing Board Expectations** Cumberland/Sapelo Room
As you move up in your career, there will be opportunities to interact with and present to your Board of Directors. Understanding what the Board is looking for is a key step in effective and impactful engagements. Shanel Aliano supports Carol Cala as she prepares for and presents regularly at Lockheed Martin board meetings. In this armchair discussion, Shanel will interview Carol about her lessons learned from these BOD presentations—how to prepare, how to effectively present information and how to manage Board expectations and advanced EHS&S initiatives. Carol will provide practical advice that anyone who presents to executive leaders in their company can use.

Speaker:

- Carol Cala, Vice President, Corporate Energy, Environment, Safety and Health; Lockheed Martin Corp.

Moderator:

Shanel Aliano, Technical Assistant to the VP of Corporate EHS, Carol B. Cala; Lockheed Martin Corp.

12:30 - 1:30 p.m. **Finding and Embracing Your Authentic Personal Brand** Madison Ballroom
Building your own authentic brand is more than knowing who you are – it is about understanding where you are, knowing where you want to go, and building the skills necessary to help you communicate these business aspirations. Attendees will reflect on their own personal brand while learning practical tips for effectively communicating it. This session will address the dos and don'ts of social media and provide practical information on how to build an authentic personal brand, designed for professional expansion.

Speakers:

- Carolyn Covey Morris, Founder & President; QMobius Inc.
- Ava Khoshnavani, Talent Acquisition; VMware Inc.
- Alexi Carli, Chief Executive Officer; Carli Consulting LLC

Moderator:

Nadine King, Manager, Corporate Environmental; CVS Health Corp.

1:30 - 2:00 p.m. **Networking Break** Madison Foyer

2:00 - 3:00 p.m. **CONCURRENT SESSIONS**

Building Resilient Leaders

Ossabow

In life and career, we often don't get the outcomes we hoped for and expected -- but the more resilient and prepared you are for an unexpected outcome, the more able you will be to turn it into a career opportunity. This session will address how unexpected outcomes, disappointments and even failure can be good, how to recover after things have not gone according to plan, and how to sharpen your resiliency skills.

Speakers:

- Martha Coopersmith-Gray, Director, Environmental, Health, Safety & Sustainability; Amphenol Corp.
- Wendy Williams, President; JR Resources Inc.

Moderator:

Helen Pappas, Northeast Area Manager - Environmental Compliance & Remediation; Gannett Fleming Inc.

Great Reads: Establishing Your Essential Priorities

Pulaski

How can we shift from having too many competing priorities and struggling to produce our best work, to understanding how to identify the few key items that lead to our best work and most success? This session will help attendees learn how to "cut out the noise" of our busy lives to focus on the right things at the right time. Come to this session to learn how about the lessons and key takeaways from the New York Times bestselling book, "Essentialism: The Disciplined Pursuit of Less." Panelists will discuss how they apply the concepts from the book to their own careers and lives.

Speakers:

- Tina Duffy, Vice President, Product Management; ProcessMAP Corp.
- Mindy Koch, Corporate Services Site Manager; Intel Corp.
- Sandy Nessing, Managing Director, Corporate Responsibility; American Electric Power Co. Inc.

Moderator:

Fawn Bergen, Global Sustainability Program Manager; Intel Corp.



Wednesday, June 26

3:00 - 3:30 p.m.

Networking Break Madison Foyer

Sponsored by: **JACOBS**

3:30 - 5:00 p.m.

Winning Communication Skills & Tactics: From Safety Meetings on the Shop Floor to a C-Suite Presentation Madison Ballroom

Whether your goal is to engage employees or strategize and obtain buy-in from the C-Suite, effective communication is a critical skill for the successful EHS&S leader. In this three-part session, attendees will first focus on the fundamental skills for making an online or in-person presentation. Then they will build on those skills to explore higher-pressure communication situations such as elevator pitches and presenting to the C-suite. Finally, the speakers will discuss how to manage curveballs in communications and navigate through difficult situations.

Speakers:

- Nadine Ellison-Marion, EHS Senior Manager, Harris Corporation
- Rob Fisher, President & Director of Operations; Fisher Improvement Technologies

5:00 - 5:15 p.m.

Closing Remarks Madison Ballroom

6:00 - 9:00 p.m.

Networking Dinner

This will be a small, sponsored networking dinner with in-house EHS&S professionals to discuss "Cultivating Success: What career strategies have worked best for you in advancing your own career and that of others?" The event is currently sold out - please see the registration desk for waitlist information.

Sponsored by:



Thursday, June 27

6:30 - 7:30 a.m

Wellness Activities:

Mindfulness Yoga Chippewa Suite

Learn techniques for quieting the mental noise that creates distractions and prepare yourself for a new day of growth. This is an optional session that will rejuvenate your mind, body and spirit! Please make sure to wear attire that you are able to move in and bring a towel or yoga mat as they will not be provided.

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7:30 a.m. - 1:00 p.m.

Registration Open Lobby Madison

7:30 - 9:00 a.m.

Networking Breakfast Cumberland/Sapelo Room

9:00 - 9:15 a.m.

Opening Remarks Madison Ballroom

- Virginia Hoekenga, Deputy Director; NAEM
- Sonora Munks, Director of Programs; NAEM
- Fawn Bergen, Global Sustainability Program Manager; Intel Corp. & Planning Committee Co-Chair
- Drena Howard, Director, Global Retail EHS; The Estee Lauder Companies Inc. & Planning Committee Co-Chair

Program Schedule

Thursday, June 27

9:15 - 10:00 a.m.

Keynote: Your Network is Your Net Worth [Madison Ballroom](#)

The number one predictor of career success is the size and quality of your network. Building relationships and a strong network are among the key components of personal branding. Your network is your net worth! It's not just who you know; it's who knows you. The best exposure is when others vouch for you and acknowledge your contributions. People vouch for those they know and trust. This keynote will provide practical tips on how participants can comfortably build and maintain solid relationships, even before they need them. It will also discuss the benefits and challenges of networking, as well as how to become a resource for others. The importance of having both mentors and sponsors as part of your career advancement strategy will also be covered.

Speaker:

- LaNella Hooper-Williams, President; Hooper Williams Communications LLC

10:00 - 10:30 a.m.

Networking Break [Madison Foyer](#)

10:30 - 11:30 a.m.

Leading Through Influence: Inspiring Others to See Your Vision [Madison Ballroom](#)

EHS&S leaders are often in a position where they must influence others within their company who do not report to them. This session will provide creative strategies to help you drive results and become a leader that others will want to follow. Come learn how to create a vision people want to get behind and how to influence stakeholders internally and externally.

Speakers:

- Morgan Scott, Senior Program Manager; Electric Power Research Institute Inc.
- Maria Sison-Roces, Manager of Corporate Sustainability; The Los Angeles Department of Water and Power
- Beth Wytiaz, Senior Vice President, Global Environmental Operations Manager; Bank of America Corp.

Moderator:

Meghan Krishnayya, Vice President, Compliance & Permitting; Brown and Caldwell

11:30 a.m. - 12:45 p.m.

Lunch Roundtable Discussion Groups [Cumberland/Sapelo Room](#)

Open dialogue with your peers is a critical component of the conference. Enjoy lunch and join facilitated discussion on topics that EHS&S female leaders face every day including:

- Emotional Intelligence: its role in the workplace, how to hone your own, and recognize and nurture it in others
- Legacy/succession planning
- How to Advocate for Yourself in the Face of Adversity
- Constructively addressing perceptions related to age and experience
- Valuing and Learning from Failure
- Work life integration: How are you achieving work-life integration?
- Feedback: how to ask for it and how to give it constructively
- How to get value from a mentorship or sponsorship relationship

12:45 - 2:15 p.m.

Concrete Steps to Improving Your Executive Presence [Madison Ballroom](#)

Executive presence is the ability to lead, engage and inspire people to act. Learn how leaders can leverage their own strengths and what behaviors can grow their executive presence. This workshop will help you be intentional about how you show up as a leader. Join your peers to find your own full authentic voice, while engaging, inspiring and "owning the room."

Speaker:

- Amy Tez, CEO; Radical Collective

Moderator:

Amy Stelling, President & Chief Executive Officer; Enviance Inc.

2:30 - 3:30 p.m.

Tips for Successful Engagements With Finance Leaders [Madison Ballroom](#)

What are the metrics and data that finance leaders are using to evaluate EHS projects? Come to this session to learn about what finance leaders look for in EHS projects, how to have successful engagements with finance leaders, and elevate your own knowledge of finance metrics to continue to grow as a savvy leader.

Speakers:

- Lauren Cecil, Project Controls Manager; AdvanSix Inc.
- Christine Landmeier, Director, Environmental Risk & Compliance; United Airlines Inc.

Moderator:

Elizabeth Paredes, Manager, Corporate Environmental, Health and Safety Audit Team; CF Industries Inc.



Thursday, June 27

3:45 - 4:45 p.m.

Finding and Embracing Your Most Effective Leadership Style **Madison Ballroom**

Effective leadership is key to your career success and your organization's overall success. You most likely have a default leadership style, but are you aware of whether it is a directive, inspirational, coaching or pace-setting style? Does your leadership style differ from colleagues? Come to this session to learn more about when your leadership style is most effective and how different leadership styles can be impactful in different situations. Hear from several women leaders that have traveled this path of discovery.

Speakers:

- Melissa Law, President Global Operations; Tate & Lyle PLC
- Dr. Lisa Liszcz, Principal; Liszcz Consulting
- Susan Morrissey, Executive Director of Environmental Programs; The Estee Lauder Co.'s Inc.

Moderator:

Halina Caravello, Program Director, Chief Environment, Health and Safety Officers' Council; The Conference Board

4:45 - 5:00 p.m.

Closing Remarks **Madison Ballroom**

- Caitlin Wilson, Senior Program Manager; NAEM
- Fawn Bergen, Global Sustainability Program Manager; Intel Corp. & Planning Committee Co-Chair
- Drena Howard, Director, Global Retail EHS; The Estee Lauder Companies Inc. & Planning Committee Co-Chair

Leadership is the capacity to translate vision into reality.

Amphenol

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NAEM's corporate members share the desire to make an impact.



The National Association for Environmental Management (NAEM) offers you access to the largest community of Environmental, Health, Safety and Sustainability leaders.

Become a corporate member of NAEM to benchmark, network and find answers to your most pressing EHS&S challenges.

As a corporate member, you'll receive:

- Active EHS&S benchmarking on a wide variety of topics with other corporate leaders
- Subscription to NAEM's monthly webinar series
- Discounts on NAEM's EHS and Sustainability conferences
- Access to NAEM's full library of best practices, articles, reports and benchmarks
- Exclusive invitations to networking dinners and member meetings

Corporate membership is right for you if your company does \$1-5 billion or more a year in annual revenue and you want to benchmark with companies of a similar size. NAEM also offers corporate member opportunities for NGO, government and colleges and individual membership options.

Email Schana@naem.org or call 202-986-6616 for more information.



Women's Leadership Roundtable

Thank You to the Planning Committee

These NAEM members have given many hours of their valuable time to organize and plan this event, with the goal of fostering a dynamic discussion of women's leadership issues specific to the EHS&S discipline.

Fawn Bergen (Co-Chair)

Global Sustainability Program Manager
Intel Corp.

Drena Howard (Co-Chair)

Director, Global Retail EHS
The Estee Lauder Companies Inc.

Halina Caravello

Principal
H. Caravello Consulting

Martha Coopersmith-Gray

Director, Environmental Health and Safety
Amphenol Corp.

Alicia Hartley

Business Development Manager
Tetra Tech Inc.

Dawn Horst

Global EHS Program Leader
Ingersoll-Rand PLC

Nadine King

Manager
CVS Health Corp.

Anne Monine

Corporate Environmental Lead
Cargill Inc.

Allison Montgomery

Director, Corporate EHS
Harris Corp.

Elizabeth Paredes

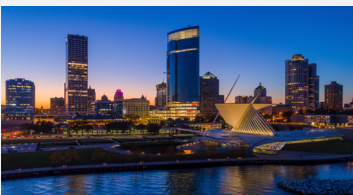
Manager, Corporate Environmental Health
and Safety Audit Team
CF Industries Inc.

Maria Sison-Roces

Manager of Corporate Sustainability
The Los Angeles Department of Water and Power



Upcoming 2019 Conferences



Impact

Sustainability: From Aspiration to Operation

August 6 - 8 | Milwaukee, Wisconsin

Unlike sustainability conferences that feature glossy branding stories, NAEM's Impact conference provides two days of keynotes, panels and breakouts filled with internal corporate leaders who are getting sustainability done.



EHS&S Management Forum

October 15 - 18 | Toronto, Ontario

The NAEM EHS&S Forum is the largest annual gathering for environment, health, safety and sustainability (EHS&S) decision makers. NAEM's annual conference has been the premiere event dedicated to best practice-sharing for those developing and integrating strategic environmental, health and safety programs within companies. Join your peers from leading companies, get exposed to new ideas, and come away energized and ready to implement what you've learned.

Mark Your Calendars for 2020!

Software, Innovation & Technology Showcase

March 3 - 5, 2020 | New Orleans, LA

EHS Operational Excellence Conference

May 5 - 7, 2020 | Columbus, OH

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